



Republic of the Philippines  
**Department of Education**  
 REGION X-NORTHERN MINDANAO  
 DIVISION OF MALAYBALAY CITY

DM 2020-02-100  
 DEPED MALAYBALAY CITY DIVISION  
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**Division Memorandum**

No. 100 series of 2020

**TO:** Assistant Schools Division Superintendent  
 Chief Education Supervisors SGOD and CID  
 Elementary and Secondary School Heads  
 This Division

**FROM:** **VICTORIA V. GAZO, PhD, CESO V**  
 Schools Division Superintendent

**DATE:** February 20, 2020

**SUBJECT: PROGRAM ON AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE  
 (PRAISE) COMMITTEE**

- Pursuant to DepEd Order No. 78, s. 2007, "Strengthening the Program on Awards and Incentives for Service Excellence (PRAISE) of the Department of Education", this Office hereby informs the composition of the PRAISE Committee of this Division.
- The PRAISE Committee in this Division shall be constituted as follows:

**DIVISION PRAISE COMMITTEE**

Chairperson: **VICTORIA V. GAZO, PhD, CESO V**  
 Schools Division Superintendent

Members: **SUNNY RAY F AMIT**  
 Assistant Schools Division Superintendent

**RALPH T. QUIROG**  
 Chief, Curriculum Implementation Division

**LORENZO O. CAPACIO, EdD**  
 Chief, School Governance and Operations Division

**SYBIL L. MAPUTI**  
 Administrative Officer V-Budget





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**JUTCHEL L. NAYRA, DPA**  
Administrative Officer V

**GUIA MA. G. VILLAHERMOSA**  
Administrative Officer IV, Personnel Unit

**ROMIL T. JABONERO, EdD**  
President, Division Employees Association

**VICENTE G. SANMIGUEL, EdD**  
Focal Person, Division Rewards and Recognition

3. The program aims to encourage, recognize, and reward employees, individually or in groups, for their suggestions, innovative ideas, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts or services in the public interest and other personal efforts contributing to efficiency, economy and improvement in government operations which lead to organizational productivity.

4. Immediate and wide dissemination of this Memorandum is desired.

Encls.: As stated

Vgsm2/17/2020

**TO BE POSTED IN THE WEBSITE**



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