



DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Sayre Highway, Purok 6, Casisang., Malaybalay City

Email Address: depedmalaybalay@gmail.com; Official website: www.depedmalaybalay.net



DEPARTMENT OF EDUCATION - MALAYBALAY CITY DIVISION
RELEASED
DATE: JUN 11 2017 TIME: 8:28
BY: *[Signature]*

DIVISION MEMORANDUM

NO. 254, s. 2017

TO : **ATTY. OPHELIA PILAR RUBIO-ZAMORA, Legal Unit**
LORENZO O. CAPACIO, Chief Education Supervisor SGOD
ROSIE SALUPADO, EPS-SGOD
JUTHEL L. NAYRA, Administrative Officer V
JESUS V. MURING, EDD, PSDS-District I
MA. ANTONIETTA S. REBURIANO, PSDS- District II
BONIFACIO M. PALO, PSDS- District V
CARLOS E. RARA, PSDS- District IV
ABA Q. ALLABA, PSDS- District III
JOVY G. MOLINA, PSDS- District VI
NOEL A. TAN NERY, PSDS- District VII
COSLITA K. MURING, PSDS- District VIII
ROMIL T. JABONERO, PSDS- District IX
MANNY B. PIMENTEL, PSDS- District X
ALL ELEMENTARY AND SECONDARY SCHOOLS HEADS
This Division

FROM : *[Signature]*
EDILBERTO L. OPLENARIA, CESO VI
OIC-Schools Division Superintendent *[Signature]*

DATE: **MAY 31, 2017**

RE : **PARTICIPATION TO THE SEMINAR WORKSHOP ON DEPED GRIEVANCE COMMITTEE & ALTERNATIVE DISPUTE RESOLUTION-MEDIATION**

1. In order to ensure that grievances shall be settled at the lowest level possible and all disputes subject to mediation shall be managed in a fast, fair and non-adversarial process resulting to harmonious relationship among employees in the workplace, a Seminar-Workshop on Department of Education's Grievance Machinery and Alternative Dispute Resolution-Mediation will be conducted by cluster, to wit:

DATE	PARTICIPANTS
June 13, 2017	Districts I&II
June 14, 2017	Districts III & IX
June 15, 2017	Districts IV&X
June 19, 2017	Districts V &VI
June 20, 2017	Districts VII &VIII

2. The venue of the Seminar-Workshop will be announced through an Addendum that will be issued by this Office.



DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Sayre Highway, Purok 6, Casisang., Malaybalay City

Email Address: depedmalaybalay@gmail.com; Official website: www.depedmalaybalay.net



3. **All Public Elementary and Secondary School Heads are directed to send two (2) representatives from their schools, preferably those who are members of the School Grievance Committee, to attend the Seminar-Workshop and submit their names on or before June 8, 2017 to the Legal Unit of this Division (Attention: Atty. Ophelia Pilar E. Rubio-Zamora).** See attached list of schools and paying participants.
4. A registration fee of Three Hundred Twenty-Five Pesos (Php325.00) shall be collected per participant which shall cover two snacks (AM & PM) and lunch. Registration and travel expenses of the participants shall be charged against School MOOE subject to the existing accounting rules and regulations.
5. All queries concerning this activity are advised to be referred to Atty. Ophelia Pilar E. Rubio-Zamora, Attorney III of the Division.
6. For compliance.

Cc: Legal/Records

TO BE POSTED IN THE WEBSITE

LIST OF PAYING PARTICIPANTS

DISTRICT	SCHOOL	SCHOOL HEAD / IN-CHARGE	No. of Participants
I KALASUNGAY	Kalasungay Central School	Benjamin M. Buhawe	1
		Representatives from School Grievance Committee	2
	New Ilocos ES	Berna G. Bateriza	1
		Representatives from School Grievance Committee	2
	Kapitan Angel ES		
		Representatives from School Grievance Committee	2
	Dalwangan ES	Anastacio M. Ma	1
		Representatives from School Grievance Committee	2
	Patpat ES	Zelda T. Arceno	1
		Representatives from School Grievance Committee	2
	Kalasungay NHS	Romulo M. Sarmiento	1
	Representatives from School Grievance Committee	2	
	Total		17
II SUMPONG	Sumpang Central School	Teofilo L. Ontoy, Jr.	1
		Representatives from School Grievance Committee	2
	Can-ayan IS Elem.	Mary Fe C. Gumayao	1
		Representatives from School Grievance Committee	2
	Can-ayan IS Sec.	Maitelle B. Israel	1
		Representatives from School Grievance Committee	2
	Candisan ES		
		Representatives from School Grievance Committee	2
	Tintinaan ES	Marylan G. Tandog	1
		Representatives from School Grievance Committee	2
	Manalog ES		
		Representatives from School Grievance Committee	2
	Kibalabag ES	Paul Patrick T. Padua	1
		Representatives from School Grievance Committee	2
	Baganao ES	Representatives from School Grievance Committee	2
	Klap-agan ES	Paulina Mirale Minao	1
	Representatives from School Grievance Committee	2	
Tagulanao ES	Representatives from School Grievance Committee	2	
	Total		26
III BNHS	Bukidnon National High School	Susan S. Olana, PhD	1
		Representatives from School Grievance Committee	2
	BNHS-Annex Dalwangan	Roel A. Tilanduca	1
		Representatives from School Grievance Committee	2
	BNHS-Annex Imbayao	Flavio Dela Pena Alas, Jr.	1
		Representatives from School Grievance Committee	2
	Imbayao ES	Jonathan Tundalos Daga-ang	1
		Representatives from School Grievance Committee	2
	Sta. Ana ES		
	Representatives from School Grievance Committee	2	
	Total		14
IV MALAYBALAY CENTRAL	Malaybalay City Central School	Liza G. Balintongog	1
		Representatives from School Grievance Committee	2
	BCT ES	Abel P. Galler	1
		Representatives from School Grievance Committee	2
	Barangay 1 ES	Edsel James Rafanan Quemado	1
		Representatives from School Grievance Committee	2
	Barangay 9 ES	Armand Anthony S. Valde	1
		Representatives from School Grievance Committee	2
	Total		12
V CASISANG	Casisang Central School	Sonny M. Rojas	1
		Representatives from School Grievance Committee	2
	Airport Village ES	Josette S. Ygonia	1
		Representatives from School Grievance Committee	2
	Nafid-asan ES	Severina A. Gamot	1
	Representatives from School Grievance Committee	2	

	San Jose ES	Cythia T. Berial	1
		Representatives from School Grievance Committee	2
	Mabuhay ES	Victor F. Maestrado	1
		Representatives from School Grievance Committee	2
	Panamucan ES	Representatives from School Grievance Committee	2
	Malaybalay City National HS	Naemi Verdadero Hisona	1
		Representatives from School Grievance Committee	2
	Stand Alone SHS	Romeo T. Valdez	1
		Representatives from School Grievance Committee	2
	Total		23
VI AGLAYAN	Aglayan Central School	Leny G. Ama	1
		Representatives from School Grievance Committee	2
	Balangbang ES	Maria Ella S. Rabino	1
		Representatives from School Grievance Committee	2
	Malaybalay City Science HS	John P. Rarogal	1
		Representatives from School Grievance Committee	2
	Cabangahan ES	Genevieve P. Perino	1
		Representatives from School Grievance Committee	2
	Magsaysay ES	Sharon Mae A. Bongocan	1
		Representatives from School Grievance Committee	2
	Bendolan ES	Juan B. Bacang	1
		Representatives from School Grievance Committee	2
	Mapayag ES	Representatives from School Grievance Committee	2
	Laguitas ES	Maria Ella S. Rabino	1
	Representatives from School Grievance Committee	2	
	Total		23
VII BANGCUD	Bangcud Central School	Alberto V. Berondo	1
		Representatives from School Grievance Committee	2
	Bangcud National HS	Dinahlor L. Raagas	1
		Representatives from School Grievance Committee	2
	Binabagan ES	Servilano B. Balicanta	1
		Representatives from School Grievance Committee	2
	Simaya ES	Amar Celeste P. Rojas	1
		Representatives from School Grievance Committee	2
	Dapukan ES	Caballero, Nymfa A	1
		Representatives from School Grievance Committee	2
	Calawag ES	Representatives from School Grievance Committee	2
	Padernal ES	Amar Celeste P. Rojas	1
		Representatives from School Grievance Committee	2
	Macote ES	Ricky S. Barcena	1
	Representatives from School Grievance Committee	2	
	Total		23
VIII LINABO	Linabo Central School	Narita T. Padua	1
		Representatives from School Grievance Committee	2
	Lokawan ES	Noemi T. Francisco	1
		Representatives from School Grievance Committee	2
	Palwaig ES	Representatives from School Grievance Committee	2
	Sawaga ES	Cosjilita K. Olate	1
		Representatives from School Grievance Committee	2
	Malagap ES	Noratyn Penaso Ronolo	1
		Representatives from School Grievance Committee	2
	San Roque ES	Nymys Majores Docdocil	1
		Representatives from School Grievance Committee	2
	San Martin ES	Renato R. Reyes	1
		Representatives from School Grievance Committee	2
	San Martin Agro-Industria HS	Rogelio M. Minoza	1
		Representatives from School Grievance Committee	2
	SMAIHS - Apo Macote Annex	Rosabella B. Onipa	1
	Representatives from School Grievance Committee	2	
	Total		26
IX MANAGOK	Managok Central School	Evernold C. Berial	1
		Representatives from School Grievance Committee	2
	Managok National High School	Paul O. Orong	1
		Representatives from School Grievance Committee	2
	Lokawan Annex	Julito Cabilar Tuyogon	1
		Representatives from School Grievance Committee	2
	Miglamn Annex	Marites C. Melendez	1
		Representatives from School Grievance Committee	2
	Malgaya ES	Atimateo Bag-o Malina	1
		Representatives from School Grievance Committee	2
	Lunokan ES	Representatives from School Grievance Committee	2
	Dumayas ES	Rosalinda G. Puno	1

		Representatives from School Grievance Committee	2
	Bagong Silang ES	Representatives from School Grievance Committee	2
	Langasihon ES	Artemio O. Saliga	1
		Representatives from School Grievance Committee	2
	Matangpatang ES	Representatives from School Grievance Committee	2
	Miglamin ES	Evelyn E. Salem	1
		Representatives from School Grievance Committee	2
	Total		30
X	ZAMBOANGUITA		
	Zamboanguita Central School	Demie J. Pabillaran	1
		Representatives from School Grievance Committee	2
	Indalasa ES	Mylene Joy L. Molina	1
		Representatives from School Grievance Committee	2
	St. Peter ES	Representatives from School Grievance Committee	2
	Kibalabag ES	Rilyn Z. Crusio	1
		Representatives from School Grievance Committee	2
	Silae ES	Representatives from School Grievance Committee	2
	Silae National HS	Gemma Adecel Maramba	1
		Representatives from School Grievance Committee	2
	St. Peter Ambo	Neri C. Pancho	1
		Representatives from School Grievance Committee	2
	Mapula ES	Demie J. Pabillaran	1
		Representatives from School Grievance Committee	2
	Tuburan ES	Representatives from School Grievance Committee	2
	Caburacanan ES	Raquel S. Ombayan	1
		Representatives from School Grievance Committee	2
	Kulaman ES	Representatives from School Grievance Committee	2
	Busdi IS (Seco.)	Arene C. Gantalo	1
		Representatives from School Grievance Committee	2
	Busdi IS (Elem.)		
	Total		32
	Grand Total		226