



Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

UNM 2019-12-90A
DEPED MALAYBALAY CITY DIVISION
RELEASED
DATE: DEC 02 2019 TIME: 2:30
BY: *Jain*

MEMORANDUM

TO: Sunny Roy F. Amit, Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
All Section/Unit Heads, OSDS
Vincent G. Sanmiguel, SEPS in Planning and Research
Novem A. Sescon, Planning Officer III
Woodrow Wilson B. Merida, SEPS in HRD
Ria K. Alcuizar, EP Specialist II
All Others Concerned

FROM: VICTORIA V. GAZO, Ph.D., CESO V
Schools Division Superintendent *AG*

DATE: December 2, 2019

RE: RPMS: OFFICE PERFORMANCE REVIEW AND EVALUATION
(PHASE III) AND PERFORMANCE REWARDING AND
DEVELOPMENT PLANNING (PHASE IV) CY 2019

1. Consistent to DepEd Order No. 2, s. 2015 (Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education), this Office is required to conduct the Performance Review and Evaluation (Phase III) and Performance Rewarding and Development Planning (Phase IV) of the Office on December 17-18, 2019 at the LRMDC Hall, SDO Compound, Casisang, Malaybalay City.

2. The activity aims to:
- Accomplish the OPCRf CY 2019, which includes the following tasks:
 - Reflect actual accomplishment and results;
 - Rate each objectives;
 - Computer for the score per objective;
 - Determine the overall rating for accomplishments;
 - Reach an agreement; and,
 - Assess the competencies.
 - Accomplish the reward and development plan; and,
 - Discuss othe related matters.

As such, documentation of the Phase's III & IV activites are required to be submitted to the Division PMT Secretariat – Florabelle R. Porras, Administrative Section, on or before December 20, 2019 for PRIME-HRM documentation and future reference.

Copy furnished:
Records Unit
AO File