



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

2022-55548

DM-2022-07-387

DEPED MALAYBALAY CITY DIVISION

**RELEASED**

JUL 20 2022 Time: 10:01  
By: *R. Mendon*

**DIVISION MEMORANDUM**

No. 387, s. 2022

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads  
This Division

From: **VICTORIA V. GAZO, PhD., CESO V**  
(Schools Division Superintendent)

Date: July 19, 2022

Subject: **INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) OF TEACHERS FOR SY 2021-2022**

1. Relative to **Regional Memorandum No. 427, series of 2022 Re: Instructions on the Submission of Individual Performance Commitment and Review Form (IPCRF) of Teachers for SY 2021-2022**. This Office hereby directed all Public-School Teachers to manually accomplish their Individual Performance Commitment and Review Form (IPCRF) for School Year (SY) 2021-2022.
2. Attached is the **Regional Communication** for reference.
3. Should there be queries contact, **Mr. Rex C. Dacanay**, Education Program Specialist II, Human Resource & Development at 09177055496.

Enclosure as stated:

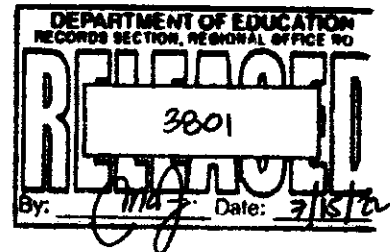
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Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City  
Telefax No.: 088-314-0094; Telephone No.: 088-813-1246  
Email Address: [malaybalay.city@deped.gov.ph](mailto:malaybalay.city@deped.gov.ph)



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



Ms: 22-79647

July 11, 2022

2022-55741

REGIONAL MEMORANDUM

No. 427, s. 2022

INSTRUCTIONS ON THE SUBMISSION OF THE INDIVIDUAL  
PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF)  
OF TEACHERS FOR SY2021-2022

To: Schools Division Superintendents  
All Others Concerned

1. In line with the Department's ongoing development and finalization of the enhanced electronic-IPCRF of teachers and preparation for the implementation of the career progression of teachers, attached is **DM-HROD-2022-1509** or **Instructions on the Submission of Individual Performance Commitment and Review Form (IPCRF) of Teachers for SY 2021-2022** for reference.
2. This Office directs the immediate and wide dissemination of this Memorandum.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated

To be indicated in the Perpetual Index  
under the following subject:

PERFORMANCE MANAGEMENT SYSTEM

HRDD/gina



★ DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City  
(088) 856-3932 | (088) 881-3137 | (088) 881-3031  
Department of Education Region 10  
region10@deped.gov.ph  
<http://deped10.com>



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## Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-HROD-2022-1509

TO : ALL REGIONAL OFFICE  
ALL SCHOOLS DIVISION OFFICES  
ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOLS  
ALL OTHERS CONCERNS

FROM :  WILFREDO E. CABRAL  
*Regional Director, DepEd NCR and  
Officer-In-Charge, Office of the Undersecretary  
Human Resource and Organizational Development*

SUBJECT : *Instructions on the Submission of the Individual Performance  
Commitment and Review Form (IPCRF) of Teachers for School Year 2021-  
2022*

DATE : 27 June 2022

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In light of the end of regular classes last June 24, 2022, all public school teachers are instructed to manually accomplish their Individual Performance Commitment and Review Form (IPCRF) for School Year (SY) 2021-2022. This is due to the Department's ongoing development and finalization of the enhanced electronic-IPCRF of teachers and preparation for the implementation of the career progression of teachers.

School Heads/Raters and Teachers are instructed to manually proceed with their scheduled RPMS Phase 3 (*Performance Review and Evaluation*) and Phase 4 (*Performance Rewarding and Development Planning*) activities using the prescribed Office Performance Commitment Form (OPCRF) and IPCRF prescribed in DepEd Order (DO) No. 2, s. 2015 (*Guidelines on the Establishment and Implementation of the Results-based Performance Management System in the Department of Education*).

For any clarifications or concerns, you may contact BHROD- Human Resource Development Division email address [bhrod.hrdd@deped.gov.ph](mailto:bhrod.hrdd@deped.gov.ph) or telephone number: (02) 8470-6630.

For your information and dissemination.