



DEPARTMENT OF EDUCATION
Region X- Northern Mindanao
DIVISION OF MALAYBALAY CITY
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DIVISION MEMORANDUM

No. 205 s. 2016

DepEd-MALAYBALAY CITY DIVISION
RELEASED
Date: APR 26 2016 Time: 4:55
By: [Signature]

TO: Chief/ Education Program Supervisors and staff, ~~SGOD and CID~~
Public Schools District Supervisor
Senior/ Education Program Specialists
Public Elementary and Secondary School Heads
This Division

FROM: 
EDILBERTO L. OPLENARIA, CESO VI
SOIC- Schools Division Superintendent

DATE: April 25, 2016

SUBJECT: EMPLOYEES' COMPENSATION COMMISSION (ECC) INFORMATION DRIVE

1. For the information and guidance of all concerned, this office hereby disseminates the herein DepEd Memorandum No. 29, s. 2016 dated February 26, 2016, re: "**EMPLOYEES' COMPENSATION COMMISSION (ECC) INFORMATION DRIVE**" the content of which is self-explanatory.
2. Immediate and wide dissemination of this memorandum is highly desired.

Encl:
As stated

Copy furnished:
Records Unit
To be posted in the website.



Republic of the Philippines
Department of Education

28 FEB 2016

DepEd MEMORANDUM
No. 29 , s. 2016

EMPLOYEES' COMPENSATION COMMISSION (ECC) INFORMATION DRIVE

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary Schools Heads
All Others Concerned

1. The Employees' Compensation Commission (ECC), an attached agency of the Department of Labor and Employment (DOLE), in cooperation with the Department of Education (DepEd) will conduct an **Information Drive** to the regional/division offices, and public elementary and secondary schools nationwide in order to promote its Employees Compensation Program (ECP).

2. The ECC is a government-owned and controlled corporation mandated by Presidential Decree No. 626, as amended, otherwise known as the *Employees' Compensation and State Insurance Fund of the Labor Code of the Philippines*, to provide meaningful and appropriate compensation to workers and/or their beneficiaries who met work-related sickness, injuries or death.

3. The ECC covers all employees from the private and public sectors, including the uniformed personnel of the Philippine National Police, Armed Forces of the Philippines, Bureau of Jail Management and Penology and Bureau of Fire Protection.

4. The ECP is a contributory insurance that is based on employer monthly contribution collected by ECC's administering agencies, the Social Security System and the Government Service Insurance System. Under Presidential Decree 626, as amended, employees who met work-related sickness, injuries or death shall be compensated and provided with rehabilitation services to integrate them back into the economic mainstream.

5. In order to enhance social protection for the employees of the Department, the DepEd and the ECC have reached an agreement on the following functions of each agency:

a. The ECC shall:

- i. conduct seminars on ECP to schools, councils, centers, bureaus, and other offices of the DepEd in all regions of the country based on an agreed schedule;
- ii. conduct Training of Trainers (TOT) on the ECP to DepEd personnel staff to ensure continuous cascading of the ECC information drive;
- iii. facilitate information exchange to its employees needing Employees Compensation (EC) services, like the *KaGabay* Program; and

- iv. designate focal persons from the central and regional offices who shall coordinate the needs of the parties.

b. The DepEd shall:

- i. provide opportunities for ECC to conduct information dissemination to the different units of the DepEd on the ECP;
- ii. permit the ECC to display posters on the ECP, as well as distribute ECP materials to schools and offices of DepEd;
- iii. notify the ECC in case there are work-related incidents involving employees of DepEd and furnish a list of beneficiaries thereof;
- iv. assist its personnel/staffs in the completion of all documentary requirements needed for the filing of EC claims; and
- v. designate the personnel staffs/unit who shall coordinate the needs of the parties.

6. The DepEd and the DOLE - ECC will create a technical working group that shall meet regularly to develop areas of collaboration and assess the partnership and formulate implementing rules and regulations geared towards promoting and institutionalizing the ECP and facilitate/simplify the processing of EC claims. The ECC Directory is enclosed to facilitate proper coordination and collaboration.

7. Expenses for snacks of resource persons/participants related the conduct of Seminars on ECP shall be charged to regional funds subject to the usual accounting and auditing rules and regulations.

8. The Regional Office should submit a consolidated regional report on the ECC information drive to the Employee Welfare Division, Bureau of Human Resource and Organizational Development, Department of Education (DepEd) Central Office, DepEd Complex, Meralco Avenue, Pasig City at telefax no. (02) 633-7229 or through email at ewbd_deped@yahoo.com.ph.

9. For more information, all concerned may contact **Ms. Leonila Marie Galicia** or **Ms. Revelita Navarro**, Department of Labor and Employment - Employees' Compensation Commission (DOLE - ECC), ECC Building, 355 Senator Gil J. Puyat Avenue, Makati City at telephone no. (02) 899-4251 local 228; fax no. (02) 897-7597; email at infro@ecc.gov.ph or visit website address: <http://www.ecc.gov.ph>.

10. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUJASTRO FSC
Secretary

Encls.: As stated

Reference: N o n e

To be indicated in the Perpetual Index under the following subjects:

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EMOYEES**

**OFFICIALS
SCHOOLS**



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