



DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

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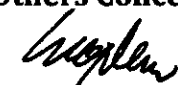


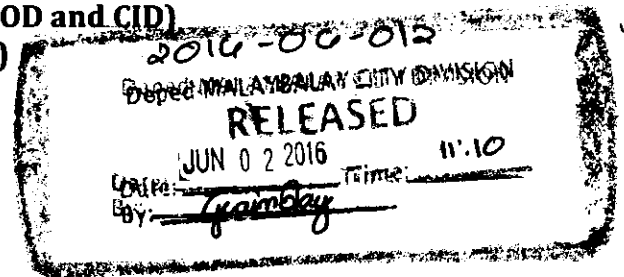
May 31, 2016

DIVISION ADVISORY

**DISSEMINATION OF DEPED MEMORANDUM NO. 87, S. 2016 RE:
OFFICE HOURS FOR MUSLIM DURING THE MONTH OF RAMADAN**

**TO : Chief Education Supervisors and Staff, (SGOD and CID)
School Heads (Elementary and Secondary)
Section/Unit Heads
All Others Concerned**


FROM: EDILBERTO L. OPLENARIA, CESO VI
OIC-Schools Division Superintendent



For the information and guidance of all concerned, this Office hereby disseminates the herein Deped Memorandum No. 87, S. 2016 dated May 30, 2016 Re: *Office Hours for Muslim during the Month of Ramadan*, content of which is self-explanatory.

For information and guidance.

Encl.:

As stated

Copy furnished:

Records Section
AO File

TO BE POSTED IN THE DIVISION WEBSITE



Republic of the Philippines
Department of Education

30 MAY 2016

DepEd MEMORANDUM
No. **87**, s. 2016

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
All Others Concerned

1. The Department of Education (DepEd) respects the rights of all Filipino Muslims to observe the *Ramadan* by fasting from **June 6, 2016 to July 5, 2016**.
2. Having adopted a *flexible time* for all its employees since 1998, this Department shall allow Filipino Muslims who are fasting while working, whether in the central office or in local/field offices nationwide, to start rendering their services **between 7:00 a.m. and 9:00 a.m., but not later than 9:00 a.m.** until such time when they complete the eight working hours without a.m., noon or p.m. breaks which is equivalent to two hours daily during weekdays. This is to ensure continuous, prompt and efficient delivery of public services in basic education.
3. In previous years, all Filipino Muslims who are working in local or national government offices outside the autonomous regions nationwide and who are fasting during the month of *Ramadan* have rendered their services from 8:00 a.m. to 12:00 noon and from 1:00 p.m. to 5:00 p.m. as their official time. However, the said official time was modified from 7:30 a.m. to 3:30 p.m. without noon break. The difference of two hours difference is not *counted as undertime* by the Civil Service Commission (CSC) under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981, pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973.
4. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUSTRO FSC
Secretary

References:

DepEd Memorandum No. 66, s. 2015
Office Order dated April 4, 1998

To be indicated in the Perpetual Index under the following subjects:

CELEBRATIONS AND FESTIVALS
EMPLOYEE

OFFICIALS
STRAND: Legal and Legislative Affairs

Model: Ramadan
0343-May 24, 2016