



DEPARTMENT OF EDUCATION

Region X-Northern Mindanao

DIVISION OF MALAYBALAY CITY

Sayre Highway, Purok 6, Casisang., Malaybalay City

Email Address: depedmalaybalay@gmail.com; Official website: www.depedmalaybalay.net



DIVISION MEMORANDUM

NO. 057 s. 2016

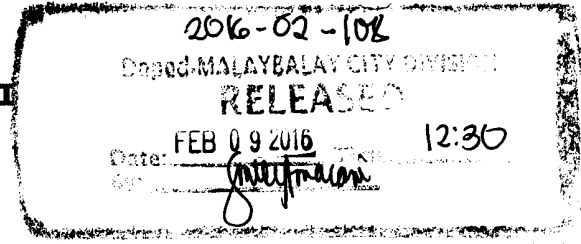
**TO : Education Program Supervisors / Division Coordinators
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned**

This Division

FROM : EDILBERTO L. OPLENARIA, CESO VI
SOIC, Schools Division Superintendent

DATE : January 27, 2016

**RE : REINFORCEMENT OF DEPED ORDER NO. 78, S. 2011;
"POLICY GUIDELINES ON INVOLVEMENT OF DEPED
OFFICIALS AND PERSONNEL WITH NON-ACCREDITED
HIGHER EDUCATION PROGRAMS & INSTITUTIONS"**



1. For your information and guidance, this Office supports the strict adherence to DepEd Order No. 78, s. 2011 entitled "Policy Guidelines on Involvement of DepEd Officials and Personnel with Non-Accredited Higher Education Programs and Institutions" as reinforced by the Regional Office. Enclosed is the Regional Memorandum No. 13, s. 2016 which is self-explanatory.
2. Immediate dissemination of and strict compliance with this Memorandum is directed.

Cc: Legal/Records



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO

Zone 1 Upper Batulang
Cagayan de Oro City

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January 26, 2016

DepED-X
Cagayan de Oro City

REGIONAL MEMORANDUM

No. 13, s. 2016

26 JAN 2016
553
RELEASED

**REINFORCEMENT OF DEPED ORDER 78, s. 2011: "POLICY GUIDELINES
ON INVOLVEMENT OF DEPED OFFICIALS AND PERSONNEL WITH NON-
ACCREDITED HIGHER EDUCATION PROGRAMS AND INSTITUTIONS"**

To: **Schools Division Superintendents**
Assistant Schools Division Superintendents
Heads of Public Elementary and Secondary Schools
This Region

1. This has reference to the CHED Manual of Operations for Private Higher Education Institutions (MORPHE) and CHED Memorandum Order No. 27, series of 2009, "Guidelines Implementing Section 24 of the MORPHE re: Establishment of Extension Classes/Academic Programs,"
2. To support the **Commission on Higher Education's institutional reform**, this Office is reinforcing strict adherence to DepEd Order No. 78, series 2011, entitled "**Policy Guidelines on Involvement of DepEd Officials and Personnel with Non-Accredited Higher Education Programs and Institutions**" therefore all personnel of the department must abide to the following provisions:
 - 2.1 All education personnel must refrain from enrolling in the Master's and Doctoral degree programs not recognized by the Commission;
 - 2.2 DepEd officials and personnel shall not assist those who are involved in illegal operations of unrecognized Higher Education Institutions (HEIs); and
 - 2.3 Public school facilities must not be used as venues for holding unauthorized classes and other activities.
3. Furthermore, those DepEd officials doing part-time job with recognized HEIs must seek **approval from the Office of the Regional Director** as mandated under Republic Act No. 6713 and its Implementing Rules and Regulations; to wit: "...engagement in the private practice of profession by the public officials and employees is a ground for administrative disciplinary action, unless authorized by the law or regulations, provided that such practice will not conflict or tend to conflict with official functions."

Section 12 of Rule XVIII of the Revised CSC Rules, in support to RA No. 6713, requires government employees to obtain a written permit from the head of the Department ... "*in the case of those officers and employees whose duties and*



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responsibilities require that their entire time be at the disposal of the Government. Provided, further, that if an employee is granted permission to engage in outside activities, the time so devoted outside of office hours should be fixed by the chief of the agency to the end that it will not impair in any way the efficiency of the other officer or employee. An provided, finally, that no permission is necessary in the case of investments, made by an officer or employee, which do not involve any real or apparent conflict between his private interest and public duties or in any way influence him in the discharge of his duties, and he shall not take part in the management of the enterprise or become an officer or member of the board of directors"

4. Immediate and wide dissemination of this Memorandum is desired.


ALLAN G. FARNAZO, Ph.D., CESO IV
Regional Director

Enclosure: as stated

Reference: DO 78, 2011 and Revised CSC Rules

To be indicated in the **perpetual index** under the following subjects:

Graduate Studies Part-time Job

absm/pprd