



Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

DM 2020-03-130
DEPED MALAYBALAY CITY DIVISION
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DIVISION MEMORANDUM

No. 130, s. 2020

TO : Assistant Schools Division Superintendent
Chief Education Supervisors and Staff, CID and SGOD
Concerned Elementary/Integrated School Heads
ALS Implementers
All Others Concerned

FROM :  VICTORIA V. GAZO, PhD, CESO V
Schools Division Superintendent

DATE : March 9, 2020

SUBJECT : **SELECTION AND HIRING OF ALTERNATIVE LEARNING SYSTEM (ALS) LITERACY VOLUNTEERS/INSTRUCTIONAL MANAGERS/ LEARNING FACILITATORS**

1. Pursuant to Item 4.0 of DepEd Order No. 59, s. 2012 "Revised Implementing Guidelines on the Selection and Hiring of Alternative Learning System (ALS) Literacy Volunteers", and DepEd Order No. 59, s. 2016 "Amendment to DepEd Order Nos. 59, s. 2012; 19, s. 2013; 17, s. 2014 and 17, s. 2015, this Office hereby informs the field on the Selection and Hiring of Alternative Learning System (ALS) Literacy Volunteers/ Instructional Managers/ Learning Facilitators.

2. Qualifications for the ALS Literacy Volunteers
- College graduate, preferably of Education course
 - Let passer, an advantage
 - Not currently employed as a regular public school teacher
 - A resident of Malaybalay City
 - Ability to speak the language of the community (mother tongue/regional language)
 - Willing to undergo training in ALS
 - In good physical condition
 - Has good public relations

3. All applicants shall submit a written application supported by the following documents:
- Certified photocopy of PRC Professional Identification Card





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- Certified photocopy of the ratings obtained in the Licensure Examination for Teachers (LET)/Professional Board Examination for Teachers (PBET), *(if education graduate)*
 - Certified copy of the Voter's ID or any proof of residency as deemed acceptable by the Division Selection Committee
 - Certification from the tribal chieftain (if applicable)
 - Medical Certificate (fit to work/travel to remote areas)
 - Service Record/Certification signed by the appropriate authority for relevant teaching experience (preferably ALS related teaching experience)
 - Certificates of trainings attended (if any)
4. All applicants shall be received and screened at the Division Office.
5. Deadline for submission of applications is on **March 11, 2020 (Wednesday)**. Qualified applicants will be called up for an orientation on **March 13, 2020 (Friday), 1:00-5:00 o'clock in the afternoon** at Malaybalay City Community Learning Center (Pink House), Barangay 1, Malaybalay City.
6. Queries relative to this can be relayed to Jasmin J. Adriatico, Education Program Supervisor – ALS at 09177714505.

TO BE POSTED IN THE WEBSITE



Purok 6, Casisang, Malaybalay City
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Republic of the Philippines
Department of Education

02 SEP 2016

DepEd ORDER
No. **59**, s. 2016

**AMENDMENT TO DEPED ORDER NOS. 59, s. 2012; 19, s. 2013; 17, s. 2014 AND 17, s. 2015
(Revised Implementing Guidelines on the Selection and Hiring of ALS Literacy Volunteers;
Revised Implementing Guidelines on the Provision of Teaching Aid and Transportation
Allowances to ALS Mobile Teachers and District ALS Coordinators; Guidelines
on the Abot-Alam Program and 2015 Guidelines on the Abot-Alam Program)**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary Schools Heads
All Others Concerned

1. The Revised Implementing Guidelines on the Selection and Hiring of ALS Literacy Volunteers as stipulated in the enclosure of DepEd Order (DO) No. 59, s. 2012, Paragraph 5.2.2 states that:

Conduct of Learning Sessions at the Community Learning Centers

- *Organize a learning group composed of fifty learners or more.*

2. The Revised Implementing Guidelines on the Provision of Teaching Aid and Transportation Allowances to ALS Mobile Teachers and District ALS Coordinators as stipulated in the enclosure of DO 19, s. 2013, Paragraph 2 states that:

All Mobile Teachers (MTs) and District ALS Coordinators (DALSCs) are entitled to receive the teaching aid and transportation allowances. Such allowances shall be used to defray transportation expenses that they incur to reach all types of ALS learners in far-flung areas and other types of barangays. On the other hand, the teaching aid allowance is intended for purchase of supplies and/or reproduction of materials they will use in the teaching-learning process.

In order to qualify and avail of this benefit, all MTs and full-time DALSCs are required to enlist at least 75 learners for Nonformal Education (i.e. Basic Literacy Program or Accreditation and Equivalency Program) excluding enrollees of Informal Education or InfEd (i.e. short term courses, livelihood training, etc.). However, their InfEd learners must still be included in their list of enrollees to be considered as a value-added to the ALS implementor's performance. Part-time DALSCs on the other hand are required to enlist at least 50 Nonformal Education learners.

3. The Guidelines on the Abot-Alam Program as stipulated in the enclosure of DO 17, s. 2014, Paragraph 4.2.2 states that:

Teachers assigned to serve as, either full-time or part-time for the Abot-Alam Program shall receive the corresponding teaching aid and transportation allowances as provided to existing ALS Mobile Teachers and DALSCs pursuant to the guidelines stipulated in DO Nos. 58, s. 2012 and 19, s. 2013.

4. While the 2015 Guidelines on the Abot-Alam Program as stipulated in the enclosure of DO 17, s. 2015, Paragraph 4.2.2 states that:

If there are no more excess teachers, as attested by the school and SO, and there are OSYs who are still unattended in the area, mobile teacher items shall be requested by the SDO to the Central Office. If, after doing this, there are still a shortage of ALS teachers, Abot-Alam Facilitators shall be hired or contracted following the existing guidelines in the selection of ALS Literacy Volunteers (LV) (DO 59, s. 2012), except on the new qualifications as stated below:



5. However, due to failure of some MTs (ALS and Abot-Alam), DALSCs (full-time and part-time) and LV (ALS and Abot-Alam) to complete the required number of enrolment of their learners in the Learner Information System (LIS) contained in Enclosure No. 1, the Department of Education (DepEd), through the Bureau of Learning Delivery (BLD) has amended the aforesaid provisions and shall read as follows:

All MTs (ALS and Abot-Alam), District ALS Coordinators (full-time and part-time) and LV (ALS and Abot-Alam) who failed to complete the enrolment of their learners in the Learner Information System (LIS) but made an update on their enrollees in the LIS in May 2016 will receive their 2015 stipend, transportation allowance and teaching aid on a **pro-rate basis** as shown in the following tables:

a. Transportation Allowance and Teaching Aid for MT and Full-time DALSC

No. of Learners Served	Transportation Allowance (per month)	Teaching Aid (per year)
75 and above	P 2,000.00	P 5,000.00
57-74	2,000.00	3,750.00
37-56	2,000.00	2,500.00
36 and below	2,000.00	1,250.00

Computation:

(Transportation allowance x 12 months) + teaching aid = Total amount to be received

b. Transportation Allowance and Teaching Aid for Part-Time DALSC

No. of Learners Served	Transportation Allowance (per month)	Teaching Aid (per year)
50 and above	P 791.67	P 5,000.00
38-49	791.67	3,750.00
26-37	791.67	2,500.00
25 and below	791.67	1,250.00

Computation:

(Transportation allowance x 12 months) + teaching aid = Total amount to be received

c. Transportation Allowance and Teaching Aid for *Abot-Alam* (MT and Excess Teacher)

No of Learners Served	Transportation Allowance (per month)	Teaching Aid (for 10 months)
75 and above	P 2,000.00	P 5,000.00
57-74	2,000.00	3,750.00
37-56	2,000.00	2,500.00
36 and below	2,000.00	1,250.00

Computation:

(Transportation allowance x 10 months) + teaching aid = Total amount to be received

d. Transportation Allowance and Teaching Aid for LV (ALS)

No of Learners Served	Transportation Allowance (per month)	Stipend (per month)	Teaching Aid (for 10 months)
50 and above	P 2,000.00	P 5,000.00	P 5,000.00
38-49	2,000.00	3,750.00	3,750.00
26-37	2,000.00	2,500.00	2,500.00
25 and below	2,000.00	1,250.00	1,250.00

Computation:

(Transportation allowance x 10 months) + (Stipend x 10 months) + teaching aid = Total amount to be received

e. Transportation Allowance and Teaching Aid for LV (*Abot-Alam*)

No of Learners Served	Transportation Allowance (per month)	Stipend (per month)	Teaching Aid (for 10 months)
50 and above	P 2,000.00	P 7,000.00	P 5,000.00
38-49	2,000.00	3,750.00	3,750.00
26-37	2,000.00	2,500.00	2,500.00
25 and below	2,000.00	1,250.00	1,250.00

Computation:

(transportation allowance x 10 months) + (Stipend x 10 months) + teaching aid = Total amount to be received

6. Moreover, all schools division superintendents are requested to recall all excess formal school teachers assigned as *Abot-Alam* Facilitators. Also, contracts of all *Abot-Alam* LVs shall end in December 2016. Corollary to this, hiring of *Abot-Alam* Facilitators shall be discontinued until further notice.
7. The *Abot-Alam* MTs shall be absorbed in the regular programs of ALS in 2017.
8. All mapped prospective learners under *Abot-Alam* shall be referred to regular ALS program.
9. All other provisions of DepEd Order shall remain in force.
10. Immediate dissemination of and strict compliance with this Order is directed.


LEONOR MAGTOLIS BRIONES
 Secretary

References:

DepEd Order: (Nos. 59, s. 2012; 19, s. 2013; 17, s. 2014 and 17, s. 2015)

**To be indicated in the Perpetual Index
under the following subjects:**

**ALLOWANCE
ALTERNATIVE LEARNING SYSTEM
AMENDMENT
BENEFITS
POLICY
PROGRAMS
STRAND: Curriculum and Instructions
TEACHERS**

**SMMA/DO Amendment to DO Nos. 59, s. 2012; 19, s. 2013; 17, s. 2014 and 17, s. 2015
0538, August 24, 2016**