



DEPARTMENT OF EDUCATION  
Region X - Northern Mindanao  
**DIVISION OF MALAYBALAY CITY**  
City of Malaybalay  
Tel no. 813 - 2894; 221 - 4597



MEMORANDUM TO: Education Program Supervisor/Coordinator  
Public Schools District Supervisors  
Elementary and Secondary School Heads  
Division Unit Heads  
This Division

168  
D. MALAYBALAY CITY DIVISION  
RELEASED

8/12/14 - 2:20 PM  
R. R. R. R.

FROM:   
**EDILBERTO L. OPLENARIA**  
Schools Division Superintendent

RE: **SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW  
FORM (IPCRF) OF THE RESULT-BASED PERFORMANCE MANAGEMENT  
SYSTEM (RPMS)**

DATE: August 12, 2014

In line with the implementation of the Result-Based Performance Management System (RPMS) and the upcoming Division evaluation on **Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME- HRM)** of the Civil Service Commission which is scheduled on August 28 & 29, 2014, all Division Office Personnel Teaching and Non-Teaching are required to submit a copy of your Individual Performance Commitment and Review Form (IPCRF) of the Result- Based Performance Management System (RPMS) not later than August 19, 2014 Attention: Education Program Supervisor Steward.

For information, guidance and compliance.