

2013-04-243  
DepEd-MALAYBALAY CITY DIVISION  
**RELEASED**  
Date: 4/23/13 Time: 4:17PM  
By: [Signature]




DEPARTMENT OF EDUCATION  
Region X - Northern Mindanao  
**DIVISION OF MALAYBALAY CITY**  
*City of Malaybalay*  
Tel no. 813 - 2894; 221 - 4597



DIVISION MEMORANDUM TO:

Education Program Supervisor/Coordinator Designates  
Public Schools District Supervisors  
Elementary & Secondary School Heads  
Division Office Personnel & Staff

From:

  
**EDILBERTO L. OPLENARIA**  
Schools Division Superintendent  
Division of Malaybalay City

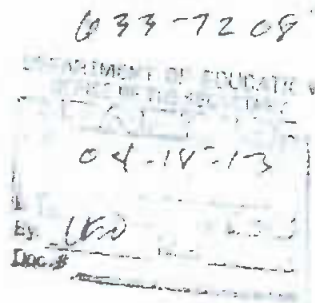
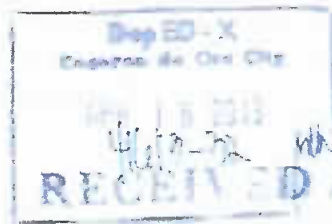
Subject:

***DepED National Uniforms for Teaching and Non-Teaching Personnel for SY 2013- 2015***

This Office wishes to reiterate and inform all concerned of mandates of the DepED Order No. 7, series of 2013. Enclosed is the letter dated April 15, 2013 of Mildred Ligad, Consumer Watchdog of the Philippines disclosing that there is a uniform supplier going around the schools, districts, division and regional offices of the department of education supplying uniform materials that are non-compliant to the exact fabric and materials of the new teachers' national uniforms that were selected and approved by the National Uniform Committee (NUC).

Widest dissemination of this memorandum is directed.

April 15, 2013



**HON. ARMIN A. LUISTRO**  
Secretary  
Department of Education  
DepEd Complex, Pasig City

Attn: HON. FRANCISCO M. VARELA

Dear HON. LUISTRO,

We would like to inform your good office that there is a uniform supplier going around the schools, districts, division and regional offices of the Department of Education supplying uniform materials that are non compliant to the exact fabric and materials of the New Teachers National Uniform that was selected and approved by the National Uniform Committee (NUC).

They are deceiving the teachers into believing that their material has the same fabric, texture and color as the one prescribed by the Department of Education.

The actual prototype of the approved uniform can be viewed at the Welfare Division of DepEd Central Office and it does not take an expert to determine that the fabric they are selling does not have the same specifications as to the fabric, color and texture as to the one that was approved by the National Uniform Committee (NUC).


This is clearly a violation of our right as a consumer. Every consumer has the right to be protected against false, deceptive and misleading product advertising.

Every consumer has the right to know, through fair packaging and labeling, the nature, quality and quantity of the contents of consumer products in order to facilitate an informed and sound choice.

We hope you can give this matter your preferential attention.

Thank you.

Sincerely yours,

  
MILDRED LIGAD

CONSUMER WATCHDOG OF THE PHILIPPINES

cc: NUC's

Regional Directors

Schools Division Superintendents

School Heads

NUC Secretariat

All others concerned



Republic of the Philippines  
**Department of Education**

13 FEB 2013

DepEd ORDER  
No. 7 s. 2013

**PRESCRIBING THE DEPED NATIONAL UNIFORMS FOR TEACHERS  
AND NON-TEACHING PERSONNEL FOR SCHOOL YEARS 2013-2015**

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Secretary, ARMM  
Regional Directors  
Schools Division/City Superintendents  
Heads, Public Elementary and Secondary Schools  
All Others Concerned

1. Pursuant to DepEd Memorandum No. 39, s. 2012 which created the National Uniform Committee (NUC), enclosed are the designs and descriptions of the textile materials which will be used for the DepEd National Uniforms (Male and Female) for Schools Years (SYs) 2013-2014 and 2014-2015. The designs of the national uniforms can be downloaded at the DepEd website: [www.deped.gov.ph](http://www.deped.gov.ph) for better appreciation.
2. There shall be two national uniforms consisting of two designs (blouse and pants/skirt for female and polo jack/polo barong and pants for male). The first design shall be used/worn on Mondays and Wednesdays and the second design on Tuesdays and Thursdays. However, the regional and division offices which have selected their respective uniforms may use these on Wednesdays and/or Thursdays. Fridays are wash days. Enclosed is the schedule of wearing the uniforms.
3. The annual clothing and uniform allowance shall be released in the full amount of Five Thousand Pesos (P 5,000.00) cash to the teachers and non-teaching personnel. DepEd officials are prohibited from withholding any amount as payment for uniforms and/or fabrics and other uniform materials and fees for services of a tailor/dressmaker. The responsible finance officer shall coordinate with the payroll processing units to credit the full amount of the clothing and uniform allowance to the payroll accounts of the teachers and non-teaching personnel.
4. With this, the teachers and non-teaching personnel from the regional, division and district offices, and public elementary and secondary schools are free to purchase and obtain the prescribed uniform materials from any available source that complied with the standards set by the NUC. Any DepEd official found violating this rule shall be subject to appropriate sanctions and disciplinary action. All concerned must send to this Office a written report of any DepEd official who compels or coerces teachers and non-teaching personnel to purchase the uniform materials from a specific source including the official himself/herself.
5. Teachers' cooperatives are encouraged to offer the prescribed DepEd uniform materials to the teachers and non-teaching personnel at the best/reasonable price possible. On the other hand, associations of teachers and non-teaching personnel are requested to ensure compliance to and facilitate the distribution of the prescribed uniform materials.

6. Modifications or adjustments on the prescribed uniforms (e.g. long sleeves instead of short sleeves, skirts instead of pants for the female employees) to conform with religious, social and cultural requirements or any legitimate practice related thereto shall be allowed.

7. The following personnel are exempted from wearing the prescribed uniforms:

- a. School officials who occupy third level positions in the Career Executive Service (CES);
- b. Medical and Dental staff who shall wear their profession's uniforms;
- c. Janitors, utility and maintenance personnel who shall wear appropriate working attire;
- d. Legal officers, i.e. lawyers/attorneys, whose nature of work requires a different dress code;
- e. Teachers and non-teaching personnel with physical disabilities and other legitimate health reasons;
- f. Pregnant employees who shall wear maternity dresses during their period of pregnancy; and
- g. Teachers and non-teaching personnel who are in mourning may wear the appropriate mourning clothes.

8. The effectivity of wearing the prescribed uniforms shall be on the first day of SY 2013-2014.

9. This Office wishes to reiterate and inform all concerned that it has not endorsed, accredited nor authorized any particular supplier to approach the regional and division offices declare himself/herself as the exclusive distributor of the textile materials for the DepEd uniforms. Any uniform supplier who visits DepEd offices and uses the name of the undersigned or of any official in the Central Office (CO) in trying to get a deal for the supply of the DepEd uniforms must be reported to the Office of the Secretary (OSEC), Attention: National Uniform Committee (NUC).

10. Non-compliance to and deliberate defiance of this Order shall be dealt with administratively pursuant to Section 22.C (Violation of Reasonable Office Rules and Regulations), Rule XIV, Revised Omnibus Rules Implementing Book V of the Administrative Code of 1987 (Executive Order No. 292).

11. Immediate dissemination of and strict compliance with this Order is directed.

  
BR. ARMIN A. LUISTRO FSC  
Secretary

Encl : As stated

References: DepEd Memorandum: (No. 39, s. 2012); DepEd Order No.: 27, s. 2011

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS & OFFICES  
EMPLOYEES  
POLICY  
RULES & REGULATIONS

SCHOOLS  
TEACHERS  
UNIFORM

(Enclosure to DepEd Order No. 7, s. 2013)

SCHEDULE OF DEPED UNIFORMS FOR SY 2013-2014 AND 2014-2015

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
CENTRAL OFFICE	National Uniform (Design 1)	National Uniform (Design 2)	National Uniform (Design 1)	National Uniform (Design 2)	Wash Day <i>(Appropriate office attire to observe proper dress code)</i>
REGIONAL OFFICE	National Uniform (Design 1)	National Uniform (Design 2)	National Uniform (Design 1) OR Regional Uniform	National Uniform (Design 2) OR Old Regional Uniform	Wash Day <i>(Appropriate office attire to observe proper dress code)</i>
DIVISION OFFICE	National Uniform (Design 1)	National Uniform (Design 2)	National Uniform (Design 1) OR Regional Uniform	National Uniform (Design 2) OR Division Uniform	Wash Day <i>(Appropriate office attire to observe proper dress code)</i>
SCHOOL	National Uniform (Design 1)	National Uniform (Design 2)	National Uniform (Design 1) OR Regional Uniform	National Uniform (Design 2) OR Division Uniform	Wash Day <i>(Appropriate office attire to observe proper dress code)</i>

# MONDAY FEMALE NATIONAL UNIFORM 2013 - 2015

*A Sangria Red Bernice textured blouse with white huspier in iruvenize collar, designed with multicolored scarf, ribbon and buttons (with DepEd Logo) accented with norpok effect and back stitches on the figure, paired with Maioli midnight blue with red stripe pants.*



## DESIGN 1

# TUESDAY FEMALE NATIONAL UNIFORM 2013-2015



*A Charcoal Gray printed Hantbitome blouse in mandarin collar, designed with ethnic pattern, accented with dark gray pleated bib and loop buttons (with DepEd Logo) paired with Alora burnt henna pants.*



## DESIGN 2



# MONDAY MALE NATIONAL UNIFORM 2013-2015



*A ramie dobby (gusot mayaman) checkered white cabana barong, accented with dainty pinucks and diamond like embroidery, designed with patch pocket and white buttons (with DepED Logo), paired with textured charcoal gray pants.*

## DESIGN 1

# TUESDAY MALE NATIONAL UNIFORM 2013-2015



*A Scotland Silver Gray  
checkered half open barong,  
accented with geometric  
embroidery and buttons (with  
DepEd Logo), paired with  
Jayden bluish gray pants.*

## DESIGN 2