



2022-58806

Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
Division of Malaybalay City

DM 2022-09-481
DEPED MALAYBALAY CITY DIVISION
RELEASED
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BY: 41

DIVISION MEMORANDUM

No. 481, s. 2022

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Elementary and Secondary School Heads
All Others Concerned

From: **VICTORIA V. GAZO PhD, CESO V**
Schools Division Superintendent

Date: September 13, 2022

Subject: **SCHOOL HEADS' PERFORMANCE REVIEW, EVALUATION,
REWARDING AND DEVELOPMENT PLANNING FOR THE SCHOOL
YEAR 2021-2022**

1. Pursuant to DepEd Order no. 2 s. 2015 re: Guidelines on the establishment and implementation of results-based performance management system (RPMS) in the Department of Education, this Office through the Planning and Research Section of the School Governance and Operations Division will conduct the Phase III (Performance Review and Evaluation) and Phase IV (Performance Rewarding and Development Planning) of the RPMS cycle for school heads on the following schedule:

Date	Time	District	Venue
September 26, 2022	8:30 AM-4:30PM	I,III	Malaybalay City Division GAD Hall
September 27, 2022	8:30 AM-4:30PM	II,IV	
September 28, 2022	8:30 AM-4:30PM	V,VI	
September 29, 2022	8:30 AM-4:30PM	VII,VIII	
September 30, 2022	8:30 AM-4:30PM	IX, X	



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2. School heads, evaluators, rater and performance management team are required to attend the activity. School heads are required to bring documents as means of verification of the performance based on the commitments and measures.

3. The following are requested to assist the rater in document evaluation.

Evaluator	KRA
Lorenzo O. Capacio Ria K. Alcuizar	I. Leading Strategically
Manual D. Dinlayan II Rhysa Cyle C. Rosalejos Ralph T. Quirog Jimdandy Lucine Woodrow Wilson B. Merida	II. Managing School Operations and Resources Objective 2.1 and 2.3 Objective 2.2 Objective 2.4 Objective 2.5 Objective 2.6
Ralph T. Quirog Woodrow Wilson B. Merida Rex Dacanay	III. Focusing on Teaching and Learning IV. Developing Self and others
Marsfifth M. Mamawag	V. Building Connections
Lorenzo O. Capacio	VI. Plus Factor
Aliena S. Dajay	Overall Rating

4. Meals, snacks and any allowable expenses maybe charged to local funds subject to availability of funds and must be disbursed in accordance to existing laws and regulations.

5. Queries relative to this can be relayed to **RIA K. ALCUIZAR**, Senior Education Program Specialist – Planning and Research at **09271501978**.

Copy furnished:

Records Unit
Planning and Research



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