



DEPARTMENT OF EDUCATION

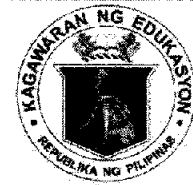
Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Corner Don Carlos-Guingona St., City of Malaybalay

Contact Numbers: 813-2894, 221-4597

Email Address: depedmalaybalay@gmail.com; Official website: www.depedmalaybalay.net



July 16, 2014

DIVISION MEMORANDUM

No. 208 s. 2014

176
DepEd-MALAYBALAY CITY DIVISION
RELEASED
Date: 7/16/14 Time: 10:28 AM
By: [Signature]

SUBMISSION OF PERFORMANCE APPRAISAL SYSTEM RATING (JAN. TO JUNE 2014) AND ACCOMPLISHED INDIVIDUAL WORK PLAN (IWP) FOR THE RATING PERIOD JANUARY TO JUNE 2014 AND EVENTUAL TRANSMISSION TO THE RESULT-BASED PERFORMANCE MANAGEMENT SYSTEM FOR CY 2014

TO : Education Program Supervisors
Division Coordinators
Public Schools District Supervisors
Non-teaching Personnel
All Mobile Teachers
This Division.

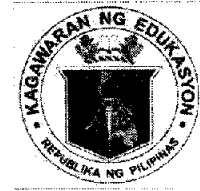
1. You are hereby directed to submit your **Performance Appraisal System (PAS) Rating** and accomplished **Individual Work Plan (IWP)** for the rating period **January to June 2014** to the Office of the Schools Division Superintendent Attention: Division Performance Review and Evaluation Committee (DPREC) on or before **July 22, 2014** in triplicate (3) copies for the Records Section, DPREC, and personal file.
2. As a matter of policy, you are further required to submit supporting documents to every item with rating (ten) 10 preferably with label or ear tag.
3. All PAS rating and IWPs shall be forwarded to the DPREC Chairman for review and recommending approval as this will serve as one of the basis in the granting of the Performance-Based Bonus, among others.
4. Further, this Office informs that your PAS rating for the period January to June 2014 will be eventually transmitted to the Result-based Performance Management System (RPMS) which this Office is required to adopt and implement effective CY 2014 consistent to the recent Division Orientation on RPMS conducted on June 13, 2014 at Roberto's Place, Malaybalay City.
5. In adherence thereof, this Office is still on the process of preparing its RPMS Organizational Performance Commitment and Review Form (OPCR) and Individual



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Performance Commitment and Review Form (IPCR). The PAS Rating (Jan. to June 2014) shall then be transmitted to the IPCR in compliance to the RPMS.

6. For strict compliance.


EDILBERTO L. OPLENARIA
Schools Division Superintendent

Copy furnished:
Records Section

TO POSTED IN THE WEBSITE