

2023-67544



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

DM-2023-02-037  
DEPED MALAYBALAY CITY DIVISION  
**RELEASED**

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**DIVISION MEMORANDUM**

No. 037, S. 2023

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
All Others Concerned

From:  **VICTORIA V. GAZO, PhD, CESO V**  
Schools Division Superintendent

Date: February 3, 2023

Subject: **DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS  
( BATCH 1 )**

1. In line with DepEd order No. 43, series 2017 on *Teacher Induction Program Policy* that supports the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, this Office in coordination with the Human Resource Development Section will hold a **Division Induction Program for Beginning Teachers ( Batch 1 )** on February 7 and 8, 2023 at LPT Hall, Bukidnon National High School .
2. The participants of this activity are newly hired Elementary, Junior and Senior High School Teachers ( Enclosure 1 ) and they are required to bring laptop, extension wire and pocket wifi for the workshop.
3. The program will start at exactly 8:00 in the morning, thus the participants are advised to be at the venue ahead of the scheduled time. The activity matrix and pool of speakers of the activity is attached for reference ( Enclosure 2 ).
4. Should there be queries contact **Woodrow Wilson B. Merida**, Senior Education Program Specialist, Human Resource Development at 09664752094.

Copy furnished:  
Records Unit/HRD-WWBM



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Enclosure I of Division Memorandum No. \_\_\_\_\_ s.2023

**LIST OF PARTICIPANTS FOR THE TEACHERS INDUCTION PROGRAM**

	NAME OF TEACHERS	SCHOOL ASSIGNED	POSITION
<b>ELEMENTARY</b>			
1	ALQUISALAS, CARMELA JOY T.	Busdi Integrated School	Teacher I
2	ANSELMO, ELLAISHA G.	St. Peter Elementary School	Teacher I
3	AUTIDA, MARY GRACE D.	Mabuhay Integrated School	Teacher I
4	AVENIDO, MAYETH A.	Manalog Integrated School	Teacher I
5	AZUCENA, LEZZA MAE R.	Langasihian Elementary School	Teacher I
6	BAGAYAS, CATHY NICOLE L.	Mapayag Integrated School	Teacher I
7	BARNES, PRINCESS KATE M.	Kulaman Elementary School	Teacher I
8	BOLAÑO, SHIELA JOY G.	Mapayag Integrated School	Teacher I
9	CABANGBANG, ANGELITA R.	Macote Elementary School	Teacher I
10	CABLAY, VINCENT KIER C.	Pigpamulahan Elementary School	Teacher I
11	DINOPOL, METCHIE L	Dapulan Elementary School	Teacher I
12	GIMARANGAN, ROSE M.	Capitan Angel Integrated School	Teacher I
13	LAMUJER, JOVELYN F.	Dapulan Elementary School	Teacher I



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14	LANZADERAS, CRISTY APPLE P.	Tuburan Integrated School	Teacher I
15	MAG-ABO, JESSA MAI G.	Managok Central School	Teacher I
16	MEJAS, MAY ANNE E.	Busdi Integrated School	Teacher I
17	OCON, JOHN ROBERT R.	Bangcud Central School	Teacher I
18	OCONG, EVANGELINE C.	Sta. Ana Elementary School	Teacher I
19	ONG, LOVELYN JOY A.	Dapulan Elementary School	Teacher I
20	OPIALA, PRINCE ROEL T.	San Roque Elementary School	Teacher I
21	PABELLO, GRACIL B.	Balangbang Elementary School	Teacher I
22	PAGLINAWAN, CIELOUE S.	Panamucan Elementary School	Teacher I
23	PAÑO, AGNES A.	Calawag Elementary School	Teacher I
24	PIZARRO, DANNA LORAINE R.	BCT Elementary School	Teacher I
25	PROPIA, NICOLE VIKTORIA R.	New Ilocos Elementary School	Teacher I
26	SABUTE, ANALYN J.	Pighalugan Elementary School	Teacher I
27	SARILLA, JESSA C.	St. Peter Elementary School	Teacher I
28	SEBUKO, VIANNE CLAIRE R.	Miglamín Elementary School	Teacher I
29	VALMORES, ROSAME S.	Damitan Elementary School	Teacher I



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<b>JUNIOR HIGH SCHOOL</b>			
30	ABUNDA, RICKSTON B.	San Martin Agro Industrial National High School	Teacher I
31	BAGIOHAN, JETNY BON B.	Magsaysay Integrated School	Teacher I
32	BAYRON, MARINEL C.	Malaybalay City National Science High School	Teacher I
33	BOYBANTING, TERESITA M.	Bukidnon National High School	Teacher I
34	CALONGE, ALYSSA RENEE L.	St. Peter National High School	Teacher I
35	CANE, MAILEN P.	Manalog Integrated School	Teacher I
36	ESCASINAS, ARCHIE A.	Dalwangan National High School	Teacher I
37	ESLAO, DILMA B.	Kalasungay National High School	Teacher I
38	GALLEGA, FRANCIS TEDDY M.	Kilap-agan Integrated School	Teacher I
39	MADRID, VANESSA MAY A.	Malaybalay City National Science High School	Teacher I
40	OCONG, GRACE A.	Malaybalay City National High School	Teacher I
41	SALANAY, JOSE EZEQUEL L.	Bukidnon National High School	Teacher I
42	SALCEDO, ANALYN B.	Casisang National High School	Teacher I
43	TALA, CARAH JEAN M.	Silae National High School	Teacher I



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<b>SENIOR HIGH SCHOOL</b>			
44	ADARO, HORENCIO C.	Managok National High School	Teacher II
45	AGRAVANTE, QUENN QUEENIE JANE P.	Capitan Angel Integrated School	SPECIAL SCIENCE TEACHER I
46	AÑORA, MELCHISEDEC ANTOINE LAURENT B.	Silae National High School	Teacher II
47	BACLAAN, HERALD M.	Bangcud National High School	Teacher II
48	COMENDADOR, ROEL C.	Kibalabag Integrated School	SPECIAL SCIENCE TEACHER I
49	DINOPOL, NIKKO MANUEL A.	Magsaysay Integrated School	Teacher II
50	DIRECTO, MARIA LUISA AMOR B.	Manalog Integrated School	Teacher II
51	DUMAOG, KATHERINE C.	Magsaysay Integrated School	Teacher II
52	MONCADA, SIME JUN M.	Busdi Integrated School	Teacher II
53	ONIPA, ROBERT JAMES B.	Candiisan Integrated School	Teacher II
54	PAHANGUIN, ALLAN DAVE S.	Managok National High School	Teacher II
55	PARADERO, ELLEN L.	Capitan Angel Integrated School	SPECIAL SCIENCE TEACHER I
56	SABALLA, JERA MEA F.	Silae National High School	Teacher II
57	SAJULGA, LORIE JEAN B.	Bangcud National High School	Teacher II



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58	SAME-CABRILLOS, ALYN Q	Kilap-agan Integrated School	Teacher II
59	TILLO, CYRELLE JOY O.	Kilap-agan Integrated School	Teacher II
60	TULINAN, CHESKA V.	Apo Macote National High School	Teacher II
61	VILLAN, JOY O.	Candiisan Integrated School	Teacher II
62	VISTO, JR, TIMOTEO M.	Casisang Senior High School	Teacher II
63	YAP, MARCHIE JOY S.	Malaybalay City National Science High School	Teacher II



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Enclosure 2 of Division Memorandum No. \_\_\_\_\_ s.2023

**DIVISION INDUCTION PROGRAM FOR BEGINNING TEACHERS ( BATCH 1 )**  
**Program Matrix**

Time	Activity	In-charge/Speakers
<b>Day 1</b>		
7:30-8:00	Registration	HRD Secretariat
8:00-8:30	Opening Program	HRD Secretariat
8:30-9:30	Mental Health	Angelina M. Tamala, Guidance Counselor I
9:30-12:00	Action and Basic Research	SEPS Ria K. Alcuizar, P and R
12:00-12:50	Lunch Break	
12:50-1:00	MOL	
1:00-3:00	Workshop on Creative Lay-outing	Karl Louis C. Pagaran, YFD
3:00-3:15	Health Break	
3:15-4:00	Child Protection Policy	EPS Rosalio P. Arangco
4:00-5:00	Homebound	
<b>Day 2</b>		
7:30-8:00	Registration	HRD Secretariat
8:00-8:30	Overview of IPBT Modules	HRD Secretariat
8:30-9:30	Course 1: The DepEd Teacher	Rex C. Dacanay, EPS II, HRDS
9:30-10:30	Course 2: Professional Responsibilities	Edelina M. Eborá , SEPS, SMME
10:30-12:00	Course 3: The PPST and It's Aligned Systems Tools	Woodrow Wilson B. Merida, SEPS,HRD
12:00-12:50	Lunch Break	
12:50-1:00	MOL	
1:00-1:30	Course 4: Responding to Community Context	Marsfifth M. Mamawag, SEPS, SocMob



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1:30-2:00	Course 5: The DepEd Teacher	Rex C. Dacanay, EPS-II, HRDS
2:00-2:30	Course 6: Teachers Professional and Personal Development	Mary Gladys J. Dublas, EPS-II, SMME
2:30-3:30	Disaster Risk Reduction Management	Jimdandy Lucine, PDO-II, DRRM
3:30-5:00	DepEd Manual of Style	Rio G. Arbutante, EPS-II, SocMob
5:00-5:30	Closing Program	HRD Secretariat

**Technical Working Committee**

SDS Victoria V. Gazo, PhD, CESO V

**Over-all Chairman**

ASDS Aliena S. Dajay, PhD, CESO V

Chief Lorenzo O. Capacio, EdD

Chief Ralph T. Quirog

**Co-Chairman/s**

**Technical Working Committee**

Chairman: Woodrow Wilson B. Merida, SEPS, HRD

**Program and Technical Details**

Chairman: Rex C. Dacanay, EPS-II, HRD

**Secretariat**

Chairman: Lucilyn Cahucom, PDO-I, YFD

**Team Leader:** Edelina M. Ebor, SEPS-M & E

**Assistant Team Leader :** Lucil M. Cahucom

**Monitoring and Evaluation**

Chairman: Mary Gladys J. Dublas, EPS-II M and

**Documenter/Hall Preparation:**

Chairman: Karl Louis C. Pagaran, PDO -I, YFD

**Medical Responder:** Keziah Fatima M. Un and Jennifer L. Madelo



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