



2020-23079

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

DIVISION MEMORANDUM

No. 456, s. 2020

ATT 456
DEPED MALAYBALAY CITY DIVISION
RELEASED
DATE: NOV 25 2020 10:52
BY: glaw

TO : Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned
This Division

FROM : VICTORIA V. GAZO, PhD, CESO V
Schools Division Superintendent

DATE : November 20, 2020

SUBJECT : DISSEMINATION OF REGIONAL MEMORANDUM No. 439, s. 2020, re:
INVITATION TO THE WEBINAR FOR SENIOR CITIZEN EMPLOYEES AND
PROSPECTIVE RETIREES OF THE DEPARTMENT OF EDUCATION

1. This Office disseminates the herein **Regional Memorandum No. 439, s. 2020, re: Invitation to the Webinar for Senior Citizen Employees and Prospective Retirees of the Department of Education.**
2. The DepEd employees, regardless of employment status, **ages 55 years old and above**, are encouraged and invited to participate in this webinar. The participants are requested to secure the necessary authority to participate in the webinar to **pre-register** through this link **bit.ly/Reg_HEART**. Please note that the webinar platform has a **maximum limit of 250 participants** as indicated in the attached memo.
3. Should there be queries, contact **Rosalio P. Arangco**, Education Program Supervisor, SGOD at **0917 159 4825**.



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City
Telefax No.: 088-314-0094; Telephone No.: 088-813-1246
Email Address: malaybalay.city@deped.gov.ph



DepED-X
Cagayan de Oro City

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

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RELEASED

Office of the Regional Director

November 18, 2020

REGIONAL MEMORANDUM

No. 439, s. 2020

**INVITATION TO THE WEBINAR FOR SENIOR CITIZEN EMPLOYEES
AND PROSPECTIVE RETIREES OF THE DEPARTMENT OF EDUCATION**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Other Concerned

1. Responding to MEMORANDUM DM-PHRODFO-2020-00499 On Invitation to the Webinar for Senior Citizen Employees and Prospective Retirees of the Department of Education, the Bureau of Human Resource and Organizational Development-Employee Division (BHROD-EWD) will conduct a **Holistic Wellness and Pre-Retirement Webinar for DepEd Senior Citizen Employees and Prospective Retirees** with the theme "Healthy Aging and Retirement Transition (HeART)" on November 25 - 27 via MS Teams.
2. The webinar is aimed at equipping the senior citizen employees and prospective retirees of DepEd with additional knowledge and skills to enhance their capabilities in activities that can be useful for them on their senior years and on their retirement.
3. The DepEd employees, regardless of employment status, ages 55 years old and above, are encouraged and invited to participate in this webinar. The participants are requested to secure the necessary authority to participate in the webinar to pre-register through this link [\[Link\]](#). Please note that the webinar platform has a maximum limit of 250 participants as indicated in the attached memo.
4. For more information, please contact Ms. Marge Latosa, BHROD-EWD, through mobile number 0908-3159960 or email [\[Email\]](#).
5. Immediate and wide dissemination of this Memorandum is desired.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

HRDD/gina





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-PHRODFO-2020-00400

FOR : Undersecretaries
Assistant Secretaries
Bureau/Service Directors
Regional Directors
Schools Division Superintendents
Heads of Schools and Offices
All Others Concerned

FROM : **JESUS L.R. MATEO**
Undersecretary for Planning and HROD

SUBJECT : Invitation to the Webinar for Senior Citizen Employees and Prospective Retirees of the Department of Education

DATE : November 9, 2020

In response to Memorandum Circular No. 23, s. 1993 of the Civil Service Commission, which enjoins all government agencies to adopt a pre-retirement seminar for their respective officials and employees, and to Republic Act No. 9994, Rule V, Expanded Senior Citizens Act of 2010, the Department of Education through the Bureau of Human Resource and Organizational Development -Employee Welfare Division (BHROD-EWD), will conduct a **Holistic Wellness and Pre-Retirement Webinar for DepEd Senior Citizen employees and Prospective Retirees with the theme: "Healthy Aging and Retirement Transition (HeART)"** on November 25-27, 2020 via MS Teams.

The webinar aims to equip the senior citizen employees and prospective retirees of the DepEd with additional knowledge and skills to enhance their capabilities in activities that can be useful for them on their senior years and/or after retirement. The activity will also provide continuing opportunities for advancement by helping them to discover innovations and options that will sustain them physically, psychologically, socially and financially.

DepEd employees, regardless of employment status, ages **55 years old and above** are encouraged and invited to participate in this webinar.

Participants are requested to secure the necessary authority to participate in the webinar to pre-register through this link - [\[Link\]](#) or fill out and submit the pre-registration

form (annex A) to bhrod.ewd@deped.gov.ph. Please note that the webinar platform has a maximum limit of 250 participants only. Only the first 250 registrants will be accommodated. Expenses to be incurred by the participants for attending this webinar shall be charged against the local/office fund, subject to the usual accounting and auditing rules and regulations.

For more information, contact **Ms. Marge Latosa**, BIHROD-EWD through mobile number 0908-3159960 or email

ANNEX A

REGISTRATION FORM

“HeART: Healthy Aging and Retirement Transition”

November 25-27, 2020

Hello there!

Thank you for showing interest in joining the Webinar for Senior Citizen Employees and Prospective Retirees entitled, “HeART: Healthy Aging and Retirement Transition”! This is a free webinar through the initiative of the Bureau of Human Resource and Organizational Development-Employee Welfare Division.

Kindly answer this form in order to register your participation in this activity. Rest assured, your information will remain confidential, and to be used only for the purposes of this activity.

Maraming salamat po.

I - PERSONAL INFORMATION:

The Department of Education recognize its responsibility under the Republic Act No. 10173 (Act), also known as the Data Privacy Act of 2012, with respect to the data they collect, record, organize, update, use, consolidate or destruct from their personnel. The personal data obtained from this form is entered and stored within the organization's authorized information and communications system and will only be accessed by an authorized personnel. The organizational team has instituted appropriate organizational, technical and physical security measures to ensure the protection of personal data.

Furthermore, the information collected and stored in the portal shall only be used for the purposes of this activity. DepEd shall not disclose any personal information without consent and shall retain this information over a period of ten years for the effective implementation and management of its activities.

Name (First Name, Middle Initial, Last Name): _____

Age: _____

Region: _____ Division: _____ Office/Unit: _____

Designation: _____

Email: _____ Mobile #: _____

II - SURVEY QUESTIONS:

1. How many years have you been working? _____

2. What is your target retirement age? _____

3. Please rank your concerns (1 as your primary concern; 5 as your least concern):

_____ Health
_____ Savings/Financial Stability
_____ Isolation/Loneliness
_____ Not having enough to do (Social relevance)
_____ Relationship Challenges

4. What are your income sources (Please check all appropriate items):

_____ Investments
_____ Pension
_____ Employment/Salary
_____ Part time work
_____ Children/Support from family members

5. Do you have a retirement fund/savings? _____

6. What is/are your favorite activities? (Please check all that applies)

_____ Sports/Fitness
_____ Travel
_____ Gardening/Planting
_____ Reading/Writing
_____ Socialization/attending events
_____ Family
_____ Volunteer work
_____ Food
_____ Others (please specify) _____

7. In a scale of 1-5 where 5 is the highest and 1 is the lowest, how do you rate your overall happiness? _____

8. What is your primary health concern? _____

9. Do you have any other questions in terms of senior citizen/retirees' physical, mental, social, emotional, spiritual concerns? _____

Note: Webinar link will be sent to your registered email and contact number a day before the webinar.

Thank you.

HeART: Healthy Aging and Retirement Transition

Platform: MS Teams

Date: November 25-27, 2020

DAY 1	ACTIVITIES
8:00am	National Anthem Opening Prayer Welcome Message
8:15am	Expectations Setting and Objectives/ Introduction
8:30am	Session 1: Emotional Wellness <i>(Preparing for senior years and retirement: How to manage and adapt to changes)</i> Q&A
10:00am	Break
10:15am	Session 2: Physical Wellness <i>(Nutrition and Fitness for Seniors)</i> Q&A
12nn	End of Day 1
DAY 2	ACTIVITIES
8:00am	MOL
8:30am	Session 3: Financial Wellness <i>(Retirement Planning)</i> Q&A
10:00am	Break
10:15am	Session 4: Social Wellness <i>(Planting 101: How to grow plant from kitchen scraps)</i> Q&A
12nn	End of Day 2
DAY 3	ACTIVITIES
8:00am	Session 5: Intellectual Wellness <i>(Senior Citizen Benefits and Estate Planning)</i> Q&A
9:00am	Session 6: GSIS Benefits for retirees Q&A
10:00am	Break
10:15am	Session 7: Retirement Benefits <i>(Terminal Leave, etc)</i> Q&A
11:15am	Session 8: Spiritual Wellness <i>(Testimony of a retired DepEd personnel)</i> Synthesis and Closing Remarks
12nn	End of Webinar