



DEPARTMENT OF EDUCATION
Region X- Northern Mindanao
DIVISION OF MALAYBALAY CITY
Purok 6, Casisang, Malaybalay City



Telefax: (0880 or 088) 221-4597 email: depedmlblycity@yahoo.com

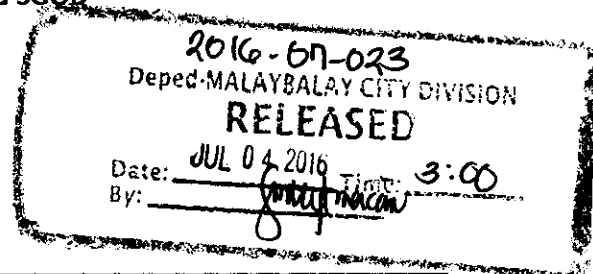
July 4, 2016

DIVISION MEMORANDUM

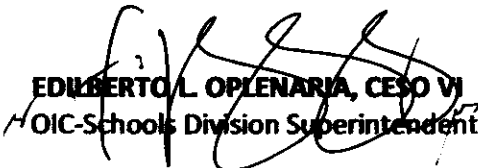
NO. 338 s. 2016

DISSEMINATION OF DEPED MEMORANDUM NO. 106, s. 2016 RE: MEMORANDUM OF UNDERSTANDING WITH INDUSTRY ASSOCIATIONS ON THE SENIOR HIGH SCHOOL PROGRAM

TO: Chief Education Program Supervisors, CID and SGOD
Education Program Supervisors
Senior Education Program Specialists
Education Program Specialists
Public Schools District Supervisors
Secondary School Heads
This Division



1. For the information and guidance of all concerned, this Office hereby disseminates the herein DepEd Memorandum No. 106, s. 2016 re: **Memorandum of Understanding with Industry Association on the Senior High School Program**, the content of which is self-explanatory.
2. Immediate dissemination of this memorandum is highly desired.


EDIBERTO L. OPLENARIA, CESO VI
OIC-Schools Division Superintendent

To be posted in the website.



Republic of the Philippines
Department of Education

29 JUN 2016

DepEd MEMORANDUM
No. 106, s. 2016

**MEMORANDUM OF UNDERSTANDING WITH INDUSTRY ASSOCIATIONS
ON THE SENIOR HIGH SCHOOL PROGRAM**

To: Regional Directors
Schools Division Superintendents
Public Secondary School Heads
All Others Concerned

1. The Department of Education (DepEd) issues the enclosed Memorandum of Understanding (MOU) with Industry Associations on the K to 12 Senior High School (SHS) Program.
2. This MOU was crafted to establish partnerships with different establishments and organizations in various fields for the implementation of SHS in areas such as the provision of information on industry job requirements in every province/city/municipality, work immersion for students, use of facilities, training of teachers, and donations for infrastructure, equipment, and other requirements.
3. All regional and schools division offices, as well as all SHSs are directed to get in touch with the local chambers in their respective areas to identify potential areas of partnership for the implementation of this MOU.
4. Immediate dissemination of this Memorandum is desired.


HR. ARMIN A. LUEBRO FSC
Secretary

Encl.:
As stated

References:
DepEd Order Nos. 1, s. 2016, and 40, s. 2015

To be indicated in the Perpetual Index
under the following subjects:

DONATIONS
SCHOOLS
SENIOR HIGH SCHOOL
SOCIETY OR ASSOCIATIONS

STRAND: Strategic Management
STUDENTS
TEACHERS
TRAINING PROGRAMS

SMA, DM MOU with Industry Associations on the SHS Program
0447-June 27, 2016

MEMORANDUM OF UNDERSTANDING

This Memorandum of Agreement made and executed this 16th day of February 2016, at the Department of Education, Meralco Avenue, Pasig City, by and among:

The **DEPARTMENT OF EDUCATION**, an agency of the national government of the Republic of the Philippines, created by virtue of the Batas Pambansa (B.P.) No. 232 "The Education Act of 1982" as amended by Republic Act (R.A.) No. 9155 otherwise known as "Governance of Basic Education Act of 2001", with principal office address at DepEd Complex, Meralco Ave., Pasig City, Metro Manila represented by its Secretary, **Br. Armin A. Luistro, FSC**, herein referred to as "**DepEd**";

PHILIPPINE CHAMBER OF COMMERCE AND INDUSTRY, a non-stock, non-profit, non-government organization comprised of small, medium, and large enterprise, local chambers and industry associations representing various sectors of business, herein represented by its President, **Mr. George Barcelon** herein referred to as "**PCCI**";

CHAMBER OF COMMERCE OF THE PHILIPPINE ISLANDS, INC., a non-stock, non-profit, non-government organization comprised of small, medium, and large enterprises, local chambers and industry associations representing various sectors of business, herein represented by its President, **Consul-General A.H. Jose Luis U. Yulo, Jr.** herein referred to as "**CCPF-I**";

AMERICAN CHAMBER OF COMMERCE OF THE PHILIPPINES, INC., a non-stock, non-profit, non-government organization representing American business and economic enterprises in the Philippines, herein represented by its Executive Director, **Mr. Ebb Hinchcliffe** herein referred to as "**AmCham**";

EUROPEAN CHAMBER OF COMMERCE OF THE PHILIPPINES INC., a non-stock, non-profit, non-government organization representing European business and economic enterprises in the Philippines, herein represented by its President, **Mr. Guenter Taus** herein referred to as "**ECCP**";

KOREAN CHAMBER OF COMMERCE OF THE PHILIPPINES, INC., a non-stock, non-profit, non-government organization representing Korean business and economic enterprises in the Philippines, herein represented by its President, **Mr. Ho Ik Lee**, herein referred to as "**KCCP**";

GERMAN-PHILIPPINE CHAMBER OF COMMERCE AND INDUSTRY, INC., a non-stock, non-profit organization registered under the Philippine Securities and Exchange Commission and was founded in February 2008 by the German business community in the Philippines, herein represented by its President, **Dr. Bodo Goerlich**, herein referred to as "**GPCCI**";

EMPLOYERS CONFEDERATION OF THE PHILIPPINES, a non-stock, non-profit, non-government organization of various employers in the Philippines, herein represented by its President, **Mr. Edgardo G. Lacson**, herein referred to as "**ECOP**";

SEMICONDUCTOR AND ELECTRONICS INDUSTRIES IN THE PHILIPPINES, INC., a non-stock, non-profit, non-government organization of semiconductor and electronics enterprises in the Philippines, herein represented by its Chairman, **Mr. Arthur Tan**, herein referred to as "**SEIPI**";

(Handwritten signatures and initials)

IT AND BUSINESS PROCESSING ASSOCIATION OF THE PHILIPPINES, a non-stock, non-profit, non-government organization of business processing enterprises in the Philippines, herein represented by its President, **Mr. Jomari Mercado**, herein referred to as "**IBPAP**";

MANAGEMENT ASSOCIATION OF THE PHILIPPINES, a non-stock, non-profit, non-government management organization whose 768 members represent a cross-section of CEOs, COOs and other top management practitioners from the largest local and multinational companies operating in the Philippines, herein represented by its President, **Atty. Perry Pe**, herein referred to as "**MAP**";

PEOPLE MANAGEMENT ASSOCIATION OF THE PHILIPPINES, a professional non-stock, not-for-profit organization of over 1,800 member companies and individual management executives engaged or interested in Human Resource Management (HRM) and Industrial Relations (IR) work, herein represented by its President, **Mr. Jesse Rebutillo**, herein referred to as "**PMAP**";

PHILIPPINE BUSINESS FOR EDUCATION, a non-stock, non-profit, non-government organization of business advocates for Education in the Philippines, herein represented by its President, **Dr. Chito B. Salazar**, herein referred to as "**PBE**"; and

MAKATI BUSINESS CLUB, a non-stock, non-profit, non-government organization that fosters and promotes the role of the private business sector in development efforts in the Philippines, herein represented by its Chairman, **Mr. Ramon R. del Rosario, Jr.**, herein referred to as "**MBC**".

RECITALS

WHEREAS, Republic Act No. 10533 or the "Enhanced Basic Education Act of 2013" and the Republic Act No. 10157 or the "Kindergarten Education Act" have been passed institutionalizing mandatory kindergarten, six years of elementary education and six years of secondary education as "K to 12", in the Philippines;

WHEREAS, K to 12 includes two years of senior high school which aims to prepare every graduate for further education and training, or for the world of work through employment or entrepreneurship;

WHEREAS, DepEd will fully implement the senior high school program of K to 12 starting School Year 2016-2017 and needs to partner with industry for its senior high school requirements such as information on industry job requirements in every province/city/municipality, work immersion for students, use of facilities, training of teachers, and donations for infrastructure, equipment, and other requirements;

WHEREAS, the PCCI, CCPI, AmCham, ECCP, KCCP, ECOP, SEIPI, GPCCI, IBPAP, MAP, PMAP, PBE, and MBC, as well as their members, are in a position to provide some or all of the above-mentioned requirements, and are willing to support DepEd to make the senior high school program succeed;

WHEREAS, the Parties have recognized the urgent need to collaborate to offer relevant senior

[Handwritten signatures and initials]

training, or for the world of work through employment or entrepreneurship, as well as to help address the job-skills mismatch in the country.

NOW, THEREFORE, for and in consideration of the foregoing premises, the Parties hereby agree, as follows:

1. **PCCI, CCPI, AmCham, ECCP, KCCP, ECOP, SEIPI, GPCCI, IBPAP, MAP, PMAP, PBed, and MBC**, hereby agree to encourage their members, and to implement programs to encourage and influence their members:
 - a) To support DepEd in jobs profiling and skills mapping in areas where the members operate;
 - b) To partner with the local DepEd offices or specific schools by providing support and opportunities for work immersion for students, training of teachers, and use of facilities;
 - c) Whenever possible, to help the local DepEd and the schools in addressing resource gaps through donations; and
 - d) To accept for employment, applicants who have completed the Enhanced Basic Education Program from any private or public school in the Philippines; without prejudice, however, subject to other required qualifications.

2. **PCCI, CCPI, AmCham, ECCP, KCCP, ECOP, SEIPI, GPCCI, IBPAP, MAP, PMAP, PBed, and MBC**, shall provide DepEd at least once every six months with updates on the program which they have adopted in accordance with this MOU and their accomplishments in the implementation of the said programs and this MOU.


3. **DepEd** shall:
 - a) Advise its regional and division offices, as well as all the schools offering senior high school regarding this MOU and to encourage them to cooperate with **PCCI, CCPI, AmCham, ECCP, KCCP, ECOP, SEIPI, GPCCI, IBPAP, MAP, PMAP, PBed, and MBC**; Provide assistance in the form of giving advice, data or information, which may be necessary to enable **PCCI, CCPI, AmCham, ECCP, KCCP, ECOP, SEIPI, GPCCI, IBPAP, MAP, PMAP, PBed, and MBC**, to effectively implement this MOU and such programs relating hereto, with the objective of having all members of the said organizations adopt the above-stated policy
 - b) Make available to **PCCI, CCPI, AmCham, ECCP, KCCP, ECOP, SEIPI, GPCCI, IBPAP, MAP, PMAP, PBed, and MBC**, incentives for donations under its Adopt-A-School Program.

4. The Parties may form a Working Committee composed of representatives from DepEd and the industry associations to flesh out the details to implement this MOU.

[Handwritten signatures and initials]

IN WITNESS WHEREOF, the Parties have signed these presents on the date and at the place first above-written.


Department of Education


BR. ARMIN A. LUSTRO FSC
Secretary

Philippine Chamber of Commerce and Industry


MR. GEORGE BARCELON
President

German-Philippine Chamber of Commerce and Industry, Inc.


DR. BODO GOERLICH
President

Chamber of Commerce of the Philippine Islands, Inc.


CONSUL-GENERAL A.H. JOSE LUIS U. YULO JR.
President

Employers Confederation of the Philippines


MR. EDGARDO G. LACSON
President

American Chamber of Commerce of the Philippines, Inc.


MR. EBB HINCHCLIFFE
Executive Director

Semiconductor and Electronic Industries of the Philippines, Inc.


MR. ARTHUR TAN
Chairman

European Chamber of Commerce of the Philippines, Inc.


MR. GUENTER TAUS
President

IT and Business Processing Association of the Philippines


MR. BENEDICT HERNANDEZ
President

Korean Chamber of Commerce of the Philippines, Inc.


MR. HO IK LEE
President

Management Association of the Philippines


ATTY. PERRY PE
President



**People Management Association of the
Philippines**

MR. JESSE REBUSTILLO
President

Philippine Business for Education

DR. CHITO SALAZAR
President

Makati Business Club

MR. RAMON R. DEL ROSARIO JR.
Chairman

WITNESSES

USEC. MARIO DERQUITO
Undersecretary for Partnerships and Linkages
Department of Education

MS. JUSTINE RAAGAS
Program Manager for Workforce Development
Philippine Business for Education