



2023-7525

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

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DEPED MALAYBALAY CITY DIVISION
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DATE: 6/16/23 time: 4:01
By:

DIVISION MEMORANDUMNo. 227, s. 2023

To: Assistant Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
Education Program Supervisors
Public Schools District Supervisors
This Division

From:
CHERRY MAE L. LIMBACO-REYES
Schools Division Superintendent

Date: June 15, 2023

Subject: **PARTICIPATION TO THE "HIGHER ORDER THINKING SKILLS PROFESSIONAL LEARNING PACKAGE (HOTS-PLPs) FOR SCIENCE, MATHEMATICS AND ENGLISH TEACHERS"**

1. In reference to the Unnumbered Memorandum from Usec. Gloria Jumamil-Mercado, Office of the Undersecretary of Human Resource Organization and Development regarding the Conduct of Activities for the "**Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics and English Teachers**" to support the public-school teachers in performing pedagogy and assessment practices that promote higher order thinking skills for Grade 7 to 10.

2. The program is aimed at:

- a. Supporting the teachers in understanding HOTD and in reflecting these skills in their respective classroom practices through the development of HOTS items/questions for Science, Mathematics, and English/Reading subjects;
- b. Helping the teachers in performing pedagogy and assessment practices that promote HOTS; and,



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City
Telefax No.: 088-314-0094; Telephone No.: 088-813-1246
Email Address: malaybalay.city@deped.gov.ph



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c. Developing guide materials intended for master teachers, school heads and supervisors to support them in their mentoring roles in schools with a focus on helping teachers.

3. The following school leaders and supervisors listed below are hereby directed to participate on the abovementioned activity base on the plotted schedule by cluster.

	NAME	School	Position
National Training of Trainers (Cluster 1 Science) June 19-23, 2023 ECOTECH CENTER, Sudlon, Lahug, Cebu City			
1	JANRYL LOUIS L. OKIT	Silae National High School	HT I
2	ROGELIO M. MIÑOZA	St. Peter National High School	SHS - ASP II
National Training of Trainers (Cluster 2 Mathematics) June 26-30, 2023 ECOTECH CENTER, Sudlon, Lahug, Cebu City			
1	ARLENE C. GANTALAO	Kalasangay National High School	HT III
2	ARGIE B. DUCUSIN	Miglamín National High School	HT I
National Training of Trainers (Cluster 3 English) July 3-7, 2023 ECOTECH CENTER, Sudlon, Lahug, Cebu City			
1	JOSE B. CRUZ	Malaybalay City National Science High School	P II
2	MERRY D. LAGUNDAY	Tuburan Integrated School	HT III
3	EVERNOLD C. BERAL	District 3	PSDS
Capacity Building for the Core Team of Trainers ECOTECH CENTER, Sudlon, Lahug, Cebu City June 5-9, 2023			
1	RALPH T. QUIROG	Division of Malaybalay (CID)	Chief

4. Participants are advised to check in at 2:00 pm of June 18, 2023 (Sunday) and to check out at 11:00 am of June 23, 2023 (Friday) for Cluster I; to check in at 2:00 pm of June 25, 2023 (Sunday) and to check out at 11:00 am of June 30, 2023 (Friday) for Cluster 2; and, to check in at 2:00 pm of July 2, 2023 (Sunday) and to check out at 11:00 am of July 7, 2023 (Friday) for Cluster. Attached is the Memorandum for more details.

5. The cost of board and lodging of the participants shall be charged against FY 2023 HRD Funds of NEAP – PDD while the travel and other incidental expenses shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

6. Should there be queries contact, **Mr. Wilson B. Merida**, SEPS, 09664752094 and **Mr. Rex C. Dacanay**, EPS II, 09177055496 of the Human Resource & Development Section.

Enclosure as stated:

Copy furnished:

Records Unit/HRD-RD



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City

Telefax No.: 088-314-0094; Telephone No.: 088-813-1246

Email Address: malaybalay.city@deped.gov.ph



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

23-00178

June 14, 2023

REGIONAL MEMORANDUM

No. _____, s. 2023

**PARTICIPANTS IN THE HIGHER ORDER THINKING SKILLS PROFESSIONAL
LEARNING PACKAGE (HOTS-PLPS) NATIONAL TRAINING OF TRAINERS**

To: Schools Division Superintendents
Curriculum Implementation Division Chiefs
Public Schools District Supervisors
All Others Concerned

1. Regarding the Unnumbered memorandum dated May 26, 2023, on the Conduct of Activities for the Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics, and English Teachers, the following are the participants from Region X who will serve as Trainers for the HOTS-PLPS in Science, English, and Mathematics:

Cluster 1: Science (June 19-23, 2023)

Name	Division	Designation
Mary Ann P. Cornelia	Iligan City	PSDS
Jinky M. Arnejo	Cagayan de Oro City	PSDS
Cesar L. Macasarte	Gingoog City	PSDS
Verlyn T. Genoso	Camiguin	School Head
Nympha B. Yamit	Camiguin	School Head
Marvin Anthony A. Ramos	Cagayan de Oro City	School Head
Maribeth T. Auman	Cagayan de Oro City	School Head
Jessica Marie B. Ramos	El Salvador City	School Head
Ma. Lou Lea A. Nob	El Salvador City	School Head
Melinda M. Garabato	Gingoog City	School Head
Mc Cras John P. Suico	Iligan City	School Head
Josephine G. Regis	Iligan City	School Head
Charlyn A. Aying	Lanao del Norte	School Head
Anisah A. Sinal	Lanao del Norte	School Head
Janryl Louis L. Okit	Malaybalay City	School Head
Rogelio M. Mihoza	Malaybalay City	School Head
Marites R. Pacatang	Misamis Oriental	School Head
_____ Cabili	Misamis Oriental	School Head



Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City

881-3132 | (088) 881-3137 | (088) 881-3031

Department of Education Region 10



Science (cont.)

Name	Division	Designation
Marissa M. Otarre	Misamis Occidental	School Head
Marcel B. Compania	Misamis Occidental	School Head
Ricky Boy E. Junio	Oroquieta City	School Head
Vergil L. Alon	Oroquieta City	School Head
Maria Fritzie D. Amigable	Ozamis City	School Head
Marvin S. Tusoy	Ozamis City	School Head
Davie T. Leopoldo	Tangub City	School Head
Elna G. Mentang	Tangub City	School Head
Girle Rose C. Magdato	Valencia City	School Head
Martin M. Roete	Valencia City	School Head
Loniel Barro	Bukidnon	School Head
I. Winfred Ian S. Litanon, Jr.	Bukidnon	School Head
Danielo Lucilla	Bukidnon	School Head
Melchor Obar	Bukidnon	School Head

Cluster 2: Mathematics (June 26-30, 2023)

Name	Division	Designation
German C. Suminguit Jr.	Tangub City	PSDS
Joel T. Aclao	Ozamiz City	PSDS
Domingo T. Maulas	Misamis Occidental	PSDS
Ester A. Omongos	Oroquieta City	PSDS
Irene G. Villamor	Camiguin	School Head
Reme C. Rufino	Camiguin	School Head
Norma B. Delima	Cagayan de Oro City	School Head
Emily A. Tabamo	Cagayan de Oro City	School Head
Lindo M. Cayadong	El Salvador City	School Head
Nilo L. Lomongo	El Salvador City	School Head
Pennriu Jhun D. Maata	Gingoog City	School Head
Richard S. Talaid	Iligan City	School Head
Evelyn C. Ramos II	Iligan City	School Head
Dante M. Alboroto	Lanao del Norte	School Head
Sonia N. Oumliao	Lanao del Norte	School Head
Arlene C. Gantalao	Malaybalay City	School Head
Argie B. Ducusan	Malaybalay City	School Head
Anelito B. Callo	Misamis Oriental	School Head
Feliculo U. Japona	Misamis Oriental	School Head
Mage C. Barquilla	Misamis Occidental	School Head
Martha C. Hornejas	Misamis Occidental	School Head
Martha Piñero	Oroquieta City	School Head
Martha A. Buac	Oroquieta City	School Head
John A.illos	Ozamis City	School Head
Benjamin	Ozamis City	School Head
	Tangub City	School Head

Name	Division	Designation
Warren Canolo	Tangub City	School Head
Cristery G. Agawin	Valencia City	School Head
Shirley Nanta	Valencia City	School Head
Samson Gaje	Bukidnon	School Head
Myrna S. Lactaotao	Bukidnon	School Head
Eleonor Villamor	Bukidnon	School Head
Troldoro Casiano	Bukidnon	School Head

Cluster 3: English (July 3-7, 2023)

Name	Division	Designation
Maribel Agbayani	Valencia City	PSDS
Everold C. Berial	Malaybalay City	PSDS
Shirley Merida	Cagayan de Oro City	PSDS
Victoriano J. Capagnan, Jr.	Camiguin	School Head
Zoila Deirdre G. Murillo	Camiguin	School Head
Charlyn S. Baylon	Cagayan de Oro City	School Head
Maurita Donaco	Cagayan de Oro City	School Head
Helen S. Palasan	El Salvador City	School Head
Melanie M. Ligutorn	El Salvador City	School Head
Geselle P. Maderal	Gingoog City	School Head
John Ryan C. Dela Cruz	Iligan City	School Head
Vilma V. Mangubat	Lanao del Norte	School Head
Gerlyn T. Bihag	Lanao del Norte	School Head
Jose B. Cruz	Malaybalay City	School Head
Merry D. Lagunday	Malaybalay City	School Head
Ely L. Magdale	Misamis Oriental	School Head
Haidée M. Sumanpan	Misamis Oriental	School Head
Joanette Clarpondel M. Caparaz	Misamis Occidental	School Head
Nathalie M. Sedero	Misamis Occidental	School Head
Maria Lucinda T. Mantawil	Oroquieta City	School Head
Maydy B. Maghilum	Oroquieta City	School Head
Julita H. Bitay	Ozamis City	School Head
Estelita C. Sequin	Ozamis City	School Head
Nilo F. Lumayot	Tangub City	School Head
Clariza P. Catedral	Tangub City	School Head
Arlyn E. Lablate	Valencia City	School Head
Jonel L. Caparoso	Valencia City	School Head
Marilia O. Pancho	Bukidnon	School Head
Martha A. Ferber	Bukidnon	School Head
Marlene M. Florenoso	Bukidnon	School Head
Marlene M. Florenoso	Bukidnon	School Head



Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
HUMAN RESOURCE DEVELOPMENT DIVISION CHIEFS
NEAP-R FOCAL PERSONS
Curriculum and Learning Management Division Supervisors for
Early Education and Language Literacy
All Others Concerned

FROM : 
GLORIA JEMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Conduct of Activities for the "Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics and English Teachers"**

DATE : 26 May 2023

1. The National Educators Academy of the Philippines (NEAP), in collaboration with the Curriculum and Teaching Strand of the Department, shall be conducting the **"Higher Order Thinking Skills Professional Learning Package (HOTS-PLPs) for Science, Mathematics, and English Teachers"** to support the public school teachers in performing pedagogy and assessment practices that promote higher order thinking skills for Grades 7 to 10.
2. The program is aimed at:
 - a. Supporting the teachers in understanding HOTS and in reflecting these skills in their respective classroom practices through the development of HOTS items/questions for Science, Mathematics, and English/Reading subjects;
 - b. Helping the teachers in performing pedagogy and assessment practices that promote HOTS; and,
 - c. Developing guide materials intended for master teachers, school heads, and supervisors to support them in their mentoring roles in schools with a focus on helping teachers.

3. The activities to be conducted under HOTS-PLPs Program are the following.

Title of the Activity	Date and Venue	Participants
Capacity Building for the Core Team of Trainers	5 to 9 June 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	CLMD Chief <ul style="list-style-type: none"> ▪ 1 per Region CID Chief <ul style="list-style-type: none"> • 1 per SDO PSDS <ul style="list-style-type: none"> ▪ 3 per Region School Heads <ul style="list-style-type: none"> • 2 for Regions 1, 2, 4b, 5, 8, 9, 12, 13, and CAR ▪ 3 for Regions 3, 4a, 6, 7, 10, 11, and NCR
National Training of Trainers (Cluster 1) [Science]	19 to 23 June 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	PSDS <ul style="list-style-type: none"> ▪ 4 for Regions 1, 2, 3, 4a, 5, 6, 7, 8, 9, 10, 11, 12, 13, and NCR • 3 for Regions 4b and CAR School Heads <ul style="list-style-type: none"> ▪ 30 per Region
National Training of Trainers (Cluster 2) [Mathematics]	26 to 30 June 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	PSDS <ul style="list-style-type: none"> ▪ 4 for Regions 1, 2, 3, 4a, 5, 6, 7, 8, 9, 10, 11, 12, 13, and NCR ▪ 3 for Regions 4b and CAR School Heads <ul style="list-style-type: none"> ▪ 30 per Region
National Training of Trainers (Cluster 3) [English]	3 to 7 July 2023 ECOTECH Center, Sudlon, Lahug, Cebu City	PSDS <ul style="list-style-type: none"> ▪ 4 for Regions 1, 2, 3, 4a, 5, 6, 7, 8, 9, 10, 11, 12, 13, and NCR ▪ 3 for Regions 4b and CAR School Heads <ul style="list-style-type: none"> ▪ 30 per Region

a. Capacity Building for the Core Team of Trainers

- i. This initial activity is aimed at capacitating the national or the **Core Team of Trainers** on the content and delivery of the HOTS-PLPs Program for its nationwide implementation.
- ii. The trained Core Team of Trainers are expected to serve as the trainers of the subsequent National Training of Trainers.
- iii. Participants to this activity who will serve as the Core Team of Trainers are the following:
 1. All Curriculum and Learning Management Division (CLMD) Chiefs of the Regional Offices
 2. All Curriculum and Instruction Division (CID) Chiefs of the Schools Division Offices
 3. Public Schools District Supervisors (PSDS) with specialization in Science, Mathematics, or English
 4. High School Principals

iv. Qualifications of the PSDS and Principals who serve as part of the Core Team of Trainers:

1. An existing PSDS or Principal / Teacher-in-Charge
2. Has served as a PSDS / Principal for at least five (5) years
3. With masters or doctoral degree in Science, Mathematics or English
4. Preferably someone who took part in the development and/or validation of the HOTS PLPs
5. With technical expertise in training and facilitation, including online training, coaching and mentoring, and research
6. Has served as a national trainer in Science, Mathematics, or English
7. Has attended relevant international and national trainings and/or courses in Science, Mathematics, or English
8. Comfortable in using varied educational technologies
9. Has a good command of English and Filipino

v. The cost of the board and lodging of all the participants shall be charged against FY 2023 HRD Funds of NEAP - PDD. While the travel and other incidental expenses of the participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

vi. Participants are advised to check in at 2:00pm of 4 June 2023 (Sunday) and to check out at 11:00am of 9 June 2023 (Friday):

Meals	4 June Sun	5 June Mon	6 June Tue	7 June Wed	8 June Thurs	9 June Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	
PM Snack	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	

vii. The regions are requested officially endorse their participants to the said activities on or before **1 June 2023** via email at pdd.pdi@deped.gov.ph, copy furnished neap.pdd@deped.gov.ph with the subject line "Region XX HOTS-PLPs Core Team Members." (eg. Region III HOTS-PLPs Core Team Members). Template is enclosed (Enclosure 2).

PLPs Core Team Members." (eg. Region III HOTS-PLPs Core Team Members)
Template is enclosed (Enclosure 2).

b. National Training of Trainers

- i. The National Training of Trainers shall be facilitated by the **Core Team of Trainers**.
 - ii. In this activity, a set of National Trainers shall be capacitated on the content and delivery of the HOTS-PLPs Program for its nationwide implementation.
 - iii. This shall be conducted in three (3) separate clusters: (1) Science; (2) Mathematics; and, (3) English.
 - iv. The National Trainers shall likewise be assisted in the development of their respective implementation plans (cascading activities).
 - v. Participants to this activity who will serve as National Trainers are the following:
 1. Public Schools District Supervisors (PSDS) with specialization in Science, Mathematics, or English
 2. High School Principals
 - vi. Qualifications of the PSDS and Principals who serve as National Trainers:
 1. An existing PSDS or Principal / Teacher-in-Charge
 2. Has served as a PSDS / Principal for at least five (5) years
 3. With masters or doctoral degree in Science, Mathematics or English
 4. With technical expertise in training and facilitation, including online training, coaching and mentoring, and research
 5. Has served as a national trainer in Science, Mathematics, or English
 6. Has attended relevant international and national trainings and/or courses in Science, Mathematics, or English
 7. Comfortable in using varied educational technologies
 8. Has a good command of English and Filipino
 - vii. A representative of the NEAP-R or Regional Human Resource Development Division (HRDD) is requested to serve as part of the Program Management Team (PMT).
 - viii. The cost of the board and lodging of all the participants shall be charged against FY 2023 HRD Funds of NEAP - PDD. While the travel and other
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incidental expenses of the participants shall be charged against local funds, subject to the usual accounting and auditing rules and regulations.

- ix. Participants are advised to check in at 2:00pm of 18 June 2023 (Sunday) and to check out at 11:00am of 23 June 2023 (Friday) for Cluster 1; to check in at 2:00pm of 25 June 2023 (Sunday) and to check out at 11:00am of 30 June 2023 (Friday) for Cluster 2; and, to check in at 2:00pm of 2 July 2023 (Sunday) and to check out at 11:00am of 7 July 2023 (Friday) for the Cluster 3:

Meals	18 June / 25 June / 2 July Sun	19 June / 26 June / 3 July Mon	20 June / 27 June / 4 July Tue	21 June / 28 June / 5 July Wed	22 June / 29 June / 6 July Thurs	23 June / 30 June / 7 July Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	
PM Snack	✓	✓	✓	✓	✓	
Dinner	✓	✓	✓	✓	✓	

- x. The regions are requested officially endorse their participants, along with the name of the representative of the HRDD, to the said activities on or before 13 June 2023 via email at pdd.pdi@deped.gov.ph, copy furnished neap.pdd@deped.gov.ph with the subject line "Region XX HOTS-PLPs National Trainers." (eg. Region III HOTS-PLPs National Trainers). Template is enclosed (Enclosure 3).
4. For the conduct of the aforementioned activities that will fall on weekends and holidays, the Regional Office and/or Schools Division Office is requested to provide Compensatory Time-Off (CTO) to the participants and core team to compensate for time rendered that is supposed to be for personal use and rest.
5. The following documents are enclosed for reference:
- Enclosure 1 - Program Matrix
 - Enclosure 2 - Endorsement of the Participants (Core Team of Trainers)
 - Enclosure 3 - Endorsement of the Participants (National Trainers)
 - Enclosure 4 - Program Briefer
6. For questions or concerns, please feel free to contact the Professional Development Division of NEAP at (02) 8715-9919 or thru email at pdd.pdi@deped.gov.ph using the subject line "Region XX HOTS-PLPs Concern" (eg. Region III HOTS-PLPs Concern).