



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

DM - 2022 - 03 - 139  
DEPED MALAYBALAY CITY DIVISION  
RELEASED  
DATE: \_\_\_\_\_ TIME: 11:00 AM  
BY: MAR 18 2022

**DIVISION MEMORANDUM**

No. 199, s. 2022

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors, CID and SGOD  
Public Schools District Supervisors  
School Heads  
All others concerned  
This Division

FROM: **VICTORIA V. GAZO, PhD., CESO V**  
Schools Division Superintendent

DATE: March 09, 2022

SUBJECT: **TRAINING ON DIFFERENTIATED SYSTEM OF SUPERVISION  
FOR SCHOOL HEADS**

1. Pursuant to DepEd Order No. 24 and No. 25 s. 2020, the National Adoption of Philippine Professional Standards for School Heads (PPSH) highlights the roles of the school heads in developing and utilizing mechanisms to conduct instructional supervision and provide technical assistance to improve teaching standards and pedagogy of teachers.
2. Relative to this, the division office through the Curriculum Implementation Division will conduct a training on Differentiated System of Supervision for School Heads on March 23-25, 2022 Batch 1 (District 1 to 6) and March 29-31, 2022 Batch 2 (District 7 to 10) at Manolo Fortich Saddle Ridge Camp.
3. Travel and other incidental expenses shall be charged to **school/division local funds/MOOE funds**, subject to existing accounting and auditing rules and regulations.
4. Attached herewith are the list of batches, names of the participants and matrix of activities.
5. Should there be queries, contact to **Dindo M. Gabales, PhD**, Education Program Supervisor at 09978252603.



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City  
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**MATRIX OF ACTIVITIES**

Day 1 – February 23, 2022/ March 29, 2022

Opening Program Facilitator: Ethyl R. Ligando/Gretchen V. Catane

Time	Session Topic/Activity	Output	Person in Charge
7:30-8:00 AM 8:00-9:00 AM	Breakfast & Registration  Checking of Attendance  Opening Program National Anthem Prayer Seminar Etiquettes Introduction of Participants Rationale of the Activity by CID Chief Message	N/A	Multimedia Presentation  <b>RALPH T. QUIROG</b> <b>ALIENA S. DAJAY, PhD., CESE</b>
9:00-10:15 AM	Pre-Assessment	Pre-Assessment Results	<b>DINDO M. GABALES, PhD.</b> Education Program Supervisor
10:15-11:45 AM	Session 1 Differentiated System of Supervision: What & Why)	Reflection/Answers to Reflective Questions	<b>DINDO M. GABALES, PhD.</b> Education Program Supervisor/ SEAMEO SuperExcel Scholar
11:45-1:00 PM	Lunch Time		
1:00-2:00 PM	Session 2 Differentiated System of Supervision: Supervisory Options	Activity Sheet	<b>MARYLAN G. TANDOG/DINDO M. GABALES</b> Principal I/SEAMEO SUPEREXCEL Scholar
2:00-3:00 PM	Session 3 Steps in Implementing Differentiated Supervision	Formative and Reflective Activity	<b>SAID M. MACABAGO, PhD.</b> District in Charge/Supervisor Division of Bukidnon/ SuperExcel Scholar/ SEAMEO Singapore Scholar
3:00-4:30	Workshop 1: Reflective Activities/Open Forum		<b>SAID M. MACABAGO, PhD.</b> District in Charge/Supervisor Division of Bukidnon/ SuperExcel Scholar/ SEAMEO Singapore Scholar
4:30-5:00	Exit Slips		<b>Program Facilitator</b>
6:00 onwards	Social Night		Ethyl Ligando/ Gretchen V. Catane



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**Day 2 – February 24, 2022/ March 30, 2022**

Program Facilitator: Ethyl R. Ligando/Gretchen V. Catane

Time	Session Topic Activity	Output	Person in Charge
8:00 AM	Management of Learning	N/A	Assigned District
8:00-10:00 AM	Session 4 Presentation of the Pilot Implementation of Differentiated Supervision/Tools	N/A	<b>DINDO M. GABALES, PhD.</b> Education Program Supervisor
10:00-12:00 nn	Workshop 2 Workshop in Implementing Differentiated Supervision	Formative and Reflective Activity	<b>SAID M. MACABAGO, PHD,</b> <b>DINDO M. GABALES &amp;</b> <b>MARYLAN G. TANDOG</b>
12:00-1:00	Lunch Time		
1:00-2:30	Workshop 3 Simulation in conducting Differentiated Supervision 1. Clinical Supervision 2. Cooperative Professional Development 3. Self-Directed Development Administrative Monitoring	Simulation Videos/Documents	Per District
2:30-4:30	Workshop 3.1 Presentation of Simulation/Open Forum/Reflective Activities	Simulation Videos/Documents	Per District
4:30-5:00	Exit Slips/		

**Day 3 – February 25, 2022/ March 31, 2022**

Session Proper Facilitator: Ethyl R. Ligando/Gretchen V. Catane

Time	Session Topic Activity	Output	Person in Charge
8:00-8:30 AM	Management of Learning/Recap	N/A	Assigned District
8:30-10:30 AM	Session 5 RPMS Walkthrough	RPMS	<b>ALIENA S. DAJAY, PhD.,</b> <b>CESE</b> Assistant Schools Division Superintendent <b>RALPH T. QUIROG</b> Chief, Education Supervisors
10:30-11:30	Workshop 4 Workshop RPMS Workshop/Target Setting	Target Setting	<b>ALIENA S. DAJAY, PhD.,</b> <b>CESE</b> Assistant Schools Division Superintendent <b>RALPH T. QUIROG</b> Chief, Education Supervisors
11:30-12:00	Post Assessment	Post Assessment Results	<b>DINDO M. GABALES, PhD.</b> Education Program Supervisor/ <b>SEAMEO SUPEREXCEL</b> <b>SCHOLAR</b>



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12:00-1:00	<b>Lunch Time</b>		
1:00-4:00PM	<b>Closing Program</b> Nationalistic Song Prayer Impression Awarding of Certificate Challenge by Chief Acceptance of Challenge by District 5/District 10 Message by SDS/Superintendents Time Acknowledgement	N/A	Multimedia Presentation  <b>RALPH T. QUIROG</b> <b>VICTORIA V. GAZO, PhD.,</b> <b>CESO V</b>
4:30-5:00	<b>Preparation for the Departure</b>		



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**LIST OF PARTICIPANTS**

Batch 1 (District 1-6) (March 23-25, 2022)

DISTRICT	No.	SCHOOL	SCHOOL HEAD / IN-CHARGE
I	1	Dalwangan NHS	Abecia, Roel
	2	Capitan Angel IS	Crusio, Ruly Z.
	3	Dalwangan ES	Reyes, Renato R.
	4	Damitan ES	Villaflores, Jonathan
	5	Kalasungay CS	Gumayao, Mary Fe C.
	6	Kalasungay NHS	Gantalao, Arlene C.
	7	New Ilocos ES	Molina, Mylene Joy L.
	8	Patpat ES	Berial, Cythia T.
II	9	Baganao ES	Flores, Danny
	10	Can-ayan IS (Elementary)	Rojas, Amor Celeste P.
		Can-ayan IS (Secondary)	Ongkiatco, Romulo L.
	11	Candiisan IS	Pabillaran, Demie J.
	12	Incalbog ES	Gamot, Severina A.
	13	Kibalabag IS	Ducusin, Argie
	14	Kilap-agan IS	Hisona, Noemi
	15	Manalog IS	Montanez, Ferner
		Manalog IS-Secondary	Gupana, Eduard G.
	16	Sumpong CS	Perino, Genevieve P.
III	17	Tag-Ilanao ES	Nilles, Cresilda
	18	Tintinaan ES	Minao, Paulina M.
	19	Imbayao National High School	Gambi, Glenn M.
	20	Bukidnon NHS	Olana, Susan S., PhD
	21	Imbayao ES	De la Cruz, Norven Sul Y.
	22	Sta. Ana ES	Ronoloo, Noralyn P.
IV	23	Barangay 9 ES	Reyes, Renato R.
	24	BCT ES	Barcena, Ricky S.
	25	Casisang NHS	Gantalao, Arlene C.
	26	Malaybalay City CS	Ama, Leny O.
V	27	Airport Village ES	Arceno, Zelda T.
	28	Casisang Central IS	Ygonia, Josette S.
		Casisang Central IS	Dahilog, Elson L.
	29	Casisang SHS	Rarogal, John P.
	30	Mabuhay IS	Bateriza, Berna G.
	31	Malaybalay City NHS	Israel, Maitelle B.



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	32	Natid-asan ES	Olarte, Cosjulita K.
	33	Panamucan ES	Caballero, Nelita J.
	34	San Jose ES	Valde, Armand Anthony S.
<b>VI</b>	35	Aglayan CS	Buhawe, Benjamin M.
	36	Balangbang ES	Bacul, Brendo A.
	37	Bendolan ES	Baja, Nairobi Jose H.
	38	Cabangahan ES	Rabino, Maria Ella S.
	39	Laguitas ES	Padua, Narita T.
	40	Magsaysay IS	Tandog, Marylan G.
	41	Malaybalay City Science NHS	Orong, Paul O.
	42	Mapayag IS	Docdocil, Nym M.

**Batch 2 (District 7-10) March 29-31, 2022**

<b>VII</b>	43	Apo Macote NIIS	Maramba, Gemma A.
	44	Bangcud CS	Ontoy, Teofilo Jr., L.
	45	Bangcud NIIS	Valdez, Romeo T.
	46	Binalbagan ES	Francisco, Naomi T.
	47	Calawag ES	Pullido, Myrna
	48	Dapulan ES	Maestrado, Victor F.
	49	Luyungan High School	Jabonero, Romil
	50	Macote ES	Daga-ang, Jonathan T.
	51	Padernal ES	Allaba, Gina Q.
	52	Simaya IS	Caballero, Nimfa A
<b>VIII</b>	53	Lalawan ES	Padua, Paul Patrick T.
	54	Linabo CS	Rojas, Sonny M.
	55	Malagap ES	Salem, Evelyn E.
	56	Lalawan NHS	Onipa, Rosabella B.
	57	Paiwaig ES	Tuquib, Mark Douglas M.
	58	San Martin ES	Berondo, Alberto V.
	59	San Martin-Agro Industrial NHS	Wales, Perlita B.
	60	San Roque ES	Leono, Romel B.
	61	Sawaga ES	Halina, Arimateo B.
<b>IX</b>	62	Bagong Silang ES	Sumanduran, Roy
	63	Dumayas ES	Adrihan, Almejandro R.
	64	Langasihon ES	Acasio, Maria Shiela F.
	65	Lunokan ES	Bello, Genelyn
	66	Maligaya ES	Balicanta, Servillano B.
	67	Managok CS	Bongocan, Sharon Mae A.
	68	Miglamín NIIS	Alas, Flavio Jr., D.
	69	Managok NHS	Abejucla, Pastor
	70	Matangpatang ES	Alboroto, Lorna C.



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	71	Miglamín ES	Galler, Abel P.
		Busdi IS (Elementary)	Vincent M. Cabaling
<b>X</b>	72	Busdi IS	Pancho, Neri C.
	73	Caburacanan ES	Oludin, Lester Dave
	74	Indalasa ES	Pataca, Ariel J.
	75	Kibalabag IS	Glinogo, Venus L.
	76	Kulaman ES	Ocier, Daniel
	77	Mapulo ES	Baluran, Caren James A.
	78	Pighalugan ES	Plazos, Dominel E.
	79	Pigpamulahan ES	Ombayan, Jemma
	80	Silac ES	Plazos, Don Kevin
	81	Silac NHS	Okit, Janryl Louis
	82	St. Peter ES	Achub, Rene A.
	83	St. Peter NHS	Minoza, Rogelio M.
	84	Tuburan IS	Lagunday, Merry D.
	85	Zamboanguita CS	Ombayan, Raquel S.

**COMMITTEE OF THE ACTIVITY**

<i>Committee</i>	<i>Chair/Member</i>
Program Committee/ Secretariat/ Certificates	<i>Ethyl Ligando/ Gretchen V. Catane</i>
Logistics/Technical Committee	<i>Juan Bacang, Jr./Janryl L. Okit</i>
Accommodation Committee	<i>Pamela Astudillo</i>
Monitoring and Evaluation Committee	<i>Dindo M. Gabales, PhD.</i>
Social Night In-Charge	<i>Ethyl Ligando/ Gretchen V. Catane</i>
Overall Committee	<i>Dindo M. Gabales, PhD.</i>



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