



DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Sayre Highway, Purok 6, Casisang., Malaybalay City

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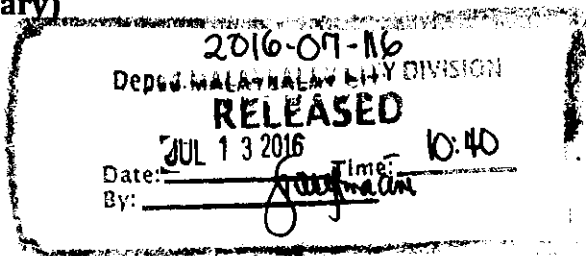
July 11, 2016

DIVISION ADVISORY

**DISSEMINATION OF ADMINISTRATIVE ORDER NO. 13 S. 2016 RE: AN ORDER
REPEALING ADMINISTRATIVE ORDER NO. 4 S. 2016 RE: POLICY
GUIDELINES ON ABSENTEEISM, TARDINESS AND UNDERTIME
FOR JOB ORDER EMPLOYEES OF THE CITY GOVERNMENT
OF MALAYBALAY**

**TO : Chief Education Supervisors and Staff, (SGOD and CID)
School Heads (Elementary and Secondary)
Section/Unit Heads
All Others Concerned**

FROM : EDILBERTO L. OPLENARIA, CESO VI
SIC-Schools Division Superintendent



For the information and guidance of all concerned, this Office hereby disseminates the herein Administrative Order No. 13 s. 2016 re: An order repealing administrative order no. 4 s. 2016 re: *Policy Guidelines On Absenteeism, Tardiness And Undertime for Job Order Employees of the City Government of Malaybalay*, content of which is self-explanatory.

For information and guidance.

Encl.:

As stated

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Records Section
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TO BE POSTED IN THE DIVISION WEBSITE



Republic of the Philippines
Province of Bukidnon
CITY OF MALAYBALAY
CM Recto Street



OFFICE OF THE CITY MAYOR

ADMINISTRATIVE ORDER NO. 43
Series of 2016

2016-7-148
CITY DIVISION
JUL 05 2016
10:00
Ver,gie

**AN ORDER REPEALING ADMINISTRATIVE ORDER NO. 04, S. 2016,
RE: POLICY GUIDELINES ON ABSENTEEISM, TARDINESS AND
UNDERTIME FOR JOB ORDER EMPLOYEES OF THE CITY
GOVERNMENT OF MALAYBALAY**

In view of the non-adherence by the Administrative Investigation Committee on the provisions of Administrative Order No. 04, s. 2016, more particularly on the imposition of the penal provisions thereof, the said executive issuance is hereby repealed **immediately**.

Issued this 4th of July 2016 at Malaybalay City, Bukidnon.


HON. IGNACIO W. ZUBIRI
City Mayor

Copy furnished:

All Offices concerned