



DEPARTMENT OF EDUCATION
Region X - Northern Mindanao
DIVISION OF MALAYBALAY CITY
City of Malaybalay
Tel no. 813 - 2894; 221 - 4597

DepEd-MALAYBALAY CITY DIVISION

032
RELEASED

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DepEd

June 3, 2014

DIVISION MEMORANDUM

No. 173 s. 2014

**ONE-DAY DIVISION ORIENTATION ON RESULT-based PERFORMANCE MANAGEMENT SYSTEM
(RPMS)**

To: Education Program Supervisors/ Division Coordinators
Public Schools District Supervisors
Elementary & Clustered Secondary School Heads
Division Unit Heads
This Division

1. To supports the Vision, Mission, and Values of the agency as it continuously endeavors to evolve as a learner-centered public institution and to ensure the strategic, responsive, and effective delivery of Human Resources Management and Development (HRMD) services of all levels of DepEd this office will conduct a One-Day Division Orientation on Result-based Performance Management System (RPMS) on June 13, 2014 at Robertos Place, Casisang, Malaybalay City.

2. The Objectives are as follows:

- a. To align individual roles and targets with DepEd's direction;
- b. To track accomplishments against objectives to determine appropriate, Corrective actions if needed;
- c. To provide feedback on employees' work progress and accomplishments based on clearly defined goals and objectives;
- d. To use the tool for people development.

3. Participants of this One-Day Orientation are the following:

Schools Division Superintendent	1
Education Program Supervisors	9
Division Coordinators	3
Public Schools District Supervisors	6
Division Unit Heads	9

Secondary School Heads	
1. Managok NHS, Lalawan and Miglamin	3
2. Bangcud NHS	1
3. Silae NHS and St. Peter	2
4. San Martin AINHS and Macote	2
Elementary School Heads	50
Facilitators	4
Total	90

4. Expense incurred on this Orientation is charged to the Division Inset Fund subject to the usual accounting and auditing rules and regulations.
5. Participants are expected to be at the venue on or before 7:30 in the morning. .
6. Immediate dissemination on the content of this Memorandum is desired.


EDILBERTO L. OPLENARIA
 Schools Division Superintendent

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