



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

DM - 2022-10-537
DEPED MALAYBALAY CITY DIVISION
RELEASED
OCT 7 2022 time: 1:55
By: *[Signature]*

Division Memorandum

No. 537,s 2022

To: Assistant Schools Division Superintendents
Division Chiefs and Unit Heads
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Teaching and Non-Teaching Personnel
All Others Concerned

FROM: *[Signature]*
VICTORIA V. GAZO PhD, CESO V
Schools Division Superintendent *[Signature]*

DATE: October 6, 2022

SUBJECT: **REITERATION OF SPECIFIC CLAUSES FROM DEPED
MEMORANDUM NO. 16, S.2021 ENTITLED "GUIDELINES ON THE
NEW DEPED NATIONAL UNIFORM FOR TEACHING AND NON-
TEACHING PERSONNEL.**

1. Attached is Memorandum dated 24 March 2022 with the subject: Reiteration of Specific Clauses from DepEd Memorandum no. 16, s.2021 entitled "Guidelines on the New DepEd National Uniform for Teaching and Non-Teaching Personnel."
2. The schedule for wearing the new set of uniforms listed below should be followed:
 - a. For Teaching Personnel
 - Designs A for Male and Female - Monday
 - Designs B for Male and Female - Tuesday
 - Designs C for Male and Female - Wednesday
 - Designs D for Male and Female - Thursday
 - b. For Non-Teaching Personnel
 - Designs E for Male and Female - Monday and Wednesday
 - Designs F for Male and Female - Tuesday and Thursday
 - c. Wearing of blazer or coat is optional
 - d. Appropriate office clothes may be worn on uniform-free Fridays. (Clause 12)
3. All Teaching and Non-Teaching Personnel



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- a. Every First Monday of the month wear any IP-Inspired Outfit (Ordinance No. 2014-016R).
4. The following personnel are exempted from wearing the prescribed uniforms:
 - a. School officials who occupy third level positions in the Career Executive Services (CES);
 - b. Medical and Dental staff who shall wear their profession's uniforms;
 - c. Janitors, utility and maintenance personnel who shall wear appropriate working attire;
 - d. Legal officers, i.e. lawyers/attorneys, whose nature of work requires a different dress code;
 - e. Teaching and non-teaching personnel with physical disabilities and other legitimate health reasons;
 - f. Pregnant employees who shall wear maternity dresses during their period of pregnancy; and
 - g. Teaching and non-teaching personnel who are in mourning may wear the appropriate mourning clothes. (Clause 9)
5. Immediate dissemination of and compliance with this Memorandum are desired.

Copy furnished:
Records file
AO file



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