



Republic of the Philippines  
**Department of Education**  
REGION X- NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

DM 2021-09-495  
DEPED MALAYBALAY CITY DIVISION  
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BY: [Signature]

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**DIVISION MEMORANDUM**

No. 495, s. 2021

To: **Assistant Schools Division Superintendent  
Chief Education Supervisors, CID and SGOD  
Public Elementary and Secondary School Heads  
All Others Concerned**

From: **VICTORIA V. GAZO, Ph.D., CESO V,**  
Schools Division Superintendent & [Signature]

Date: September 16, 2021

Re: **SUBMISSION OF SCHOOL FORM 1.0 REPORT OF RANKING OF  
DELIVERY UNITS FOR THE FY 2020 PERFORMANCE-BASED  
BONUS**

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1. This is in reference to the grant of the Performance-Based Bonus (PBB) for FY 2020. The Department of Education (DepEd) Region 10 is requiring the submission of performance ranking reports (Form 1.0) of all its delivery units and personnel pending the release of the agency eligibility results from the AO 25 Inter-Agency Task Force (IATF).

2. In February 2021, the Department issued the DepEd Order 007 s. 2021, entitled Multiyear Guidelines on the Grant of Performance-Based Bonus for the Department of Education Employees and Officials, which provides the multiyear policy guidelines on the grant of PBB to all DepEd employees and officials in all governance levels for FY 2020 and the years thereafter.

2. To provide time to the Division Office Performance Management Team (DO PMT) to consolidate the required Division Report, the Schools are directed to submit to this office the soft copy and signed scan copy of School Form 1.0 on or before September 20, 2021 at ([ehrismalaybalay@gmail.com](mailto:ehrismalaybalay@gmail.com)). The form can be downloaded at [depedmalaybalay.net/downloads](http://depedmalaybalay.net/downloads) specifically under the Personnel Section.

3. For guidance, and strict compliance.

**TO BE POSTED ON WEBSITE**

