

DEPARTMENT OF EDUCATION Region X- Northern Mindanao DIVISION OF MALAYBALAY CITY



POIG -OG-OGO IVISION

Sayre Highway, P-6, Casisang., Malaybalay City

Email Address:depedmalaybalay2@gmail.com: Official website:www.depedmalaybalay.net

DIVISION MEMORANDUM

No. ______S. 2016

TO : Chief Education Supervisor and Staff (SGOD and CIP)

: Public Schools District Supervisors

: School Heads (Elementary and Secondary except Bukidnon National High School)

:Section/Unit Heads and Staff

All Others Concerned

FROM : EDILBERTO L. OPLENARIA, CESO VI

NOIC-Schools Division Superintendent

DATE: June 03, 2016

RE: Submission and Entries in the form 7

- 1. Pursuant to the herein Regional Advisory dated May 24,2016 re: **Reminders on the Submission of Form 7** and Division Memorandum No. 339, s. 2015 RE: **Improving Office System and Procedures on Personal Service,** you are hereby directed to submit the Form 7 on or before 5th day of the following month in adherence to the specified date of submission in the Regional Payroll Services Unit (RPSU).
- 2. Further, delayed submission of Form 7 will result to the delay in the preparation and release of the salary for the corresponding month.
- 3. For strict compliance.

Copy furnished

Records Unit

Personnel Unit

TO BE POSTED IN THE DIVISION WEBSITE



Republic of the Philippines Department of Education REGION X - NORTHERN MINDANAO

Zone I Upper Balulang Cagayan de Oro City



Telephone No. (088) 890-7072, 880-7071, 890-2087 Telefax No. (08822) 72-26-51

REGIONAL ADVISORY

DepED-X

To

: The Schools Division Superintendents

This Region

R 31134 27

From

ALLAN G. FARMAZO

Date

May 24, 2016

Subject: Reminders on the Submission and Entries in the Form 7

This is to reiterate Regional Memorandum No. 97, s. 2008 entitled "REVISED SUBMISSION OF REPORTS FROM THE FIELD OFFICES TO THE REGIONAL PAYROLL SERVICES UNIT (RPSU). It is reminded that submission of Form 7 to this Office is on or before the 8th day of the month. Past experience has shown that delayed submission result to the delay in the preparation and release of the salary for the corresponding month.

Therefore, as stipulated in the said memorandum and as discussed during the One Day Conference on the Preparation of Payroll last October 2015, entries in the Form 7 must be complete and in strict compliance to agreement as to how it is to be accomplished to eliminate the additional work of verifying—from the division vague, incomplete or inconsistent entries such as the following:

- Absence of entry in the attendance column opposite the name of the teacher/personnel in the Form 7. Absences must be indicated or otherwise write the word "NONE" if no absence was incurred during the month. Blank spaces will be construed as "No Report of Service", hence excluded in the payroll;
- 2. Names of teachers cannot be found in the schools where they are indicated to be detailed/assigned/deployed.

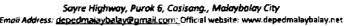
With enough time having been given for the division offices to familiarize themselves on how to fill up the Form 7, henceforth, this Office will take the submitted Form 7 as it is. Any inaccurate entry will result to exclusion from the payroll of the concerned teacher/personnel that will be prepared by this Office for the month concerned inasmuch as the same is the basis for the release of salary.

For compliance.

DEPARTMENT OF EDUCATION

Region X-Northern Mindanao







DIVISION MEMORANDUM

No. 339

Series of 2015

: Chief Education Supervisors and Staff, SGOD and CID TO

Public Schools District Supervisors

School Heads (Elementary and Secondary)

Section/Unit Heads and Staff

All Others Concerned

FROM : EDILBERÍO L. OPLENARIA, CESO VI

VOIC-Schools Division Superintendent x

RE : Improving Office Systems and Procedures on Personnel Services

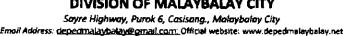
Consistent to enhancing the systems and procedures of the Personnel Services, this Office hereby directs adherence on the following:

- 1. Preparation of the Monthly Payroll Worksheet on Report of Service (Form 7)
 - 1.1. The preparation of the Monthly Payroll Worksheet on Report of Service (Form 7) is still tasked to the Public Schools District Supervisor considering the following:
 - a. The Monthly Payroll Worksheet on Report of Service (Form 7) is a preformatted form provided by the DepEd Regional Office certified correct by PSDS and approved by the Schools Division Superintendent.
 - b. Secondary Schools' Monthly Payroll Worksheet on Report of Service (Form 7) shall still be prepared separately by school, certified correct by the School Head and must be properly endorsed by the District Supervisor to. the Schools Division Office for approval of the Schools Division Superintendent.
 - c. The Division Office is given only five (5) days of the succeeding month to submit the Form 7 to the Regional Office; hence, the preparation of Form 7 at the district level speeds up the processing of payroll and payment of salaries of all employees.
 - 1.2. To reconcile records of the District Office with that of the Division Office as to absences, the Personnel Unit shall prepare and furnish the PSDS copy of the Summary of Absences every first working day of the following month starting October 2015 and the succeeding months thereafter.

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- 1.3. The Summary of Absences shall be prepared by the Personnel In-Charge on Leave Administration and certified correct by the Administrative Officer IV (Personnel).
- 1.4. To avoid delay in processing, all entries in the Form 7 shall be accurately and completely filled-up by the Districts before forwarding to the Schools Division Office.
- 1.5. Submission of Form 7 to the Division Office is on or before the third day of the month.
- 1.6. The Districts shall submit the Form 7 with an attached one (1) copy of the Daily Time Record (DTR) of all field employees duly signed by the immediate head as an auditing requirement and for future reference.

2. Application for Maternity Leave

- 2.1. The CS Form 41 (Medical Certificate) shall be submitted in three (3) copies, one (1) original and two (2) photocopies. If the medical certificate is issued by a private physician, the concerned employee shall have to secure CS Form 41 from a government physician. Hence, she shall present the medical certificate issued by the private physician to the government physician for the issuance of the Form 41.
- 2.2. The submission of application for maternity leave is one month before the effectivity date with attached letter request for substitute teacher to give ample time for the processing of the maternity leave and the substitution.
- 2.3. To avoid delay in the processing, the application for maternity leave shall be supported with complete requirements and accurate entries, such as:
 - Indorsement of the PSDS
 - Indorsement of the School Head
 - Letter (Notice of Absence)
 - Form 6 (at least in triplicate copies)
 - Medical Certificate-CS Form 41 in triplicate copies (1 original copy & 2 photocopies)
 - Teacher's Clearance

3. Authority to Travel Abroad

- 3.1. Application for Authority to Travel Abroad must be submitted two (2) months before effectivity to give time for the Regional Office to take action.
- 3.2. To avoid delay in the processing, the application for Authority to Travel Abroad shall be supported with the following complete requirements:
 - Indorsement of the PSDS
 - Indorsement of the School Head
 - Letter (Notice of Absence)
 - Form 6 (at least in triplicate copies)
 - Teacher's Clearance
 - Division Clearance

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- 3.3. The processing of request for Authority to Travel Abroad is an office to office transaction for accountability purposes. Hence, no teacher shall be allowed to follow up and retrieve his/her Authority to Travel Abroad personally at the Regional Office as it is the responsibility of the office employees to facilitate the transaction until approved by the Regional Office. As a matter of process, the concerned employee is advised to wait for the approved Authority to Travel Abroad before securing his/her plane ticket.
- 4. Leave of Absence of School Head and District Supervisor
 - 4.1. Any School Head who will go on leave shall attach in his application for leave the Memorandum of the Officer-In-Charge issued by the District Supervisor.
 - 4.2. In case the District Supervisor will go on leave, a memorandum of the Officer-In-Charge who will assume responsibility of the district shall be prepared together with the application for leave which shall be signed by the Schools Division Superintendent.
- 5. All official communications and documents (elementary and secondary) for submission to the Schools Division Office must be properly endorsed by the District Supervisor.
- 6. For information, guidance, and compliance.

Copy furnished:

Records Unit Personnel Unit AO File

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