

DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Corner Don Carlos-Guingona St., City of Malaybalay Contact Numbers: 813-2894, 221-4597 Email Address: <u>depedmalaybalay@gmail.com.</u> Official website: www.depedmalaybalay.net



July 25, 2014

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ALLEASEU

DIVISION MEMORANDUM

No. 213

s. 2014

ADDENDUM TO DIVISION MEMO NO. 208, S. 2014 RE: SUBMISSION OF PERFORMANCE APPRAISAL SYSTEM RATING (JAN. TO JUNE 2014) AND ACCOMPLISHED INDIVIDUAL WORK PLAN (IWP) FOR THE RATING PERIOD JANUARY TO JUNE 2014 AND

MANAGEMENT SYSTEM FOR CY 2014

EVENTUAL TRANSMISSION TO THE RESULT-BASED PERFORMANCE

TO : Elementary and Secondary School Heads

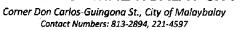
This Division

- 1. You are hereby directed to submit your Performance Appraisal System (PAS) Rating for the rating period January to June 2014 to the Office of the Schools Division Superintendent Attention: Division Performance Review and Evaluation Committee (DPREC) on or before July 31, 2014 in triplicate (3) copies for the Records Section, DPREC, and personal file.
- 2. As a matter of policy, you are further required to submit supporting documents to every item with rating (ten) 10 preferably with label or ear tag.
- 3. All PAS rating shall be forwarded to the DPREC Chairman for review and recommending approval as this will serve as one of the basis in the granting of the Performance-Based Bonus, among others.
- 4. Further, this Office informs that your PAS rating for the period January to June 2014 will be eventually transmitted to the Result-based Performance Management System (RPMS) which this Office is required to adopt and implement effective CY 2014 consistent to the recent Division Orientation on RPMS conducted on June 13, 2014 at Roberto's Place, Malaybalay City.
- 5. In adherence thereof, this Office is still on the process of preparing its RPMS Organizational Performance Commitment and Review Form (OPCR) and Individual Performance Commitment and Review Form (IPCR). The PAS Rating (Jan. to June 2014) shall then be transmitted to the IPCR in compliance to the RPMS.



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6. For strict compliance.

EDILBERTO L. OPLENARIA
Schools Division Superintendent

Copy furnished:
Records Section

TO POSTED IN THE WEBSITE