



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

2022-56914

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DEPED MALAYBALAY CITY DIVISION  
**RELEASED**

DATE: \_\_\_\_\_ Time: 3:00  
AUG: 12 2022 ✓

**DIVISION MEMORANDUM**

No. 418, s. 2022

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
All Others Concerned

From:  **VICTORIA V. GAZO, PhD, CESO V**  
Schools Division Superintendent

Date: August 12, 2022

Subject: **TEACHER INDUCTION PROGRAM**

1. In line with DepEd order No. 43, series 2017 on *Teacher Induction Program Policy* that supports the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, this Office in coordination with the Human Resource Development Section will conduct a **Teacher Induction Program** for newly hired teachers on **August 17,18,19, 2022** at the New Peoples Hall,3<sup>rd</sup> Floor New City Hall, Malaybalay City, Bukidnon.
2. The participants of this activity are newly hired Elementary, Junior and Senior High School Teachers (Enclosure 1). The activity matrix and pool of speakers of the activity is attached for reference (Enclosure 2).
3. Should there be queries contact **Woodrow Wilson B. Merida**, Senior Education Program Specialist, Human Resource Development at 09664752094.

Copy furnished:  
Records Unit/HRD-WWBM



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City  
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Enclosure I of Division Memorandum No. \_\_\_\_\_ s.2022

**LIST OF PARTICIPANTS FOR THE TEACHERS INDUCTION PROGRAM**

	<b>NAME OF TEACHERS</b>	<b>SCHOOL ASSIGNED</b>	<b>POSITION</b>
<b>ELEMENTARY</b>			
1	ALQUISALAS, CARMELA JOY T.	Busdi Integrated School	Teacher I
2	ANSELMO, ELLAISHA G.	St. Peter Elementary School	Teacher I
3	AUTIDA, MARY GRACE D.	Mabuhay Integrated School	Teacher I
4	AVENIDO, MAYETH A.	Manalog Integrated School	Teacher I
5	AZUCENA, LEZZA MAE R.	Langasihian Elementary School	Teacher I
6	BAGAYAS, CATHY NICOLE L.	Mapayag Integrated School	Teacher I
7	BARNES, PRINCESS KATE M.	Kulaman Elementary School	Teacher I
8	BOLAÑO, SHIELA JOY G.	Mapayag Integrated School	Teacher I
9	CABANGBANG, ANGELITA R.	Macote Elementary School	Teacher I
10	CABLAY, VINCENT KIER C.	Pigpamulahan Elementary School	Teacher I
11	DINOPOL, METCHIE L.	Dapulan Elementary School	Teacher I
12	GIMARANGAN, ROSE M.	Capitan Angel Integrated School	Teacher I
13	LAMUJER, JOVELYN F.	Dapulan Elementary School	Teacher I



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14	LANZADERAS, CRISTY APPLE P.	Tuburan Integrated School	Teacher I
15	MAG-ABO, JESSA MAI G.	Managok Central School	Teacher I
16	MEJAS, MAY ANN E.	Busdi Integrated School	Teacher I
17	OCON, JOHN ROBERT R.	Bangcud Central School	Teacher I
18	OCONG, EVANGELINE C.	Sta. Ana Elementary School	Teacher I
19	ONG, LOVELYN JOY A.	Dapulan Elementary School	Teacher I
20	OPIALA, PRINCE ROEL T.	San Roque Elementary School	Teacher I
21	PABELLO, GRACIL B.	Balangbang Elementary School	Teacher I
22	PAGLINAWAN, CIELOUE S.	Panamucan Elementary School	Teacher I
23	PAÑO, AGNES A.	Calawag Elementary School	Teacher I
24	PIZARRO, DANNA LORAINE R.	BCT Elementary School	Teacher I
25	PROPIA, NICOLE VIKTORIA R.	New Ilocos Elementary School	Teacher I
26	SABUTE, ANALYN J.	Pighalugan Elementary School	Teacher I
27	SARILLA, JESSA C.	St. Peter Elementary School	Teacher I
28	SEBUKO, VIANNE CLAIRE R.	Miglamín Elementary School	Teacher I
29	VALMORES, ROSAME S.	Damitan Elementary School	Teacher I



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<b>JUNIOR HIGH SCHOOL</b>			
30	ABUNDA, RICKSTON B.	San Martin Agro Industrial National High School	Teacher I
31	BAGIOHAN, JETNY BON B.	Magsaysay Integrated School	Teacher I
32	BAYRON, MARINEL C.	Malaybalay City National Science High School	Teacher I
33	BOYBANTING, TERESITA M.	Bukidnon National High School	Teacher I
34	CALONGE, ALYSSA RENEE L.	St. Peter National High School	Teacher I
35	CANE, MAILEN P.	Manalog Integrated School	Teacher I
36	ESCASINAS, ARCHIE A.	Dalwangan National High School	Teacher I
37	ESLAO, DILMA B.	Kalasungay National High School	Teacher I
38	GALLEGA, FRANCIS TEDDY M.	Kilap-agan Integrated School	Teacher I
39	MADRID, VANESSA MAY A.	Malaybalay City National Science High School	Teacher I
40	OCONG, GRACE A.	Malaybalay City National High School	Teacher I
41	SALANAY, JOSE EZEQUEL L.	Bukidnon National High School	Teacher I
42	SALCEDO, ANALYN B.	Casisang National High School	Teacher I
43	TALA, CARAH JEAN M.	Silae National High School	Teacher I



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<b>SENIOR HIGH SCHOOL</b>			
44	ADARO, HORENCIO C.	Managok National High School	Teacher II
45	AGRAVANTE, QUENN QUEENIE JANE P.	Capitan Angel Integrated School	SPECIAL SCIENCE TEACHER I
46	AÑORA, MELCHISEDEC ANTOINE LAURENT B.	Silae National High School	Teacher II
47	BACLAAN, HERALD M.	Bangcud National High School	Teacher II
48	COMENDADOR, ROEL C.	Kibalabag Integrated School	SPECIAL SCIENCE TEACHER I
49	DINOPOL, NIKKO MANUEL A.	Magsaysay Integrated School	Teacher II
50	DIRECTO, MARIA LUISA AMOR B.	Manalog Integrated School	Teacher II
51	DUMAOG, KATHERINE C.	Magsaysay Integrated School	Teacher II
52	MONCADA, SIME JUN M.	Busdi Integrated School	Teacher II
53	ONIPA, ROBERT JAMES B.	Candiisan Integrated School	Teacher II
54	PAHANGUIN, ALLAN DAVE S.	Managok National High School	Teacher II
55	PARADERO, ELLEN L.	Capitan Angel Integrated School	SPECIAL SCIENCE TEACHER I
56	SABALLA, JERA MEA F.	Silae National High School	Teacher II
57	SAJULGA, LORIE JEAN B.	Bangcud National High School	Teacher II



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58	SAME-CABRILLOS, ALYN Q	Kilap-agan Integrated School	Teacher II
59	TILLO, CYRELLE JOY O.	Kilap-agan Integrated School	Teacher II
60	TULINAN, CHESKA V.	Apo Macote National High School	Teacher II
61	VILLAN, JOY O.	Candiisan Integrated School	Teacher II
62	VISTO, JR, TIMOTEO M.	Casisang Senior High School	Teacher II
63	YAP, MARCHIE JOY S.	Malaybalay City National Science High School	Teacher II



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Enclosure 2 of Division Memorandum No. \_\_\_\_\_ s.2022

<b>Activity Matrix</b>			
<b>TEACHER INDUCTION PROGRAM</b>			
<b>New Peoples Hall, 3<sup>rd</sup> Floor New City Hall, Malaybalay City, Bukidnon.</b>			
<b>August 17,18,19,2022</b>			
<b>TIME</b>	<b>Day 1</b>	<b>Day 2</b>	<b>Day 3</b>
7:00-7:30	<b>Registration</b>	<b>MOL</b>	<b>MOL</b>
7:30-8:00	<b>Opening Program</b>	<b>Management of Learning</b>	
8:00-9:00	<b>DepED Mission and Vision Edelina M. Eborá</b>	<b>Dr. Victoria V. Gazo Financial Literacy ( 2 H ours )</b>	<b>DRESS CODE AND SOCIAL MEDIA ETHICS ( EPS Purísima J. Yap ) (1 hour )</b>
9:00-10:00	<b>Career Pathways Aliena S. Dajay, PhD, CESE</b>	<b>↓</b>	<b>Dear Young Professional Self Dr. Dindo M. Gabales ( 1 Hour )</b>
10:00-10:15	<b>↓</b>	<b>HEALTH BREAK</b>	



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10:15-11:00	Continuation...Dr. Dajay	Curriculum Implementation Division Programs and Projects Ralph T. Quirog (1 Hour)	RPMS-PPST for Teachers Ella Rabino School Head 2 Hours
11:00-12:00	Benefits Administration Sunshine C. Gamboa	CODE OF CONDUCT FOR TEACHERS MAGNACARTA FOR TEACHERS ( Atty. Wincerbogne L. Pesisano) (1 hour)	
12:00-12:45	LUNCH		
12:45-1:00	Management of Learning		
1:00-3:00	ERF/Reclass of Position Aprille H. Bandong	BENEFITS AND PRIVILEGES OF TEACHERS (Rhysa Cyle C. Rosalejos, CPA) (2 hours)	PREPARING DLL AND DLP/INSTRUCTIONAL STRATEGIES FOR THE 21 <sup>ST</sup> CENTURY TEACHERS ( EPS Rachel R. Valde) (2 hours)
2:30-3:00	Leave Administration & Service Credits Roel T. Brigole	↓	↓



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3:00-3:15	<b>HEALTH BREAK</b>		
3:00-4:00	<b>Quality Management System Dr. Manuel Dinlayan</b>	<b>Organizational Structure Dr. Lorenzo O. Capacio, EdD</b>	<b>CLASSROOM STRUCTURING ( EPS Liza Balintongog ) ( 1 hour and 30 min )</b>
4:00-5:00	<b>Roles of Teachers in the New Normal Dr. Vicente San Miguel</b>	<b>SGOD Programs Rosalio P. Arangco</b>	<b>LRMDS PDO Paterno T. Padua ( 30 min )</b>  <b>↓</b> <b>CLOSING PROGRAM ( 30 min )</b>  <b>Homeward Bound</b>



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**Teacher Induction Program  
Technical Working Committee**

SDS Victoria V. Gazo, PhD, CESO V  
**Over-all Chairman**

ASDS Aliena S. Dajay, PhD, CESO V  
Chief Lorenzo O. Capacio, EdD  
Chief Ralph T. Quirog  
**Co-Chairman/s**

**Technical Working Committee**

Chairman: Woodrow Wilson B. Merida, SEPS,HRD

**Program and Technical Details**

Chairman: Rex C. Dacanay, EPS-II, HRD

**Secretariat**

Chairman: Lucilyn Cahucom, PDO-I, YFD

**Team Leader:** Edelina M. Ebor, SEPS-M & E

**Assistant Team Leader :** Guia Ma. G. Villahermosa, HRMO

**Medical Responder:** Keziah Fatima M. Un and Jennifer L. Madelo

**Monitoring and Evaluation**

Chairman: Mary Gladys J. Dublas, EPS-II M and E

**Documenter/Hall Preparation:**

Chairman: Karl Louis C. Pagaran, PDO -I, YFD



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