



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

Dm- 2022- 03- 179
DEPED MALAYBALAY CITY DIVISION
RELEASED
DATE: **MAR 23 2022**
BY: **BS**

DIVISION MEMORANDUM

No. 179, s. 2022

To: Assistant Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned

From: **VICTORIA V. GAZO, PHD, CESO V**
Schools Division Superintendent

Date: March 23, 2022

Subject: **ORIENTATION ON THE PILOT IMPLEMENTATION OF INDUCTION
PROGRAM FOR BEGINNING TEACHERS (IPBT)**

1. In support of the Department of Education's policy statement to continuously provide learning and development opportunities to its personnel, this Office through the Human Resource Development Section will conduct an **Orientation on the Pilot Implementation of Induction Program Beginning Teachers (IPBT)** on **April 1, 2022**, from **9:00 am to 12:00 am** via MC ICONS Digital Live Stream and Dep-Ed Tayo Malaybalay City.
2. This activity aims to orient all concerned on the implementation of the Induction Program for Beginning Teachers (IPBT)
3. The expected participants of this activity are the Public Schools District Supervisors, Elementary and Secondary School Heads, one identified IPBT Mentor (Department Head, Master Teacher or Senior/Key Teacher) of the School Head, and Newly Hired Teachers for SY 2021-2022 (Enclosure 1).
4. Participants are requested to register through this link <https://bit.ly/IPBTICON> on or before **March 25, 2022**.



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5. The Technical Working Team (Enclosure 2) of the abovementioned activity are hereby directed to attend the pre-work session on **March 23, 2022** at 2 o'clock in the afternoon via google meet using the link **meet.google.com/yur-hbas-pzs**
6. Should there be queries, contact Woodrow Wilson B. Merida, Senior Education Program Specialist, HRD at 09664752094.

Enclosure as stated:

Copy furnished:

Records Unit
HRD-WWBM

TO BE POSTED IN THE WEBSITE



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NEWLY HIRED TEACHERS SY 2021-2022

Division of Malaybalay

No.	NAME OF TEACHER	Sex	SCHOOL ASSIGNED
1	HELEN J. LLANES	F	AIRPORT VILLAGE ELEMENTARY SCHOOL
2	MAGNOLIA B. BARROGA	F	APO MACOTE NATIONAL HIGH SCHOOL
3	MAVER S. DALAPO	F	APO MACOTE NATIONAL HIGH SCHOOL
4	LAILANI D. BAGAMASPAD	F	APO MACOTE NATIONAL HIGH SCHOOL
5	JENNY ROSE A. CABASAGAN	F	BANGCUD NATIONAL HIGH SCHOOL
6	EVANGELINE I. GALAMITON	F	BANGCUD NATIONAL HIGH SCHOOL
7	MARY CRIS F. FAELDEN	F	BANGCUD NATIONAL HIGH SCHOOL
8	MARY ANN L. CABRERA	F	BENDOLAN ELEMENTARY SCHOOL
9	MI AMOR O. MANALO	F	BUKIDNON NATIONAL HIGH SCHOOL
10	LONDON C. DAGUYO	M	BUKIDNON NATIONAL HIGH SCHOOL
11	LOREN S. RULE	F	BUKIDNON NATIONAL HIGH SCHOOL
12	REMA L. ABOGADA	F	BUKIDNON NATIONAL HIGH SCHOOL
13	IRISH ELEANOR B. RIVERA	F	BUKIDNON NATIONAL HIGH SCHOOL
14	RICARDO E. CAÑETE III	M	BUKIDNON NATIONAL HIGH SCHOOL
15	MELODY PEARL B. ELEJEDO	F	BUKIDNON NATIONAL HIGH SCHOOL
16	EDDIE BOY B. MINGUILLO	M	BUKIDNON NATIONAL HIGH SCHOOL
17	NEO DAVID E. EDEJER	M	BUKIDNON NATIONAL HIGH SCHOOL
18	EL CHAMBERLAIN Q. ABELLANA	M	BUKIDNON NATIONAL HIGH SCHOOL
19	LOSEL MAE A. SARAUSA	F	BUKIDNON NATIONAL HIGH SCHOOL
20	SHEILA MAE D. BINAYAO	F	BUSDI INTEGRATED SCHOOL
21	MA. LUMEN CHRISTY L. FUENTES	F	BUSDI INTEGRATED SCHOOL
22	CHANE NOVEN MARAVILLAS	F	BUSDI INTEGRATED SCHOOL
23	GLADYS V. CABUSAS	F	BUSDI NATIONAL HIGH SCHOOL
24	JOCELYN E. CAPUNDAG	M	CABANGAHAN ELEMENTARY SCHOOL
25	JASMIN MAY TAN NERY	F	CALAWAG ELEMENTARY SCHOOL
26	JUDITH L. PULIDO	F	CANDIISAN INTEGRATED SCHOOL
27	ELDIEN GRACE D. MARIN	M	CANDIISAN INTEGRATED SCHOOL
28	MELODY M. SABIO	F	CAPITAN ANGEL INTEGRATED SCHOOL
29	MERVEN JOB D. NALANG	M	CAPITAN ANGEL INTEGRATED SCHOOL
30	MARIEL ANNE S. SAJULGA	M	CASISANG CENTRAL INTEGRATED SCHOOL
31	MICHELLE B. BENLOT	F	CASISANG CENTRAL INTEGRATED SCHOOL
32	JIJELFRED B. RUSIANA	M	CASISANG CENTRAL INTEGRATED SCHOOL
33	RUBY SUL-ARON	F	DALWANGAN ELEMENTARY SCHOOL
34	EMILY A. ANEÑON	F	DALWANGAN NATIONAL HIGH SCHOOL
35	HANNAH CRYSTAL T. JUROLAN	F	DALWANGAN NATIONAL HIGH SCHOOL
36	JASPER P. ARIDA	M	DALWANGAN NATIONAL HIGH SCHOOL
37	AVIMAR F. FRONDA III	M	DALWANGAN NATIONAL HIGH SCHOOL
38	JEZZLE JEAN L. SUMALINOG	F	DAPULAN ELEMENTARY SCHOOL
39	CHARLENE JOY A. DE PAZ	F	KALASUNGAY CENTRAL SCHOOL
40	EDEN B. MAGDADARO	F	KALASUNGAY NATIONAL HIGH SCHOOL
41	CARLA J. AMANTE	F	KIBALABAG INTEGRATED SCHOOL
42	MELVIN V. VALLENTE	M	KIBALABAG INTEGRATED SCHOOL
43	MARY ANN G. SANICO	F	KIBALABAG INTEGRATED SCHOOL
44	MARY LOVELY LYN D. TAM-IS	F	KILAP-AGAN INTEGRATED SCHOOL
45	JESSA ESCOSORA	F	KILAP-AGAN INTEGRATED SCHOOL

No.	NAME OF TEACHER	Sex	SCHOOL ASSIGNED
46	ALLAN J. HAPAYON	M	KULAMAN ELEMENTARY SCHOOL
47	CHERISSA MAE A. DIEZ	F	LALAWAN NATIONAL HIGH SCHOOL
48	HELEN M. CIPRIANO	F	LALAWAN NATIONAL HIGH SCHOOL
49	ASHNAIRA D. HADJI MALIK	F	LALAWAN NATIONAL HIGH SCHOOL
50	SHEENA D. LEGANTIN	F	LALAWAN NATIONAL HIGH SCHOOL
51	KENFREN C. TAHUM	F	LUNOKAN ELEMENTARY SCHOOL
52	LEA J. JIMENO	F	MABUHAY INTEGRATED SCGHOO
53	JOHN MARK J. ANIEL	M	MABUHAY INTEGRATED SCGHOO
54	RYZEL A. BABIA	F	MAGSAYSAY INTEGRATED SCHOOL
55	CARA JANE S. SULINAY	F	MALAYBALAY CITY NATIONAL SCIENCE HS
56	REBECCA D. TERO	F	MALAYBALAY CITY NATIONAL HIGH SCHOOL
57	WENDELYN A. MARAGUINOT	F	MALAYBALAY CITY NATIONAL HIGH SCHOOL
58	HAZEL JOY T. OSIO	F	MALAYBALAY CITY NATIONAL HIGH SCHOOL
59	CLYTE WINVY MAGALLONES	F	MALAYBALAY CITY NATIONAL SCIENCE HIGH SCHOOL
60	ANAFHEL C. GAMALO	F	MALAYBALAY CITY NATIONAL SCIENCE HS
61	KYLA ALEXA B. CUI	M	MALAYBALAY CITY NATIONAL SCIENCE HS
62	MICHAEL GALLEROS	M	MALIGAYA ELEMENTARY SCHOOL
63	ELVERA Q. MALINAO	F	MANAGOK NATIONAL HIGH SCHOOL
64	ROXAN G. TRAZONA	F	MANAGOK NATIONAL HIGH SCHOOL
65	GERLYN H. SOJON	F	MANAGOK NATIONAL HIGH SCHOOL
66	MAE PEARL M. VILLAGONZALO	M	MANAGOK NATIONAL HIGH SCHOOL
67	QUIOTE JOY T. SAWAYAN	F	MANALOG INTEGRATED SCHOOL
68	MARY CLEAR D. VELASQUEZ	F	MANALOG INTEGRATED SCHOOL
69	JULIET S. MASTON	F	MANALOG INTEGRATED SCHOOL
70	JUSTINE CARRIEL S. CENIZA	M	MANALOG INTEGRATED SCHOOL
71	WINLYN PALLADO TICTIC	M	MANALOG INTEGRATED SCHOOL
72	BIANCA D. DELA CRUZ	F	MAPAYAG INTEGRATED SCHOOL
73	FRANCIS JUDE R. DELA CRUZ	M	MAPAYAG INTEGRATED SCHOOL
74	HAZEL TADLAS	M	MAPAYAG INTEGRATED SCHOOL
75	JOLIE C. MENCHAVEZ	F	MAPULO ELEMENTARY SCHOOL
76	VANESSA JAY NICOLE MADRONERO	F	MAPULO ELEMENTARY SCHOOL
77	MENCHIE D. ABENIDO	F	MIGLAMIN ELEMENTARY SCHOOL
78	MARIA RUIZA MAE BALARO	F	MIGLAMIN NATIONAL HIGH SCHOOL
79	MARILOU B. BACONGUIS	F	MIGLAMIN NATIONAL HIGH SCHOOL
80	JUMIEL JAY S. AQUE	M	PIGHALUGAN ELEMENTARY SCHOOL
81	HELERIE ANNE H. MILO SANTOS	F	PIGPAMULAHAN ELEMENTARY SCHOOL
82	PRINCESS VENUS G. MADJUS	F	PIGPAMULAHAN ELEMENTARY SCHOOL
83	JENEVIE G. MONTON	F	SAN JOSE ELEMENTARY SCHOOL
84	GENILYN S. CALICARAN	F	SAN MARTIN AGRO INDUSTRIAL NATIONAL
85	JIM KIM S. BACUS	M	SAN MARTIN AGRO INDUSTRIAL NATIONAL HS
86	KYRA MAE H. PACATANG	F	SAN ROQUE ELEMENTARY SCHOOL
87	SITTIE ASNIA O. ALANG	F	SAN ROQUE ELEMENTARY SCHOOL
88	REYMART B. LIBRADO	M	SAN ROQUE ELEMENTARY SCHOOL
89	AMOUR N. PARADIANG	F	SAWAGA ELEMENTARY SCHOOL
90	AUREA L. MAYOL	F	SILAE NATIONAL HIGH SCHOOL
91	CLOUDY MAE C. BILDO	F	SILAE NATIONAL HIGH SCHOOL
92	AIMANUELZON P. YORONG	F	SILAE NATIONAL HIGH SCHOOL
93	JOSEPH U. MARTIL	M	SIMAYA INTEGRATED SCHOOL
94	JUNREY G. VALERO	M	ST. PETER NATIONAL HIGH SCHOOL
95	CHARYZZE KAY JANNINE PACE	F	ST. PETER NATIONAL HIGH SCHOOL
96	STEPHANY A. CANUBAS	F	ST. PETER NATIONAL HIGH SCHOOL

No.	NAME OF TEACHER	Sex	SCHOOL ASSIGNED
97	CATHERINE L. SAYSON	F	ST.PETER NATIONAL HIGH SCHOOL
98	SHEILA MAE L. SALATAN	F	ST.PETER NATIONAL HIGH SCHOOL
99	MARIA RIZA R. JAPOS	F	SUMPONG ELEMENTARY SCHOOL
100	MELISSA J. OMAI	F	SUMPONG ELEMENTARY SCHOOL
101	EZRA MAE PADILLO	F	TAG-ILANAO ELEMENTARY SCHOOL
102	GENEVIEVE U. VILLAMOR	F	TUBURAN INTEGRATED SCHOOL
103	CINDY MAE R. PEDRERA	F	TUBURAN INTEGRATED SCHOOL
104	CHARISSA PAYOT	F	TUBURAN INTEGRATED SCHOOL
105	CHARRY D. LIBERTAD	F	ZAMBOANGUITA CENTRAL SCHOOL



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Enclosure No 2 of Division Memorandum No. 179, s. 2022

TIME	ACTIVITIES	IN-CHARGE
9:00 – 9:30	Opening Program <ul style="list-style-type: none">• National Anthem• Prayer• Webinar Norms• Opening Remarks• Statement of Purpose	HRD Section
9:30 – 10:00	Walking on the Implementing Guidelines (Specifically on Procedures, Roles and Responsibilities & Timeline)	NEAP PDD
10:00 – 10:30	Professional Development Information System (PDIS)	NEAP
10:30 – 10:40	Health Break	
10:40 – 11:10	Professional Development Learning Management System	NEAP
11:11 – 11:20	Q & A	HRD Section
11:20 – 12:00	QATAME	M & E



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Enclosure No 3 of Division Memorandum No. 179, s.2022

MC ICONS DIGITAL LIVE STREAM

Technical Working Team

Name	Designation	Task
Woodrow Wilson B. Merida SEPS	Over-all Chairman of TWG	Oversee and Plan the Activity
Rex C. Dacanay EPS-II	Program Committee Chairman	Prepare Program and serve as Program Moderator
Karl Louise Pagaran PDO I	Technical Director	Open Broadcast System Navigator and Video Consolidator
Jade Grace C. Cabañez ADAS II	Program Director	Directs the sequence of the program and provide technical support to the TWG



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