



DEPARTMENT OF EDUCATION  
Region X – Northern Mindanao  
**DIVISION OF MALAYBALAY CITY**  
Purok 6, Casisang, Malaybalay City  
Tel no. 813 - 2894; 221 - 4597



May 4, 2015

**DIVISION MEMORANDUM**

No. 142 s. 2015

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DepEd-MALAYBALAY CITY DIVISION  
**RELEASED**  
Date: MAY 04 2015 Time: 8:43  
*[Signature]*

**TWO-DAY DIVISION ORIENTATION WORKSHOP ON RESULT-based PERFORMANCE  
MANAGEMENT SYSTEM (RPMS)**

To: Chief Education Supervisors of CID and SGOD  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary & Secondary School Heads  
Division Unit Heads  
This Division

1. To supports the Vision, Mission, and Values of the agency as it continuously endeavors to evolve as a learner-centered public institution and to ensure the strategic, responsive, and effective delivery of Human Resources Management and Development (HRMD) services of all levels of DepEd this office will conduct a Two-Day Division Orientation Workshop on Result-based Performance Management System (RPMS) on **May 11 & 12, 2015**. Venue will be announced later.

2. The Objectives are as follows:

- a. To align individual roles and targets with DepEd's direction;
- b. To track accomplishments against objectives to determine appropriate, Corrective actions if needed;
- c. To provide feedback on employees' work progress and accomplishments based on clearly defined goals and objectives;
- d. To use the tool for people development.

3. Participants of this Two-Day Orientation Workshop are the following:

Office of the Schools Division Superintendent	4
Administrative Services	10
Curriculum Implementation Division	19
School Governance and Operation Division	9
Secondary School Heads	17
Elementary School Heads	37
Facilitators	3
Total	99


4. Expenses incurred on this Orientation Workshop is charged to the Division Inset Fund subject to the usual accounting and auditing rules and regulations.

5. Participants are advised to be at the venue on or before 7:30 in the morning.

6. All participants are expected to bring their fully charged laptop and the Individual Performance Commitment Review (IPCR) form for the workshops.

7. For queries and concerns regarding this orientation workshop please contact **Ralph T. Quirog**, Chief Education Supervisor in Curriculum and Implementation Division (CID)  
CP No. 09175594867.

8. Immediate dissemination on the content of this Memorandum is desired.

  
EDILBERTO L. OPLENARIA, CESO VI  
Schools Division Superintendent

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