

### **DEPARTMENT OF EDUCATION**

Region X-Northern Mindanao

### **DIVISION OF MALAYBALAY CITY**

Corner Don Carlos-Guingona St., City of Malaybalay
Contact Numbers: 813-2894, 221 4597
Email Address: depedmalaybalay@gmail.com; Official website: www.depedmalaybalay.net



January 17, 2014 Miliana

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**MEMORANDUM** 

TO

Asuncion Belderol, President of the Division Non-teaching Employees Association

Thru: Pariso L. Orong

Secondary School Principal IV, BNHS

Jutchel L. Nayra, Administrative Officer V

All Non-Academic Rank-and-File Employees (Division Office, Districts & Schools)

Thru: Concerned District Supervisors and School Heads

FROM:

EDILBERTO L. OPLENARIA

Schools Division Superintendent

RE

NON-ACADEMIC RANK-AND-FILE CONFERENCE

- 1. Pursuant to the fax message for transmission dated January 14, 2014 from the Office of the Regional Director with attached Unnumbered Memorandum dated November 29, 2013 from Atty. Domingo B. Alidon, National Employees Union (NEU) President, you are hereby directed to attend a conference to discuss important matters relative to the support for the posting and ratification of the Collective Negotiation Agreement (CNA) on January 23, 2014, to start at 1:00PM, to be held at the DOST Building, BNHS Main, Fortich St., Malaybalay City.
- 2. Further, all non-academic rank-and-file employees, whether a member of the union or not, in the division office, districts, and schools are instructed to convene in order to facilitate adherence and submission of the requirements stated in the said memorandum. Further, other matters will also be discussed such as the composition of the DepEd-NEU Division Executive Committee pursuant to DepEd Memorandum No. 204, s. 2013, among others.
- 3. For compliance.

Copy furnished:

Records Section

AO File

TO BE POSTED IN THE WEBSITE



### ION A - NUKIT

Gregorio A. Pelaez Sr. Memorial Sports Center Velez St., Cagayan de Oro City

Tel. No.: (08822) 727836 Fax No.: (08822) 720665



### **FAX MESSAGE FOR TRANSMISSION**

January 14, 2014

THE SCHOOLS DIVISION SUPERINTENDENTS ASST. SCHOOLS DIVISION SUPERINTENDENTS-OIC THIS REGION

ENCLOSED IS THE UNNUMBERED MEMORANDUM DATED NOVEMBER 29, 2013 FROM ATTY. DOMINGO B. ALIDON, NATIONAL EMPLOYEES UNION (NEU) PRESIDENT RELATIVE TO THE SUPPORT FOR THE POSTING AND RATIFICATION OF THE COLLECTIVE NEGOTIATION AGREEMENT (CNA).

FOR INFORMATION AND IMMEDIATE COMPLIANCE.

RD RACOMA

SENDER:

ATTY. SHIRLEY O. CHATTO Chief Administrative Officer

B1/B2/ovt



Department of Education NATIONAL EMPLOYEES' UNION

3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City Website: depedneu.wordpress.com / eMail: depedneu@gmall.com

Telefax: (02) 637-1241 / Direct Line: (02) 633-7247 DOLE-CSC REG. NO. 1737 / CSC ACCREDITATION NO. 862



November 29, 2013

### **NATIONAL OFFICERS** 2013 - 2016

### NATIONAL EXECUTIVE COMMITTEE

ATTY. DOMINGO B. ALIDON

National President

**ROLANDO Z. CARREON** 

National Vice President - Luzon

IDA F. CABANTAN

National Vice President - Visayas

**ARTURO PORRAS** 

National Vice President - Mindanao

FRANCIS ALLEN B. DELA CRUZ

Secretary General **IRENE V. MILLO** 

National Treasurer

FIDEL E. SALOSAGCOL

National Public Relations Officer

FLORA M. BANIQUED

National Auditor **BOB M. VARONA** 

National Sergeant-At-Arms

### NATIONAL BOARD OF TRUSTEES

JOHNNY G. BALAWAG Chairman

MARIA DULCE B. CALIJA Secretary

### **BOARD MEMBERS**

DARIUS C. NIETO

Region I Chapter President

JOSE G. TALOSIG

Region II Chapter President

ANITA S. BOLISAY

Region III Chapter President

**RUFO S. LAROSA** 

Region IV-A Chapter President ISABELITA A. SAMPAYAN

Region IV-B Chapter President

EFREN LL. ALCERA

Region V Chapter President

**ERVIN V. BANZA** 

Region VI Chapter President

ANIANO T. BAUTISTA

Region VII Chapter President

DALMACIO C. SABIO

Region VIII Chapter President AL RAHIMIN T. KENOH

Region IX Chapter President

ATTY. SHIRLEY O. CHÁTTO

Region X Chapter President ATTY. RENATO S. BARTOLO, JR.

Region XI Chapter President

JOHNNY G. BALAWAG

Region XII Chapter President ATTY. JOSE B. GUIBONE

Region XIII Chapter President

FORTUNATO E. SANTOS, JR.

NCR Chapter President DELFIN E. SALLIDAO

\*CAR Chapter President

SIDEL STOREUS ACCUL

Central Office Chapter President

### MEMORANDUM

FOR

Bureau Director

Directors of Service, Centers and Heads of Units

Regional Directors

Schools Division Superintendents

DepEd NEU National Executive Presidents DepEd NEU Regional Chapter Presidents DepEd NEU Division Executive Presidents

All Others Concerned

FROM

ATTY, DOMINGO B. ALIDON

NEU, President

SUBJECT

Support for the Posting and Ratification of the

Collective Negotiation Agreement

Last November 29, 2013, a Collective Negotiation Agreement (CNA) was Signed by Br. Armin A. Luistro FSC, Secretary, This department and Atty. Domingo B. Alidon, President, DepED National Employees' Union. This CNA will cover all of the non-academic rank-file employees in the entire Department of Education, whether members of the union or not.

In line with this and in accordance with the requirements set by Executive Order No. 180 providing guidelines for the exercise of the right to organize of government employees, creating a Public Sector Labor-Management Council and for other purposes, the following formal requirements will be complied with after signing by the parties:

1.) Ratification of the CNA by majority of the rank-and file employees in the negotiating unit.

2.) Posting of the CNA in at least two (2) most conspicuous places in the principal address of the agency and in all its regional officers/branches, if any, at least seven (7) calendar days before its ratification.

3.) Registration of the CNA with the Civil Service Commission - Personnel Relation Office within thirty (30) days upon execution of the same.

As such, this is to request for your support in the posting of the CNA in at least two most conspicuous places in your office. Further, for the subsequent ratification of the CNA, your assistance in the obtaining of signatures of the majority (fifty percent plus one) of DepEd's Rank-and-file non-teaching personnel under your jurisdiction using the Ratification Template Attached will be highly appreciated. Kindly indicate the percentage of signatures secured following the formula below:

Percentage of = Signatures Obtained

Total Number of signatures obtained

Total Number of non-academic rank-and-file

Employees in the Office concerned

Due to the urgency of this matter, kindly submit an advanced copy of the ratification through fax number (052) 482-0369 c/o Efren Alcera, Region V, Chapter President or Email at e1772@yahoo.com. jhunnixx serrano@yahoo.com and mhajal177@yahoo.com

For clarification regarding this matter, you may call up Atty. Domingo B. Alidon, National President NEU fax (02) 637-1241/ (02)633-7247 and your Regional Chapter President in your respective regions.

ALIDON

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General Assembly Resolution No. 131119-00	01	
RESOLUTION TO RATIFY THE COLLE	CTIVE NEGOTIAT	ION AGREEMENT
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## Department of Education NATIONAL EMPLOYEES UNION

7<sup>TH</sup> NATIONAL CONGRESS
November 18 – 20, 2013; Teachers' Camp, Baguio City

### GENERAL ASSEMBLY RESOLUTION

No. 131119-001

# RESOLUTION TO RATIFY THE COLLECTIVE NEGOTIATION AGREEMENT (CNA) BETWEEN DEPED MANAGEMENT AND DEPED-NEU

WHEREAS, the General Assembly had duly-constituted a negotiating panel headed by the National President, Atty. Domingo B. Alidon, to craft and sign with the management of the Department of Education (DepEd) a Collective Negotiation Agreement (CNA) that would stipulate the benefits not fixed by law of the rank-and-file non-teaching personnel nationwide, pursuant to Executive Order 180, as amended;

WHEREAS, the said negotiating panel has submitted for the approval and consideration of the General Assembly a Collective Negotiation Agreement (CNA) duly signed by the DepEd management and the duly-constituted negotiating panel headed by Atty. Alidon;

WHEREAS, Executive Order 180, as amended, requires the affirmation and ratification of the Collective Negotiation Agreement (CNA) by the majority of DepEd's rank-and-file employees nationwide, including the undersigned DepEd-NEU members;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, that WE, the under-signed members of the Department of Education – National Employees' Union (DepEd-NEU) hereby affirm and ratify the Collective Negotiation Agreement (CNA) that has been entered into and signed with the DepEd management by the duly-constituted negotiating panel headed by the National President, Atty. Alidon.

FURTHERMORE, BE IT RESOLVED, as it is hereby resolved, to authorize DepEd-NEU's National Executive Committee (NEC) and National Board of Trustees (NBOT) to travel to all DepEd regional and division offices in order to secure the signatures of the majority of DepEd's rank-and-file non-teaching personnel nationwide for the ratification of the Collective Negotiation Agreement (CNA);

FINALLY, BE IT RESOLVED, as it is hereby resolved, to authorize the National Treasurer to release and disburse such funds and resources as may be required by the NEC and NBOT to carry-out and perform the authorities granted by virtue of this General Assembly Resolution;

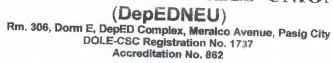
DULY-ADOPTED AND RATIFIED, as evidenced by our signatures hereunder, this 19<sup>th</sup> day of November 2013 at the Teachers' Camp, Baguio City.

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General Assembly Resolution No. 131119-00	11	
RESOLUTION TO RATIFY THE COLLE	CTIVE NEGOTIATH	ON AGREEMENT
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# DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES' UNION (DepEDNEU)





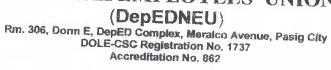
## **APPLICATION FOR MEMBERSHIP**

(Please write in block letters in filling up this form)

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# DEPARTMENT OF EDUCATION NATIONAL EMPLOYEES' UNION (DepEDNEU)





# **CHECK-OFF AUTHORIZATION**

Fo: Head, Cash Division/Unit, Department of Education Regional/Division Office No. Address:	Note to the Applicant:  Please sign this AUTHORIZATION on the space provided below to avoid delay in processing of your application.
for my monthly DepEd UNION dues, to start ur	cation, Cash Division/Unit to deduct from my  (P) as paymen
(Div. No.) (Station. No.) (Employee No.)	(Applicant's Signature Over Printed Name)
(for internal office use only) Application Received by/Date: Application Form Control No.: Assigned Identification Card No.:	Application Approved by:
	(Signature Over Printed Name)
	(Position)
	(Date)





### Department of Education NATIONAL EMPLOYEES' UNION

3/F Dormitory E Bidg., DepED Complex, Metaloo Ave., Pasig City Website: depedneu.wordpress.com / eMail: depedneu@gmail.com Telefax: (02) 637-1241 / Direct Line: (02) 633-7247 DOLE-CBC REG. NO. 1737 / CBC ACCREDITATION NO. 862



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### NATIONAL OFFICERS

### NATIONAL EXECUTIVE COMMITTEE

ATTY, DONINGO B. ALIDON National President ROLANDO Z. CARREON National Vice President - Luzon IDA F. CABANTAN National Vice President - Visayas ARTURO PORRAS National Vice President - Mindanao PRANCIS ALLEN B. DELA CRUZ Secretary General IRENE V. MILLO National Treasure: FIDEL E. SALOSAGCOL National Public Relations Officer FLORA M. BANIQUED National Auditor BOB M. VARONA National Sergeant Al-Arms

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JOHNNY Q. BALAWAQ Chakman MARIA DULCE B. CALEJA Secretary

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	ECUTIVE	COMMITTEE (DEC)	)
		ng others are authorized to uant to DepEd Memorandum	
PRESIDENT	:	2 12 3	-
VICE-PRESIDENT			-
SECRETARY	* *		-
TREASURER	;		_
AUDITOR			-
P.R.O.	:		_
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	-	(REC President)	

NOTED:

ATTY DOMINGO & ALIDON