



DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Corner Don Carlos-Guingona St., City of Malaybalay

Contact Numbers: 813-2894, 221 4597

Email Address: depedmalaybalay@gmail.com. Official website: www.depedmalaybalay.net



January 17, 2014 ³³⁹ MALAYBALAY CITY DIVISION

RELEASED

Date: 1/17/14 Time: 1:35 AM
By: [Signature]

MEMORANDUM

TO : **Asuncion Belderol**, President of the Division Non-teaching Employees Association
Thru: **Pariso L. Orong**
Secondary School Principal IV, BNHS

Jutchel L. Nayra, Administrative Officer V

All Non-Academic Rank-and-File Employees (Division Office, Districts & Schools)
Thru: Concerned District Supervisors and School Heads

FROM : ^[Signature]
EDILBERTO L. OPLENARIA
Schools Division Superintendent

RE : **NON-ACADEMIC RANK-AND-FILE CONFERENCE**

1. Pursuant to the fax message for transmission dated January 14, 2014 from the Office of the Regional Director with attached Unnumbered Memorandum dated November 29, 2013 from Atty. Domingo B. Alidon, National Employees Union (NEU) President, you are hereby directed to attend a conference to discuss important matters relative to the support for the posting and ratification of the Collective Negotiation Agreement (CNA) on January 23, 2014, to start at 1:00PM, to be held at the DOST Building, BNHS Main, Fortich St., Malaybalay City.
2. Further, all non-academic rank-and-file employees, whether a member of the union or not, in the division office, districts, and schools are instructed to convene in order to facilitate adherence and submission of the requirements stated in the said memorandum. Further, other matters will also be discussed such as the composition of the DepEd-NEU Division Executive Committee pursuant to DepEd Memorandum No. 204, s. 2013, among others.
3. For compliance.

Copy furnished:
Records Section
AO File

TO BE POSTED IN THE WEBSITE



FAX MESSAGE FOR TRANSMISSION

January 14, 2014

THE SCHOOLS DIVISION SUPERINTENDENTS
ASST. SCHOOLS DIVISION SUPERINTENDENTS-OIC
THIS REGION

ENCLOSED IS THE UNNUMBERED MEMORANDUM DATED
NOVEMBER 29, 2013 FROM ATTY. DOMINGO B. ALIDON, NATIONAL
EMPLOYEES UNION (NEU) PRESIDENT RELATIVE TO THE SUPPORT FOR THE
POSTING AND RATIFICATION OF THE COLLECTIVE NEGOTIATION
AGREEMENT (CNA).

FOR INFORMATION AND IMMEDIATE COMPLIANCE.

RD RACOMA

SENDER:

Shirley O. Chatto
ATTY. SHIRLEY O. CHATTO
Chief Administrative Officer

B1/B2/ovt



"Bawat Bata Mahalaga, Sa Paaralan Dalhin Sila"

Website: www.depedregion10.com



Department of Education
NATIONAL EMPLOYEES' UNION

3/F Dormitory E Bldg., DepEd Complex, Meralco Ave., Pasig City
Website: depedneu.wordpress.com / eMail: depedneu@gmail.com
Telefax: (02) 637-1241 / Direct Line: (02) 633-7247
DOLE-CSC REG. NO. 1737 / CSC ACCREDITATION NO. 862



**NATIONAL OFFICERS
2013 - 2016**

NATIONAL EXECUTIVE COMMITTEE

ATTY. DOMINGO B. ALIDON
National President
ROLANDO Z. CARREON
National Vice President - Luzon
IDA F. CABANTAN
National Vice President - Visayas
ARTURO PORRAS
National Vice President - Mindanao
FRANCIS ALLEN B. DELA CRUZ
Secretary General
IRENE V. MILLO
National Treasurer
FIDEL E. SALOSAGCOL
National Public Relations Officer
FLORA M. BANIQUED
National Auditor
BOB M. VARONA
National Sergeant-At-Arms

NATIONAL BOARD OF TRUSTEES

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Chairman
MARIA DULCE B. CALIJA
Secretary

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Region X Chapter President
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Region XI Chapter President
JOHNNY G. BALAWAG
Region XII Chapter President
ATTY. JOSE B. GUIBONE
Region XIII Chapter President
FORTUNATO E. SANTOS, JR.
NCR Chapter President
DELFIN E. SALLIDAO
CAR Chapter President
FIDEL E. SALOSAGCOL
Central Office Chapter President

November 29, 2013

2 pages

MEMORANDUM

FOR : Bureau Director
Directors of Service, Centers and Heads of Units
Regional Directors
Schools Division Superintendents
DepEd NEU National Executive Presidents
DepEd NEU Regional Chapter Presidents
DepEd NEU Division Executive Presidents
All Others Concerned

FROM : **ATTY. DOMINGO B. ALIDON**
NEU, President

SUBJECT : Support for the Posting and Ratification of the
Collective Negotiation Agreement

Last November 29, 2013, a Collective Negotiation Agreement (CNA) was Signed by Br. Armin A. Luistro FSC, Secretary, This department and Atty. Domingo B. Alidon, President, DepEd National Employees' Union. This CNA will cover all of the non-academic rank-file employees in the entire Department of Education, whether members of the union or not.

In line with this and in accordance with the requirements set by Executive Order No. 180 providing guidelines for the exercise of the right to organize of government employees, creating a Public Sector Labor-Management Council and for other purposes, the following formal requirements will be complied with after signing by the parties:

- 1.) Ratification of the CNA by majority of the rank-and file employees in the negotiating unit.
- 2.) Posting of the CNA in at least two (2) most conspicuous places in the principal address of the agency and in all its regional officers/branches, if any, at least seven (7) calendar days before its ratification.
- 3.) Registration of the CNA with the Civil Service Commission – Personnel Relation Office within thirty (30) days upon execution of the same.

As such, this is to request for your support in the posting of the CNA in at least two most conspicuous places in your office. Further, for the subsequent ratification of the CNA, your assistance in the obtaining of signatures of the majority (fifty percent plus one) of DepEd's Rank-and-file non-teaching personnel under your jurisdiction using the Ratification Template Attached will be highly appreciated. Kindly indicate the percentage of signatures secured following the formula below:

Percentage of =	Total Number of signatures obtained
Signatures Obtained	Total Number of non-academic rank-and-file Employees in the Office concerned

Due to the urgency of this matter, kindly submit an advanced copy of the ratification through fax number (052) 482-0369 c/o Efren Alcera, Region V, Chapter President or Email at e1772@yahoo.com, jhunnixx.serrano@yahoo.com and mhalal177@yahoo.com

For clarification regarding this matter, you may call up **Atty. Domingo B. Alidon**, National President NEU fax (02) 637-1241/ (02)633-7247 and your Regional Chapter President in your respective regions.

ALIDON

page 1 of 2

General Assembly Resolution No. 131119-001

Name _____

Signature

Employee No. _____

DATE	DESCRIPTION	AMOUNT
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1/4/19
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Department of Education
NATIONAL EMPLOYEES UNION

7TH NATIONAL CONGRESS

November 18 – 20, 2013; Teachers' Camp, Baguio City

GENERAL ASSEMBLY RESOLUTION

No. 131119-001

**RESOLUTION TO RATIFY THE COLLECTIVE NEGOTIATION AGREEMENT
(CNA) BETWEEN DEPED MANAGEMENT AND DEPED-NEU**

WHEREAS, the General Assembly had duly-constituted a negotiating panel headed by the National President, Atty. Domingo B. Alidon, to craft and sign with the management of the Department of Education (DepEd) a Collective Negotiation Agreement (CNA) that would stipulate the benefits not fixed by law of the rank-and-file non-teaching personnel nationwide, pursuant to Executive Order 180, as amended;

WHEREAS, the said negotiating panel has submitted for the approval and consideration of the General Assembly a Collective Negotiation Agreement (CNA) duly signed by the DepEd management and the duly-constituted negotiating panel headed by Atty. Alidon;

WHEREAS, Executive Order 180, as amended, requires the affirmation and ratification of the Collective Negotiation Agreement (CNA) by the majority of DepEd's rank-and-file employees nationwide, including the undersigned DepEd-NEU members;

NOW, THEREFORE, BE IT RESOLVED, as it is hereby resolved, that WE, the under-signed members of the Department of Education – National Employees' Union (DepEd-NEU) hereby affirm and ratify the Collective Negotiation Agreement (CNA) that has been entered into and signed with the DepEd management by the duly-constituted negotiating panel headed by the National President, Atty. Alidon.

FURTHERMORE, BE IT RESOLVED, as it is hereby resolved, to authorize DepEd-NEU's National Executive Committee (NEC) and National Board of Trustees (NBOT) to travel to all DepEd regional and division offices in order to secure the signatures of the majority of DepEd's rank-and-file non-teaching personnel nationwide for the ratification of the Collective Negotiation Agreement (CNA);

FINALLY, BE IT RESOLVED, as it is hereby resolved, to authorize the National Treasurer to release and disburse such funds and resources as may be required by the NEC and NBOT to carry-out and perform the authorities granted by virtue of this General Assembly Resolution;

DULY-ADOPTED AND RATIFIED, as evidenced by our signatures hereunder, this 19th day of November 2013 at the Teachers' Camp, Baguio City.

General Assembly Resolution No. 131119-001

Name _____

Signature

Employee No.

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There is no handwriting or other markings on the paper.



DEPARTMENT OF EDUCATION
NATIONAL EMPLOYEES' UNION
(DepEDNEU)

Rm. 306, Dorm E, DepED Complex, Meralco Avenue, Pasig City
DOLE-CSC Registration No. 1737
Accreditation No. 862



APPLICATION FOR MEMBERSHIP

(Please write in block letters in filling up this form)

I, _____ wishes to apply for membership with the
(Last Name) (First Name) (MI)
DepEd-NEU. I understand that, as a union member, I will abide by its Constitution and By Laws,
and all the lawful orders, policies and programs set by the UNION or, by its authorized
representative/s.

Civil Status: _____ Sex: _____ Age: _____ Date of Birth: _____
Place of Birth: _____ Home/City Address: _____
Residence Tel. No. _____ Cellphone No.: _____ Fax No.: _____
Region: _____ Division/School: _____
Office/School Address: _____ Office Tel. No.: _____
Designation: _____ Employment Status: _____ Yrs. In Service: _____
Spouse Name: _____ Occupation: _____ Office: _____

Name of Dependent/Children	Date of Birth	Age
_____	_____	_____
_____	_____	_____
_____	_____	_____

Please notify (in case of emergency):

Name: _____ Relationship: _____ Tel. No. _____
Address: _____ Cellphone: _____

Date Submitted: _____
Applicant's Employee Number: _____ Submitted by: _____

(Applicant's Signature Over Printed Name)



DEPARTMENT OF EDUCATION
NATIONAL EMPLOYEES' UNION
(DepEDNEU)

Rm. 306, Donn E, DepED Complex, Meralco Avenue, Pasig City
DOLE-CSC Registration No. 1737
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CHECK-OFF AUTHORIZATION

To: Head, Cash Division/Unit,
Department of Education
Regional/Division Office No. _____
Address: _____

Note to the Applicant:

*Please sign this **AUTHORIZATION**
on the space provided below to
avoid delay in processing of your
application.*

I hereby authorize the Department of Education, Cash Division/Unit to deduct from my
monthly Salary Payroll the amount of _____ (P _____) as payment
for my monthly **DepEd UNION dues**, to start upon approval of this application for union mem-
bership or, upon notice.

_____/_____/_____
(Div. No.) (Station. No.) (Employee No.)

(Applicant's Signature Over Printed Name)

(for internal office use only)

Application Received by/Date: _____

Application Form Control No.: _____

Assigned Identification Card No.: _____

Application Approved by:

(Signature Over Printed Name)

(Position)

(Date)



Department of Education
NATIONAL EMPLOYEES' UNION
 3/F Dormitory E Bldg., DepEd Complex, Meralco Ave., Pasig City
 Website: depedneu.wordpress.com / eMail: depedneu@gmail.com
 Telefax: (02) 637-1241 / Direct Line: (02) 633-7247
 DOLE-CBC REG. NO. 1737 / CSC ACCREDITATION NO. 852



NATIONAL OFFICERS

NATIONAL EXECUTIVE COMMITTEE

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 National President
ROLANDO Z. CARREON
 National Vice President - Luzon
IDA F. CABANTAN
 National Vice President - Visayas
ARTURO PORRAS
 National Vice President - Mindanao
FRANCIS ALLEN B. DELA CRUZ
 Secretary General
IRENE V. MILLO
 National Treasurer
FIDEL E. SALOSAGCOL
 National Public Relations Officer
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 National Auditor
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 National Sergeant At-Arms

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 Chairman
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 Region XIII Chapter President
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 NCR Chapter President
DELFIN E. SALLIDAO
 CAR Chapter President

DEPED NATIONAL EMPLOYEES UNION (DEPEDNEU) DIVISION EXECUTIVE COMMITTEE (DEC)

(DIVISION-REGION: _____)

The following NEU Officers among others are authorized to attend on Official Business pursuant to DepEd Memorandum No. 204, s. 2013.

PRESIDENT : _____
 VICE-PRESIDENT : _____
 SECRETARY : _____
 TREASURER : _____
 AUDITOR : _____
 P.R.O. : _____
 SGT.-AT-ARMS : _____

Certified by:

 (REC President)

NOTED:

ATTY. DOMINGO B. ALIDON