

2020-17397



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

DM 2020-08-301  
DEPED MALAYBALAY CITY DIVISION  
RELEASED  
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**DIVISION MEMORANDUM**

No. 301, s. 2020

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
All School Heads  
All Others Concerned  
This Division

From:  **VICTORIA V. GAZO, PhD, CESO V**  
Schools Division Superintendent

Date: August 7, 2020

Subject: **TEACHER INDUCTION PROGRAM FOR NEWLY HIRED TEACHERS**

1. In line with DepEd order No. 43, series 2017 on *Teacher Induction Program Policy* that supports the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, this Office in coordination with the Human Resource Development Section will conduct a **Teacher Induction Program for Newly Hired Teachers on August 11-13, 2020 at Loiza's Pavillion, Casisang, Malaybalay City.**
2. The participants to this program are newly hired Elementary, Junior and Senior High School Teachers ( Enclosure 1 ). The activity matrix and pool of speakers of the activity is attached for reference ( Enclosure 2 ).
3. Further, in observance to the Inter-Agency Task Force Health Protocol in the conduct of social gatherings, participants are advised to observe physical distancing and wearing of face mask/face shield throughout the activity.
4. Meals and Snacks of the participants shall be charged to Human Resource



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Development Fund while transportation and other incidental expenses shall be charged against school funds subject to usual accounting and auditing rules.

5. Should there be queries contact *Woodrow Wilson B. Merida*, Senior Education Program Specialist, Human Resource Development at 09178122754.

Copy furnished:  
Records Unit  
HRD

**TO BE POSTED IN THE WEBSITE**

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Enclosure I of DM No. 301 s.2020

**LIST OF NEWLY HIRED/ TRANSFERRED TEACHERS SY 2020-2021**

<b>ELEMENTARY</b>				
NO	Family Name	First Name	M.I	STATION
1	Jomolo	Modesta	B.	Aglayan Central School
2	Canoy	Mariegold	A.	Bagong Silang Elementary School
3	Pangandian	Mary Ann	L.	BCT Elementary School
4	Jumao-as	Eljane	L.	Bendolan Elementary School
5	Bacawag	Maritess	D.	Can-ayan Integrated School
6	Esperanza	Everlyn	P.	Candiisan Integrated School
7	Bingat	John Derick	L.	Indalasa Elementary School
8	Berial	Pretty Naïve	C.	Malaybalay City Central School
9	Jacutin	Marie Joy	P.	Managok Central School
10	Barete	Menia	G.	Managok Central Shool
11	Rara	Francis	S.	New Ilocos Elementary School
12	Catian	Ronelyn	F.	New Ilocos Elementary School
13	Aleman	Marivic	T.	Panamucan Elementary School
14	Bingat	Michael John	L.	Pighalugan Elementary School
15	Ortizano	Julie Grace	G.	Pighalugan Elementary School
16	Gumahad	Glorife	S.	Tuburan Elementary School
<b>JUNIOR HIGH SCHOOL</b>				
1	Damasco	Beverly	T.	Apo Macote Natioal High School
2	Orang	Mirafior	D.	Apo Macote Natiol High School
3	Mariano	Maricel	S.	Apo Macote National High School
4	Tabios	Janiel	V.	Bangcud National High School
5	Rosete	Nenita	F.	Bukidnon National High School
6	Ricablanca	Liezl	C.	Bukidnon National High School
7	Halasan	Arabelle	R.	Bukidnon National High School
8	Takiang	Clarissa Mae	T.	Bukidnon National High School
9	Sumayang	Dionisio	P.	Bukidnon National High School
10	Quibongan	Hanny Lou	L.	Bukidnon National High School
11	Dela Peña	Hyacinth	S.	Busdi Integrated School



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12	Montesclaros	Shela Mae	A.	Busdi Integrated School
13	Casanos	Richard	B.	Candiisan Integrated School
14	Rozal	Chloe	D.	Candiisan Integrated School
15	Abarca	Mary Jane	S.	Capitan Angel Integrated School
16	Liguayan	Vanessa	P.	Casisang Central Integrated School
17	Salvaña	Joylyn	C.	Casisang Central Integrated School
18	Lanorias	Charlyn Mae	G.	Casisang Central Integrated School
19	Molina	Sharah Mae	E.	Casisang Integrated School
20	Mabe	Rosemarie	P.	Casisang National High School
21	Mendizabal	Jenny Pearl	A.	Dalwangan National High School
22	Padilla	Charmine	B.	Imbayao National High School
23	Oroyan	Judy Ann	D.	Kibalabag Integrated School
24	Timbangan	James Cardie	G.	Kilap-agan Integrated School
25	Libres	Irene	L.	Lalawan National High School
26	Binatao	Meaflor	S.	Magsaysay Integrated School
27	Acebo	Cheryl	C.	Magsaysay Integrated School
28	Dela Cruz	Gemma	G.	Managok National High School
29	Nuñez	Karen	V.	Managok National High School
30	Estrada	Bren Don		Manalog Integrated School
31	Ventic	Romcel	C.	Manalog Integrated School
32	Agsaoay	Shaira	Z.	Manalog Integrated School
33	Ceniza	Justine Carriel	S.	Manalog Integrated School
34	Tudtud	Alex	O.	Mapayag Integrated school
35	Diahan	Jamiel	P.	Mapayag Integrated School
36	Pascua	Jeza	B.	Mapayag Integrated School
37	Liwanan	Rovi	C.	Miglamin National High School
38	Escosa	Apple May	U.	Silae National High School
39	Palluto	Reziel Jane	B.	Silae National High School
40	Paul	Mariah Rosarett	J.	Silae National High School
41	Ayre	Shahanie Mae	A.	Simaya Integrated School
42	Diez	Cyril Monk	A.	Simaya Integrated School
43	Duran	Jullie Jean	R.	Tuburan Integrated School



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<b>SENIOR HIGH SCHOOL</b>				
1	Duran	Michelle	D.	Bukidnon National High School
2	Salga	Florabelle	A.	Bukidnon National High School
3	Jacinto	Rhea Mae	L.	Bukidnon National High School
4	Candano	Emmanuel		Bukidnon National High School
5	Redondo	Mariel	S.	Bukidnon National High School
6	Baldejo	Allan	I.	Bukidnon National High School
7	Saboco	Lonell	A.	Can-ayan Integrated School
8	Babida	Christopher	A.	Capitan Angel Integrated Shool
9	Gamo	Deserree Jane	R.	Capitan Angel Integrated Shool
10	Melloria	Jick Lloyed	M	Kibalabag Integrated School
11	Ares	Jory Jean	M.	Kibalabag Integrated School
12	Patingga	Vilma	L.	Lalawan National High School
13	Cunanan	Mary Ann	B.	Luyungan Center for Indigenous Peoples Learning and Sustainable Development
14	Gador	Jay-ann		Luyungan Center for Indigenous Peoples Learning and Sustainable Development



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Enclosure 2 of DM No. 301 s.2020








<b>Activity Matrix</b> <b>TEACHER INDUCTION PROGRAM FOR NEWLY HIRED TEACHERS'</b> <b>August 11-13,2020</b> <b>Loiza's Pavillon, Casisang, Malaybalay City</b>			
<b>TIME</b>	<b>Day 1</b>	<b>Day 2</b>	<b>Day 3</b>
7:00-7:30	<b>Registration</b>		
7:30-8:00	<b>Opening Program</b>	<b>Management of Learning</b>	
8:00-9:00	<b>ORGANIZATIONAL STRUCTURE</b> (ASDS Sunny Ray F. Amil) (1 hour)	<b>DRESS CODE AND SOCIAL MEDIA ETHICS</b> ( EPS Purisima J. Yap ) (2 hours )	<b>CAREER PATHWAYS</b> Rosalio P. Arangco <b>EPS-SGOD</b> ( 2 hour )
9:00-10:00	<b>CODE OF CONDUCT FOR TEACHERS</b> <b>MAGNACARTA FOR TEACHERS</b> ( Atty. Wincerbogne L. Pesisano ) (2 hours )	↓	↓
10:00-10:15	↓	<b>HEALTH BREAK</b>	



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10:15-11:00		<b>PREPARING DLL AND DLP/INSTRUCTIONAL STRATEGIES FOR THE 21<sup>ST</sup> CENTURY TEACHERS</b> ( EPS Rachel R. Valde ) ( 2 hours )	<b>RPMS-PPST for Teachers</b> Nyms M. Docdocil, PhD School Head ( 1 hour and 30 min )  <b>Actual Rating using the E-IPCRF</b> Woodrow Wilson B. Merida SEPS-HRD ( 30 min )
11:00-12:00	<b>Administrative Procedures</b> ( Jutchel L. Nayra, PhD ) ( 1 hour )		
12:00-12:45	<b>LUNCH</b>		
12:45-1:00	<b>Management of Learning</b>		
1:00-3:00	<b>BENEFITS AND PRIVILEGES OF TEACHERS</b> ( Rhysa Cyle C. Rosalejos, CPA ) ( 2 hours )  	<b>Distance Learning</b> Ralph T. Quirog CID, Chief ( 2 hours )  	<b>Teacher Induction Program Module</b> Merry Lagunday (School Head) ( 2 hours )  
2:30-3:00			



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3:00-3:15	<b>HEALTH BREAK</b>		
3:00-4:00	<b>HUMAN RESOURCE MANAGEMENT</b> Guia Ma. G. Villahermosa <b>HRMO</b> (2 hours) 	<b>CLASSROOM STRUCTURING</b> (EPS Liza Balintongog) (1 hour and 30 min )  <b>LRMDS</b> PDO Manuel L. Dinlayan III (30 min ) 	<b>Financial Literacy</b> ( SDS Victoria V. Gazo,PhD,CESO V) (1 hour and 30 min )   <b>CLOSING PROGRAM</b> ( 30 min )  <b>Homeward Bound</b>
4:00-5:00			

**Teacher Induction Program Committee**

**Technical Working Committee**

Chairman: Woodrow Wilson B. Merida, SEPS,HRD

**Program Master and Logistics**

Chairman: Ria K. Alcuizar, EPS-II,HRD

**Secretariat**

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Chairman: Edelina M. Eboral, SEPS-M & E

**Hall Preparation and Documentation**

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