



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

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DEPED MALAYBALAY CITY DIVISION  
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**DIVISION MEMORANDUM**

No. 485, s. 2023

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, SGOD and CID  
Education Program Supervisors  
Public Schools District Supervisors  
All School Heads  
All Others Concerned  
This Division

From:   
**CHERRY MAE L. LIMBACO-REYES**  
Schools Division Superintendent

Date: November 14, 2023

Subject: **MASTER TEACHERS AS INSTRUCTIONAL LEADERS  
(RECALIBRATING SUPERVISORY COMPETENCE OF MASTER  
TEACHERS)**

1. Aligned with the Philippine Professional Standards for Teachers (PPST established by the Department of Education, the School Governance and Operations Division, via the Human Resource Development Section will conduct the Recalibration of Master Teachers Competence as Instructional Leaders on November 15-17, 2023 at Bukidnon National High School LPT Room from 8:00 am to 5:00 pm.
2. Participants to the said activity are the Master Teachers from among the schools of this division. Attached is Enclosure No.2, list of Master Teachers.
3. Should there be queries, you may contact, *Mr. Rex C. Ducanay*, Education Program Specialist II, Human Resource & Development at 09177055496.

Enclosure as stated:  
Copy furnished:



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City  
Telefax No.: 088-314-0094; Telephone No.: 088-813-1246  
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Enclosure No.1 to Division Memorandum No. 485 s.2023

**PROGRAM MATRIX**  
Master Teachers as Instructional Leaders  
(Recalibrating Supervisory Competence of Master Teachers)

7:30 -8:00	30	Opening Program	SGOD
8:00 -8:45	45 minutes	The Role of the Master Teachers as Instructional Leaders	Vicente G. San Miguel
8:45 -09:30	45	Ethics on Classroom Observation for Supportive Instructional Supervision	Virgillin R. Pizarro
9:30 -12:00	2 hours and 30 min	Clinical Supervision Process	Jovy G. Molina Dindo M. Gabales
12:00 -1:00		Lunch Break	
1:00 -2:45	1 hr and 45 min	Crafting of instructional Supervisory Plan and Teachers Observation and given assistance ( TOGA ) Form	Liza G. Balintongog
2:45 -3:30	45	Results-based Performance Management System Cycle and Tools : (Useful cycle , processes and tools for instructional supervision)	Rachel R. Valde
3:30 -4:30	2 hours	Simulation	Participants
4:30-5:00	30	Closing Program	SGOD
		Day 2 and 3 Immersion	



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Enclosure 2 of Division Memorandum No. 485 s.2023

**LIST OF MASTER TEACHERS**

Each shall have to bring E-SAT results of at least 3 teachers in their school

NAME	POSTION	SCHOOL
RULLODA, MARIBETH PACLAR	MASTER TEACHER I - 18	BANGCUD NHS
MORENO, SALLEY DALANGIN	MASTER TEACHER I - 18	BANGCUD NHS
DOYDORA, ARLENE SOLIVA	MASTER TEACHER I - 18	BANGCUD NHS
TANO, ELVIRA JAMISOLAMIN	MASTER TEACHER I - 18	BANGCUD NHS
FUENTES, VILMA TITO	MASTER TEACHER I - 18	BANGCUD NHS
SUDARIO, ROLANDO SALAMANCA	MASTER TEACHER I - 18	BANGCUD NHS
LUZ, SUSAN ORLEANS	MASTER TEACHER I - 18	BANGCUD NHS
BALISADO, AMADIA NAMBATAC	MASTER TEACHER I - 18	BANGCUD NHS
VALDEZ, LEPELYN SARAUS	MASTER TEACHER II - 19	BUKIDNON NHS
CALOPEZ, EVERARDO CALZADO	MASTER TEACHER II - 19	BUKIDNON NHS
ALAS, JULIETA PAJANTOY	MASTER TEACHER II - 19	BUKIDNON NHS
IDULSA, EMELIE JOY PAGADUAN	MASTER TEACHER II - 19	BUKIDNON NHS
DAHILOG, RUBY BERJES	MASTER TEACHER II - 19	BUKIDNON NHS
RAROGAL, RHEA GAMAO	MASTER TEACHER II - 19	BUKIDNON NHS
ROZAL, MARGIE DILONAN	MASTER TEACHER I - 18	BUKIDNON NHS
ALLADO, NIELA TORTOLA	MASTER TEACHER I - 18	BUKIDNON NHS
SARMIENTO, ROMULO JR. LAROGA	MASTER TEACHER I - 18	BUKIDNON NHS
TAN, ANTONIO IGNALIG	MASTER TEACHER I - 18	BUKIDNON NHS
BALMOCENA, ESTELA CAÑETE	MASTER TEACHER I - 18	BUKIDNON NHS
SALINGAY, NIÑO RICHARD RICHA	MASTER TEACHER I - 18	BUKIDNON NHS
ZAMORA, FREDDIE LAPURA	MASTER TEACHER I - 18	BUKIDNON NHS
BONCALES, EVA BELDEROL	MASTER TEACHER I - 18	BUKIDNON NHS
DINSAG, JULIETA MIASCO	MASTER TEACHER I - 18	BUKIDNON NHS
MADRONERO, JUDITH JOYNO	MASTER TEACHER I - 18	BUKIDNON NHS
MINDANAO, VIOLAH ELSHA JIMENO	MASTER TEACHER I - 18	BUKIDNON NHS
PARCHAMENTO, DAISY VILLAR	MASTER TEACHER I - 18	BUKIDNON NHS
PAMA, MARIA LUZ GAAMIL	MASTER TEACHER I - 18	BUKIDNON NHS
CALOTES, MA. ELENA CAÑETE	MASTER TEACHER I - 18	BUKIDNON NHS
SALUNTAO, CORAZON YUBAT	MASTER TEACHER I - 18	BUKIDNON NHS



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MALLARI, GRETTEL OKIT	MASTER TEACHER I - 18	BUKIDNON NHS
ESCRUPULO, IRENE GUMAYAGAY	MASTER TEACHER I - 18	BUKIDNON NHS
MORENO, BARBRA JOEY PACANA	MASTER TEACHER I - 18	BUKIDNON NHS
TABAMO, JOY RUTH AWA-AN	MASTER TEACHER II - 19	ELEMENTARY
ORLANDA, BENDEE NANCY MORENO	MASTER TEACHER II - 19	ELEMENTARY
DE LEON, VALERIE SAHAGUN	MASTER TEACHER II - 19	ELEMENTARY
MA, EVELYN PONCE	MASTER TEACHER II - 19	ELEMENTARY
VILLANUEVA, DULCE LAGAPA	MASTER TEACHER II - 19	ELEMENTARY
TIROL, DORIS TEJANO	MASTER TEACHER II - 19	ELEMENTARY
SEBUGUERO, FE SURALTA	MASTER TEACHER II - 19	ELEMENTARY
RIVERA, LAURA AZORES	MASTER TEACHER II - 19	ELEMENTARY
MORTERA, CHELO TALATALA	MASTER TEACHER II - 19	ELEMENTARY
LEONARDO, ANGELICA MORGIA	MASTER TEACHER II - 19	ELEMENTARY
SUERTE, ESTELA PANAL	MASTER TEACHER II - 19	ELEMENTARY
EGAM, IMELDA ALBIT	MASTER TEACHER II - 19	ELEMENTARY
DAGUPLO, HERIEVIL SULATAN	MASTER TEACHER II - 19	ELEMENTARY
ANTONIO, MERCEDITA BARRETE	MASTER TEACHER II - 19	ELEMENTARY
RAVINA, MERLISA ALEGARBES	MASTER TEACHER II - 19	ELEMENTARY
BALINO, JOCELYN TEMARIO	MASTER TEACHER II - 19	ELEMENTARY
DINLAYAN, IRENE AMANDORON	MASTER TEACHER II - 19	ELEMENTARY
OPLENARIA, CYNTHIA GAVIA	MASTER TEACHER II - 19	ELEMENTARY
ESCAMILLAN, MARITES TADLAS	MASTER TEACHER I - 18	ELEMENTARY
KINTANAR, FELICITAS JIMENO	MASTER TEACHER I - 18	ELEMENTARY
MELISTON, MERLITA ALIP	MASTER TEACHER I - 18	ELEMENTARY
BASCO, LOURDJEANCITA TOLENTINO	MASTER TEACHER I - 18	ELEMENTARY
TAGA, ELMA CUDAL	MASTER TEACHER I - 18	ELEMENTARY
LABANDERO, MARILOU ARICAYA	MASTER TEACHER I - 18	ELEMENTARY
MEDRANO, JOCELYN BELTRAN	MASTER TEACHER I - 18	ELEMENTARY
LAGUNDAY, JEREMY GUINAWAT	MASTER TEACHER I - 18	ELEMENTARY
PACIENTE, LEA PAEZ	MASTER TEACHER I - 18	ELEMENTARY
MIRAL, MERLY MACHETE	MASTER TEACHER I - 18	ELEMENTARY
DORIAS, NIDA OMAC	MASTER TEACHER I - 18	ELEMENTARY
RELOVA, JENELY ALIMPIPINIG	MASTER TEACHER I - 18	ELEMENTARY
EVANGELISTA, JULIETA JAGUALING	MASTER TEACHER I - 18	ELEMENTARY
PALMA, KRISTINA KAYE LIM	MASTER TEACHER I - 18	ELEMENTARY



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PALMA, EVELYN BALICANTA	MASTER TEACHER I - 18	ELEMENTARY
PATAKA, ANNA RINA SENTURIAS	MASTER TEACHER I - 18	ELEMENTARY
GAPOL, NIETZSHE BAJA	MASTER TEACHER I - 18	ELEMENTARY
LAWRETO, JOYCE BACONGUIS	MASTER TEACHER I - 18	ELEMENTARY
CARDOSA, CHERRY DUHAYLUNGSOD	MASTER TEACHER I - 18	ELEMENTARY
ALBARECE, CARMELITA IDULSA	MASTER TEACHER I - 18	ELEMENTARY
MIRAFUENTES, VANESSA JOY DANDAN	MASTER TEACHER I - 18	ELEMENTARY
CAGULADA, RAQUEL PIÑON	MASTER TEACHER I - 18	ELEMENTARY
BALATAYO, EDWARD JAMES CASTRO	MASTER TEACHER I - 18	ELEMENTARY
BUHAWE, ROSA MAMON	MASTER TEACHER I - 18	ELEMENTARY
VELEZ, MARY JEAN MAXIMINO	MASTER TEACHER I - 18	ELEMENTARY
CARBAJAL, JARDIOLEN TALISIK	MASTER TEACHER I - 18	ELEMENTARY
TADLAS, LENI MANGARON	MASTER TEACHER I - 18	ELEMENTARY
VILLANUEVA, CLARISSA BADILLA	MASTER TEACHER I - 18	ELEMENTARY
ESPINOSA, MIRASOL PAJE	MASTER TEACHER I - 18	ELEMENTARY
BARETE, MENIA GABISAY	MASTER TEACHER I - 18	ELEMENTARY
BARRIT, GLORIA PORLARES	MASTER TEACHER I - 18	ELEMENTARY
CORONEL, MARCELISA DOMECIA	MASTER TEACHER I - 18	ELEMENTARY
EQUIPELAG, LORELIE APARECE	MASTER TEACHER I - 18	ELEMENTARY
NARINGAHON, JOVELYN AGUAN	MASTER TEACHER I - 18	ELEMENTARY
ANGGOT, VIMA AROCHA	MASTER TEACHER I - 18	ELEMENTARY
SUMALINOG, MARS GACO	MASTER TEACHER I - 18	ELEMENTARY
DUCOT, LOURDES ORDINARIO	MASTER TEACHER I - 18	ELEMENTARY
MACAPUNDAG, SYLVELA ANGELIQUE BERMUDEZ	MASTER TEACHER I - 18	ELEMENTARY
MELENDEZ, ARLENE FABELA	MASTER TEACHER I - 18	ELEMENTARY
SANTE, FELICIANO JR IREDIANO	MASTER TEACHER I - 18	ELEMENTARY
CASTAÑARES, EVELYN DELA ROSA	MASTER TEACHER I - 18	ELEMENTARY
BACASMOT, DOREEN RUTH CHIONG	MASTER TEACHER I - 18	ELEMENTARY
SAMBAYON, HAZELLE MAE CAÑETE	MASTER TEACHER I - 18	ELEMENTARY
TOSTON, LUCILLE MERCED	MASTER TEACHER I - 18	ELEMENTARY
FLORES, LYVEN TAMPOS	MASTER TEACHER I - 18	ELEMENTARY
REBOTE, MARY JOY PANGAN	MASTER TEACHER I - 18	ELEMENTARY
SUMAYLO, NORMA MARIANO	MASTER TEACHER I - 18	ELEMENTARY
LEONCIO, ARLIE SUA-AN	MASTER TEACHER I - 18	ELEMENTARY
IBAÑEZ, EVA MAE CABUGSA	MASTER TEACHER I - 18	ELEMENTARY



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CAMBANGAY, HOMER BOYLES	MASTER TEACHER I - 18	ELEMENTARY
TALASON, ERWIN LAYAN	MASTER TEACHER I - 18	ELEMENTARY
MAGLIPONG, LYNDON INDAPAN	MASTER TEACHER I - 18	ELEMENTARY
CAPACIO, AMY GILOT	MASTER TEACHER I - 18	ELEMENTARY
PALMADA, HEIDI EJEM	MASTER TEACHER I - 18	ELEMENTARY
POLLEY, CECILLE DELOS REYES	MASTER TEACHER I - 18	ELEMENTARY
PERIA, ANGIE BAYUTAS	MASTER TEACHER I - 18	ELEMENTARY
DABA, LEAH JEAN RARA	MASTER TEACHER I - 18	MCNSHS
MACASLANG, NOEME AZUCENA	MASTER TEACHER I - 18	MANAGOK NHS
PANGA, REBECCA DURAN	MASTER TEACHER I - 18	MANAGOK NHS
CABUG-OS, ANABEL GARAY	MASTER TEACHER I - 18	SAN MARTIN NHS
PESISANO, GRACE AMHOR CASUCOT	MASTER TEACHER I - 18	SENIOR HS
GAYONA, ETHEL MELIG	MASTER TEACHER I - 18	SENIOR HS
CARIAGA, EDWIN ARIOLA	MASTER TEACHER I - 18	SENIOR HS



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