



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

DM 2021-02-067  
DEPED MALAYBALAY CITY DIVISION  
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FEB: 6 2021 *Glenn*

**DIVISION MEMORANDUM**

No. 067, s. 2021

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
All School Heads  
All Others Concerned

From: *R* **VICTORIA V. GAZO, PH.D., CESO V**  
Schools Division Superintendent

Date: February 15, 2021

Subject: **HELP EDUCATORS RISE TO ONLINE EDUCATION BY SY 2020-2021 (HEROES); A RAPID LEADERSHIP AND TEACHERS TRAINING PROGRAM FOR ALL DEPED REGION X TEACHERS AND SCHOOL HEADS**

1. Pursuant to Regional Memorandum No. 55 s.2021 Re: **Help Educators Rise To Online Education By Sy 2020-2021(Heroes); A Rapid Leadership And Teachers Training Program For All Deped Region X Teachers And School Heads** which will commence from **March 1 – 5, 2021 (Phase 1) to March 8 – 15,2021 (Phase 2)**. There are 662 slots allotted for Teacher I to Principal IV in the Division.
2. This two-phased learning is implemented in partnership with Thames International School, AKADASIA Singapore and City Savings, Inc. All teachers are required to register via [bit.ly/HEROESREGX-PH1](http://bit.ly/HEROESREGX-PH1) on or before **February 15,2021**.
3. The official Launch and Orientation of the Program is on **February 15, 2021** via livestream on Thames HEROES 2021 Facebook Page: [facebook.com/ThamesHEROES2021](https://facebook.com/ThamesHEROES2021)
4. In case of failure in attendance during the orientation. The teachers and school



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heads can review the live stream on the facebook page stated above. Other important details including calendar of activities, registration process, payment details is stipulated in Regional Memorandum No. 55 s.2021 ( Enclosure 1).

5. Should there be queries, contact **Mr. Woodrow Wilson B. Merida**, Senior Education Program Specialist, Human Resource Development at 09664752094.

Enclosure as stated:  
Copy furnished:  
Records Unit  
HRD-WWBM



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Office of the Regional Director

February 9, 2021

REGIONAL MEMORANDUM  
No. 55, s. 2021

**HELP EDUCATORS RISE TO ONLINE EDUCATION BY SY 2020-2021  
(HEROES): A RAPID LEADERSHIP AND TEACHER TRAINING PROGRAM  
FOR ALL DEPED REGION X TEACHERS AND SCHOOL HEADS**

To: Schools Division Superintendents  
All Others Concerned

1. The Department of Education (DepEd) Region X, through its Human Resource Development Division (HRDD), in partnership with Thames International School, a NEAP accredited Learning Service Provider with accreditation no: 2020-0020-1020, AKADASIA Singapore and City Savings, Inc., will be conducting the **Help Educators Rise to Online Education by SY 2020-2021 (HEROES): A Rapid Leadership and Teacher Training Program for ALL DepEd Region X Teachers and School Heads**, which will run **from March 1 - 5 (Phase 1) to March 8 - 15 (Phase 2)**.

2. These two-phase online learning and development series are aimed at considering the different components of an online course and how to manage them using technology, exploring and reflecting on recent experience in becoming a more proficient educator in using technology, and examining some of the differences between online and classroom teaching, including the practice on the use of FREEJOO tools to create an online course.

3. Below is the schedule of activities:

Dates	Participants	Activity
Registration		
February 10 - 17	All Teachers	Phase 1: <u>DEIN/HEROESREGX-PHU</u>
February 10 - 24	Phase 2 Participants	Phase 2: <u>DEIN/HEROESREGX-PHU</u> (SDO/School) <u>DEIN/ONPOCPAYMENT (Individual)</u>



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Department of Education Region 10



Launch of the Program		
February 15 10:00 - 11:00 a.m.	All Teachers	Launch / Orientation of HEROES 2021 "Online Teacher Training Program"  Watch the live streaming on Thames HEROES 2021 Facebook page: <a href="https://www.facebook.com/ThamesHEROES2021">facebook.com/ThamesHEROES2021</a>
Phase 1 - Asynchronous course		
March 1:00 - 5:00 p.m.	Batch 1	Course title: "Introduction to Online Teaching" thru Freejoo learning management system
	Batch 2	
	Batch 3	
Phase 1 - Synchronous (1-hour live kick-off session for 1 day)		
Schedule	Batch	Join the live streaming via Youtube:
March 1, 9:00-10:00 a.m.	Batch 1	<a href="https://bit.ly/HEROESREGX-ITOTB1">bit.ly/HEROESREGX-ITOTB1</a>
March 3, 9:00-10:00 a.m.	Batch 2	<a href="https://bit.ly/HEROESREGX-ITOTB2">bit.ly/HEROESREGX-ITOTB2</a>
March 5, 9:00-10:00 a.m.	Batch 3	<a href="https://bit.ly/HEROESREGX-ITOTB3">bit.ly/HEROESREGX-ITOTB3</a>
Phase 2 - Asynchronous course		
March 8 - 12	Phase 2 Participants	Course title: "Creating Your First Online Course " thru Freejoo learning management system
Phase 2 - Synchronous (1-hour live session for 2 days)		
Schedule	Batch	Join the live streaming via Youtube:
March 8, 9:00-10:00 a.m. (Day 1)	All Batches	<a href="https://bit.ly/HEROESREGX-CYFOCDAY1">bit.ly/HEROESREGX-CYFOCDAY1</a>
March 15, 9:00- 10:00 a.m. (Day 2)	All Batches	<a href="https://bit.ly/HEROESREGX-CYFOCDAY2">bit.ly/HEROESREGX-CYFOCDAY2</a>

4. Teachers will also receive this schedule of activities, procedure on how to join the synchronous sessions through the Onboarding Instructions, which will be sent to their DepEd email addresses.
5. All participants are encouraged to attend the launch on February 15 for an initial orientation to the program.
6. The participants in this activity are all elementary, junior high school, and senior high school DepEd public school teachers and school heads (Teacher 1 to Principal IV) in Region X. Each session will be run into three batches. Below is the allocation of teacher slots per batch per SDO:

SDO	No. per Batch	Population
Bukidnon	3,358	10,075
Cagayan de Oro City	1,584	4,751
Camiguin	465	1,396

El Salvador City	148	445
Gingoog City	504	1,512
Iligan City	1,000	2,999
Lanao del Norte	1,815	5,446
Malaybalay City	662	1,986
Misamis Occidental	1,197	3,592
Misamis Oriental	2,453	7,359
Oroquieta City	301	903
Ozamiz City	427	1,281
Tangub City	278	834
Valencia City	580	1,741
<b>Total of Teachers per batch</b>	<i>approx. 14,772</i>	
<b>Grand Total of Teachers in Region X</b>	<b>44,320</b>	

7. Particular attention is invited to the attachments with regard to the registration process, payment options (P500.00 per teacher for Phase 2 course; Phase 1 is FREE) and onboarding details. For clarifications and other details please email at [heroes2021@thames.edu.edu.ph](mailto:heroes2021@thames.edu.edu.ph).

8. All participants are requested to register online (*please see attachments for the registration process*) using their DepEd Email Account. Teachers will receive a certificate of completion for Phase 1 and another Singapore certificate for Phase 2 after the training course.

9. The funds and necessary expenses relative to this shall be charged from the School's Maintenance and Other Operating Expenses (MOOE), local funds, or other sources upon the availability of funds, subject to the usual government accounting and auditing rules and regulations.

10. Attached is the document detailing the payment options.

11. For further queries and related concerns, please contact RAYMUND S. ANTOLO, PhD, HRDD chief, with email address at [raymund.antolo@deped.gov.ph](mailto:raymund.antolo@deped.gov.ph) or MARY SIERAS, HRDD-NEAP SEPS, with email address at [mary.sieras@deped.gov.ph](mailto:mary.sieras@deped.gov.ph).

12. Immediate and wide dissemination of this Memorandum is desired.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
 Regional Director

# HEROES2021

= H igher Education Resilient Online Education Strategy =

## HEROES 2021 + Akadasia Singapore Onboarding Process

### I. Course Descriptions and Objectives

#### A. Introduction to Online Teaching

"Introduction To Online Teaching" is a 3 module self-paced teacher up-skilling program that is ideal for educators who have never taught an online course before. Online education, although not new, has become a major focus for educators around the world in recent months due to global events. However, the definition of what this actually means has been very fluid. As well as providing an opportunity to experience online learning as a student, this course will examine different models of online learning and provide an opportunity for educators to reflect on their current needs and practices. The course will then explore the different components of an online course and examine some online tools to facilitate those processes.

The Course Objectives are as follows:

- To investigate some of the different models of online learning, including hybrid and blended models
- To consider the different components of an online course and how to manage them through the use of technology
- To explore different tools for online teaching and learning
- To reflect on recent experiences and explore next steps in becoming a more proficient educator in using technology

This easy to use self-paced teacher up-skilling program, is delivered online through the FREEJOO learning management platform.

#### B. Creating Your First Online Course

"Creating Your First Online Course" is a 2-module teacher up-skilling program that is ideal for educators who have never designed an online course before. Through this course, participants will learn to convert their existing classroom-based curriculum for online learning. Through simple and practical examples, participants will learn how to design and input course materials thoughtfully into an online learning platform and make the course available to their students.

The Course Objectives are as follows:

- Examine some of the differences between online and classroom teaching
- Explore some of the ways to convert course content to an online environment
- Practice using FREEJOO tools to create an online course

This easy to use self-paced teacher up-skilling program, which comes with simple step by step instructions on how to create your first online course, is delivered online through the FREEJOO learning management platform.



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## II. Registration Process for Phase 1 (Free) Course

1. For Phase 1 participants, register via this Google Form [bit.ly/HEROESREGX-PH1](https://bit.ly/HEROESREGX-PH1). Registration for Phase 1 is from February 10 to 17, 2021.
2. Please ensure the format and spelling of the DepEd email address is correct to avoid misdirection of the course link.
3. Teachers will first receive an email of the **Onboarding Instructions** with the details and schedules about the program within the dates of February 23-25, 2021.
4. Teachers will receive the Phase 1 course invitation link through their DepEd email on February 26, 2021.

Note: Copy of Phase 1 participants will be shared to the SDO.

## III. Registration Process for Phase 2 and Payment Options:

The SDO, the School, or an individual teacher may register and pay for the P500.00 course fee using the options below. Accepting payments until February 24, 2021.

For payment thru SDO:

The SDO can pay for all their participating teachers in bulk.

1. Please use this form to process for SDO one-off payment: [bit.ly/HEROESREGX-PH2](https://bit.ly/HEROESREGX-PH2)
2. List of participants with their email address may also be forwarded to: [heroes2021@thames.edu.ph](mailto:heroes2021@thames.edu.ph)
3. Copy of Official Receipt will be sent via email and courier.

For group payment of School:

The School may also process the registration and payment for their teachers.

1. Please use this form for group/school payment: [bit.ly/HEROESREGX-PH2](https://bit.ly/HEROESREGX-PH2)
2. Alternatively, the list of participants with their email address may also be forwarded to: [heroes2021@thames.edu.ph](mailto:heroes2021@thames.edu.ph)
3. Copy of Official Receipt will be sent via email.

For individual payment of Teacher:

1. Click this link: [bit.ly/CYFOCPAYMENT](https://bit.ly/CYFOCPAYMENT)
2. You will be directed to payment page of "HEROES 2021: Creating Your First Online Course"
3. Click "Pay Now"
4. Fill in the "Billing Details" page
5. Choose your preferred mode of payment:
  - GCash via PayMongo
  - Credit/Debit Card or Paymaya Wallet via Paymaya
6. Click "Proceed to Payment"
7. Payment verification process
8. Order Confirmation will be received via email. The participant may print and use this as a supporting document for reimbursement.



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#### IV. Calendar of Activities

Dates	Participants	Activity
<b>REGISTRATION PERIOD</b>		
February 10 - 17	All Teachers	Phase 1: <a href="https://bit.ly/HEROESREGX-PH1">bit.ly/HEROESREGX-PH1</a>
February 10 - 24	Phase 2 Participants	Phase 2: <a href="https://bit.ly/HEROESREGX-PH2">bit.ly/HEROESREGX-PH2</a> (SDO/School) <a href="https://bit.ly/CYFOCPAYMENT">bit.ly/CYFOCPAYMENT</a> (Individual)
<b>PROGRAM LAUNCHING</b>		
February 15, 2021 10:00 to 11:00 AM	All Teachers	Orientation of HEROES 2021 "Online Teacher Training Program"  Watch the live streaming on Thames HEROES 2021 Facebook page: <a href="https://facebook.com/ThamesHEROES2021">facebook.com/ThamesHEROES2021</a>
<b>ONBOARDING</b>		
Akadasia will send the Onboarding Instructions to DepEd email address:		
February 22 - 24	Phase 1 Participants	Feb 22 (Batch 1) Feb 23 (Batch 2) Feb 24 (Batch 3)
February 26	Phase 1 Participants	Akadasia will send your Phase 1 link. Please check your email inbox.
<b>START OF PHASE 1</b>		
March 1 – 5, 2021	Batch 1	Asynchronous course on: "Introduction to Online Teaching" thru Freejoo learning management system
	Batch 2	
	Batch 3	
<b>Phase 1 – Synchronous (1-hour live kick-off session)</b> Type the link on your browser and join the live streaming via Youtube. Link will also be posted on your Slack community group.		
March 1, 9-10 AM	Batch 1	<a href="https://bit.ly/HEROESREGX-ITOTB1">bit.ly/HEROESREGX-ITOTB1</a>
March 3, 9-10 AM	Batch 2	<a href="https://bit.ly/HEROESREGX-ITOTB2">bit.ly/HEROESREGX-ITOTB2</a>
March 5, 9-10 AM	Batch 3	<a href="https://bit.ly/HEROESREGX-ITOTB3">bit.ly/HEROESREGX-ITOTB3</a>
<b>START OF PHASE 2</b>		
March 6, 2021	Phase 2 Participants	Expect your Phase 2 link on this date
March 8 – 12, 2021	Phase 2 Participants	Asynchronous course on: "Creating Your First Online Course " thru Freejoo learning management system
<b>Phase 2 – Synchronous (1-hour live session for 2 days)</b> Type the link on your browser and join the live streaming via Youtube. Link will also be posted on your Slack community group.		
March 8, 9-10 AM (Day 1)	All Batches	<a href="https://bit.ly/HEROESREGX-CYFOCDAY1">bit.ly/HEROESREGX-CYFOCDAY1</a>
March 15, 9-10 AM (Day 2)	All Batches	<a href="https://bit.ly/HEROESREGX-CYFOCDAY2">bit.ly/HEROESREGX-CYFOCDAY2</a>



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Teachers will receive their schedule of activities, procedure on how to join the synchronous sessions through the Onboarding Instructions that will be sent to their DepEd email address.

## V. Equal Opportunity Learning

HEROES 2021 + Akadasia Singapore believes that no Teacher should be left behind in rising to the challenges of online learning. This program supports equal opportunity education of all teachers, school administrators and personnel.

- These courses can be taken by anyone of age, gender, religion, or professional position.
- All learning materials are self-paced and enrolled participants are given access to the FREEJOO learning management system for one (1) year. Learners may always go back to their course/s within the subscribed period.
- The synchronous or live sessions are likewise recorded. The recording of the session will be made available to participants in case they experience internet interruptions or power outages in their areas.
- Audio transcription of the recorded live session will also be provided upon request.

We look forward to seeing you in class and thank you for the opportunity to learn with us!



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