

2021-44260



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
Division of Malaybalay City

DM - 2021 - 12 - 718
DEPED MALAYBALAY CITY DIVISION
RELEASED
DATE: DEC 15 2021 8:14 AM
BY: [Signature]

DIVISION MEMORANDUM

No. 718, s. 2021

TO : Assistant Schools Division Superintendent
Chief Education Supervisors – SGOD and CID
Public Elementary and Secondary School Heads
All Others Concerned

FROM : **VICTORIA V. GAZO, PhD., CESO V**
Schools Division Superintendent

DATE : December 14, 2021

SUBJECT: **DISSEMINATION OF TINABANGAY SA MALAYBALAY (formerly MCDFTEA) RESOLUTIONS WITH EFFECTIVE IMPLEMENTATION ON JANUARY 2022**

For information and guidance, the Office disseminates the enclosed crafted resolutions no. 001-005, s. 2021 of Tinabangay sa Malaybalay (formerly MCDFTEA) officers and BODs with effective implementation on January 2022.

Content of the medical services and other services offered by the federation is stipulated in the attached resolutions. Moreover, death “dayong” assistance is a separate benefit of each active member

Queries relative to this can be relayed to Marsfith M. Mamawag, Senior Education Program Specialist at 09178803864 or Rio G. Arbutante, EPS II at 09178456602.

Enclosed: As indicated

TO BE POSTED IN THE WEBSITE



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**MALAYBALAY CITY DIVISION FEDERATION OF TEACHERS AND EMPLOYEES'
ASSOCIATION**

EXCERPT FROM THE MINUTES OF THE VIRTUAL MEETINGS OF THE MCDFTEA BOARD OF DIRECTORS ON SEPTEMBER 6, 2021 AND SEPTEMBER 17, 2021, THE BOARD HAS COME OUT WITH THIS RESOLUTION:

RESOLUTION NO.001, SERIES OF 2021
**RESOLUTION FOR THE CHANGING OF THE ASSOCIATION'S NAME FROM
MCDFTEA TO TINABANGAY SA DEPED MALAYBALAY (TDM)**

WHEREAS, the MCDFTEA wishes to increase its members in order for the federation to render its services to all the teachers and employees in the Division of Malaybalay City.

WHEREAS, the federation aims to strengthen its commitment in fulfilling its mission to help all teachers and employees who are in need of medical and death assistance.

WHEREAS, all the teachers and employees of school associations within Malaybalay City Division are encouraged to become an official member of the federation.

WHEREAS, the TEA of the federation's name gives a negative connotation to the teachers which influences their unwillingness to join the federation.

WHEREAS, the name of the federation must be changed from Malaybalay City Division Federation of Teachers and Employees Association (MCDFTEA) to Tinabangay sa DepEd Malaybalay (TDM) effective October 1, 2021 in order to motivate all teachers and employees of the Division of Malaybalay to join the federation.

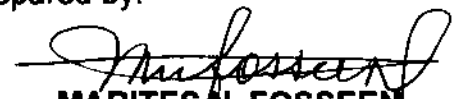
Now, therefore on Motion made by BOD Arlie S. Leoncio which was dully seconded by BOD Marites N. Fosseen it was RESOLVED AS IT IS HEREBY RESOLVED, to change the name of the federation, to wit;

Resolution to change the name of Malaybalay City Division Federation of Teachers and Employees Association (MCDFTEA) to Tinabangay sa DepEd Malaybalay (TDM).


RESOLVED FURTHER that an effective information campaign for education and training will be conducted in order to encourage all the teachers and employees of Malaybalay City Division to join the federation.

RESOLVED FINALLY that copies of this resolution will be furnished to all concerned persons for information, guidance and appropriate action.

Prepared by:


MARITES N. FOSSEEN
Secretary

Verified by:


LEPELYN S. VALDEZ
President

Noted:


MARSFIFTH M. MAMAWAG
MCDFTEA Adviser



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**TINABANGAY SA DEPED MALAYBALAY(TDM) Formerly Malaybalay City Division
Federation of Teachers and Employees Association (MCDFTEA)**

**EXCERPT FROM THE MINUTES OF THE VIRTUAL MEETINGS OF THE
MCDFTEA BOARD OF DIRECTORS ON SEPTEMBER 6, 2021 AND SEPTEMBER
17, 2021, THE BOARD HAS COME OUT WITH THIS RESOLUTION:**

RESOLUTION NO.002, SERIES OF 2021
**RESOLUTION FOR MODIFYING THE MEDICAL SERVICES OF THE
FEDERATION**

**WHEREAS, the federation recognizes the importance of addressing the medical needs
of its members.**

**WHEREAS, the federation wishes to ease the burden of the school treasurers in
collecting the medical assistance from the members.**

**WHEREAS, TDM recognizes the importance of granting all medical assistance claims
to the members.**

**WHEREAS, the federation wishes to lessen the amount of medical assistance in order
to help more members who are in need.**

**WHEREAS, the TDM aims to help more members who are in need of medical
assistance.**

**Now, therefore on Motion made by BOD Elmer D. Tejero which was dully Seconded
by BOD Dulce L. Villanueva it was RESOLVED AS IT IS HEREBY RESOLVED to
change the collection scheme of the federation, to wit;**


**Resolution to implement the new collection scheme on the Medical Assistance
services of the federation:**

- 1. Every member shall share the amount of Php 600.00 annually;**
- 2. The Php 600.00 annual medical assistance share will be collected twice a
Year, Php 300.00 during the midyear bonus and Php 300.00 during the year-
end bonus;**

3. The member can opt to give his share of Php 300.00 per semester on a staggered basis within January to June and another Php 300.00 within July to December.

RESOLVED FINALLY that copies of this resolution will be furnished to all concerned members for the information, guidance and appropriate action.

Prepared by:


MARITES N. FOSSEAN
Secretary

Verified:


LEPELYN S. VALDEZ
President

Noted:


MARSFIFTH M. MAMAWAG
TDM Adviser



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Federation of Teachers and Employees Association (MCDFTEA)

EXCERPT FROM THE MINUTES OF THE VIRTUAL MEETINGS OF THE
MCDFTEA BOARD OF DIRECTORS ON SEPTEMBER 6, 2021 AND SEPTEMBER
17, 2021, THE BOARD HAS COME OUT WITH THIS RESOLUTION:

RESOLUTION NO.003, SERIES OF 2021
**RESOLUTION FOR CHANGING THE DISTRIBUTION SCHEME ON THE MEDICAL
SERVICES OF THE ASSOCIATION**

WHEREAS, as a non-profit organization, the federation aims to provide fair services to its members.

WHEREAS, the medical assistance to be given to the members of the federation depends on the medical category condition of the member as stated in the Constitution-and-By-Laws.

WHEREAS, all beneficiaries are required to submit a medical certificate upon claiming the medical assistance from the federation.

WHEREAS, there are members who wish to withdraw their membership from the federation since their medical claims were not granted because their illness did not fall on life-threatening category. This has a serious implication in achieving the goal of the federation which is to help all teachers who are in need of medical assistance.

WHEREAS, there is a need for the federation to grant medical assistance claims to all members suffering from non-life threatening and minor illnesses.

WHEREAS, the federation wishes to set a limit on the distribution of funds in order to establish a more stable financial fund. The contingency fund is a backup fund solely intended for providing the medical services to its members. This is very important so that the federation will be able to continuously provide its medical services to members who need it.

WHEREAS, there's a need for the federation to categorize its services in order to fairly provide the benefits to all its members asking for medical assistance.

Now, therefore on Motion by BOD Jason L. Supeña which was dully Seconded by BOD Homer Cambangay it was RESOLVED AS IT IS HEREBY RESOLVED to change the distribution scheme of the federation, to wit;

Resolution to implement the new distribution scheme on the Medical Services of the federation effective January 1, 2022:

CATEGORIES		AMOUNT TO BE RECEIVED BY THE MEMBER
1. Life-Threatening	-	Php 15,000.00
2. Non-Life Threatening	-	Php 6,000.00
3. Minor Illnesses	-	Php 3,000.00

RESOLVED FURTHER that Life-Threatening illness includes the following:

1. Major Cancers
2. Heart Attack of Specified Severity
3. Stroke
4. Coronary Artery By-Pass Surgery
5. Kidney Failure
6. Aplastic Anemia
7. End Stage Lung Disease
8. End Stage Liver Failure
9. Coma
10. Deafness (Loss of Hearing)
11. Heart Valve Surgery
12. Loss of Speech
13. Major Burns
14. Major Organ/Bone Marrow Transplant
15. Multiple Sclerosis
16. Muscular Dystrophy
17. Parkinson's Disease
18. Surgery to Aorta
19. Alzheimer's Disease/Severe Dementia
20. Fulminant Hepatitis
21. Motor Neuron Disease
22. Primary Pulmonary Hypertension
23. HIV Due to Blood Transfusion
24. Benign Brain Tumor
25. Viral Encephalitis
26. Bacterial Meningitis
27. Blindness (loss of Sight)
28. Major Head Trauma

29. Paralysis (Loss of Use of Limbs)
30. Progressive Scleroderma
31. Apallic Syndrome/Vegetative State
32. Systemic Lupus Erythematosus
33. Other Serious Coronary Artery Disease
34. Poliomyelitis
35. Loss of Independent Existence
36. Angioplasty & Other Invasive Treatment for Coronary Artery
37. Severe/High Risk Covid
38. High Risk Pneumonia
39. Amputations
40. All Form of Dialysis
41. Orthopedic Implantations
42. Mad Cow Disease
43. Medullary Cystic Disease
44. Any illness that involves major operations/surgeries
45. Diabetes
46. Severe Dengue
47. Other life-threatening illnesses/critical illnesses as certified by a physician
48. Any Central Nervous System related illnesses
49. Any Reproductive System related illnesses

Non-Life-Threatening illness includes:

1. Other illnesses not listed above as certified by a physician
2. Mild Risk Covid
3. Mild Dengue
4. Mild Pneumonia

Minor Illnesses includes:

1. Low Risk Covid
2. Low Risk Pneumonia
3. Any minor illness as long as the member can show a medical certificate

In case of any accident, the injury will be classified according to the following:

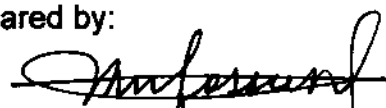
1. Life-Threatening
2. Non-Life Threatening
3. Mild Injury as specified in the medical certificate

Each member may avail of the medical services twice a year. Once for minor illness and once for either life-threatening illness or non-life-threatening illness.

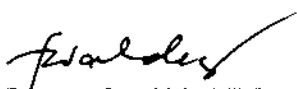
For transparency in the financial operation of the federation, an annual financial statement will be reported by the treasurer during the annual general assembly.

RESOLVED FINALLY that copies of this resolution will be furnished to all concerned members for the information, guidance and appropriate action.

Prepared by:


MARITES N. FOSSEEN
Secretary

Verified:


LEPELYN S. VALDEZ
President

Noted:


MARSFIFTH M. MAMAWAG
TDM Adviser



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TINABANGAY SA DEPED MALAYBALAY(TDM) Formerly Malaybalay City Division
Federation of Teachers and Employees Association (MCDFTEA)

EXCERPT FROM THE MINUTES OF THE VIRTUAL MEETINGS OF THE
MCDFTEA BOARD OF DIRECTORS ON SEPTEMBER 6, 2021 AND SEPTEMBER
17, 2021, THE BOARD HAS COME OUT WITH THIS RESOLUTION:

RESOLUTION NO.004. SERIES OF 2021
**RESOLUTION FOR CASH GIFT FOR MEMBER RETIREES WHO OPT TO
DISCONTINUE MEMBERSHIP**

WHEREAS, the federation recognizes each members' willingness to share for the medical assistance to the federation.

WHEREAS, every member has two options, to continue or discontinue his/her membership after retirement.

WHEREAS, a member who retires and opt to discontinue his/her membership will receive a cash gift from the federation.

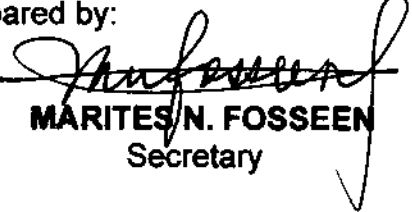
Now, therefore on Motion by BOD Mercedita B. Antonio which was dully Seconded by BOD Irene A. Dinlayan it was RESOLVED AS IT IS HEREBY RESOLVED to change the amount of cash gift that a member retiree will receive if he/she wishes to discontinue his/her membership, to wit;

Resolution to implement the new amount of cash gift that a member retiree will receive if he/she wishes to discontinue his/her membership amount of cash gift that a member retiree will receive if he/she wishes to discontinue his/her membership:


1. Every member retiree who opts to discontinue his/her membership shall receive a cash gift in the amount equal to 50% of his/her total contribution of the medical assistance.
2. If the said member retiree has missed contributions based on the treasurer's record, that amount will be deducted to the cash gift that he/she will receive.

RESOLVED FINALLY that copies of this resolution will be furnished to all concerned members for the information, guidance and appropriate action.

Prepared by:


MARITES N. FOSSEEN
Secretary

Verified:


LEPELYN S. VALDEZ
President

Noted:


MARSFIFTH M. MAMAWAG
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EXCERPT FROM THE MINUTES OF THE VIRTUAL MEETINGS OF THE
MCDFTEA BOARD OF DIRECTORS ON NOVEMBER 9, 2021 AND NOVEMBER
29, 2021, THE BOARD HAS COME OUT WITH THIS RESOLUTION:

RESOLUTION NO.005, SERIES OF 2021
**RESOLUTION FOR EXEMPTION ON THE GIVING OF DEATH ASSISTANCE AND
MEDICAL ASSISTANCE OF WHEN A MEMBER REACH OLD AGE**

WHEREAS, the federation acknowledges each members continues contribution to the federation.

WHEREAS, the federation realizes that as members come to age, their pension's value becomes lesser in value.

WHEREAS, the federation wishes to exempt members of old age from paying both death and medical assistance.

Now, therefore on Motion by BOD Angie B. Peria which was dully Seconded by BOD Mercedita B. Antonio, it was RESOLVED AS IT IS HEREBY RESOLVED to set the contribution exemption on the death and medical assistance for members of old age, to wit;

Resolution to implement the contribution exemption on the death assistance and medical assistance:

1. Any member who reaches the age of 70 shall be exempted from paying both the death assistance and medical assistance regardless of his number of years of membership in the federation.

RESOLVED FINALLY that copies of this resolution will be furnished to all concerned members for the information, guidance and appropriate action.

Prepared by:



MARITES N. FOSSEEN
Secretary

Verified by:



LEPELYN S. VALDEZ
President

Noted:



MARSFIFTH M. MAMAWAG
TDM Adviser