

2023-85497



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

DM-2023-11-519
DEPED MALAYBALAY CITY DIVISION
RELEASED
NOV 28 2023 me: Zito
By: _____

DIVISION MEMORANDUM

No. 519, s. 2023

To: Assistant Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
Education Program Supervisors
Public Schools District Supervisors
All Others Concerned

From:  **CHERRY MAE L. REYES**
Schools Division Superintendent

Date: November 28, 2023

Subject: **TEACHER INDUCTION PROGRAM**

1. In line with DepEd order No. 43, series 2017 on *Teacher Induction Program Policy* that supports the continuing professional development and progress of the newly hired teachers based on the principle of lifelong learning and the Department's commitment to the development of new and beginning teachers, this Office in coordination with the Human Resource Development Section will conduct a **Teacher Induction Program** for newly hired teachers on **November 29, December 8 and 11, 2023** at the Veranda, Casisang, Malaybalay City, Bukidnon.
2. The participants of this activity are newly hired Elementary, Junior and Senior High School Teachers (Enclosure 1). The activity matrix and pool of speakers of the activity are attached for reference (Enclosure 2).
3. Service Credits will be given to all the participants including the TWG and pool of speakers if it falls on weekends and holidays based on Civil Service Commission (CSC) Memorandum Circular No. 41 s. 1998 grants service credit to teachers for the days they are required to work outside of regular workdays, which can be used to offset their absences.



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City
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4. Board and Lodging of Technical Working Group and the newly hired teachers far from the activity venue shall be charged to HRD Fund subject to the usual accounting and auditing rules.
5. Should there be queries contact *Woodrow Wilson B. Merida*, Senior Education Program Specialist, Human Resource Development at 09664752094.

Copy furnished:
Records Unit/HRD-WWBM



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Enclosure I of Division Memorandum No. 519 s.2023

LIST OF NEWLY HIRED/ TRANSFERRED TEACHERS

First Name	MI	Family Name	Station
Liberato	C.	Cahanap, Jr.	Candiisan Integrated School
Jaquelyn	D.	Laurito	Imbayao National High School
Mary Grace	T.	Siarot	St. Peter National High School
Anna Rosc	T.	Lachica	Malaybalay City National Science HS
Catherine	S.	Zagado	San Martin Agro Industrial National HS
Klyde Windyll	A.	Robledo	Bukidnon National High School
Jisalou	B.	Rusiana	Bangcud National High School
Elsa	L.	Espares	Magsaysay Integrated School
Gladys	M.	Benson	Luyungan High School
Al Gabriel	L.	Fuentes	Can-ayan Integrated School
Hazelle Jane	A.	Villarias	Simaya Integrated School
Mery Grace	b.	Valenzuela	San Roque Elementary School
Sonia	E.	Lonte	Miglamín National High School
Jenvy	C.	Alatan	San Roque Elementary School
Ricky June	T.	Espanueva	Managok National High School
Phoebe	P.	Resmeros	Mabuhay Integrated School
Jessica	T.	Badar	San Martin Agro Industrial National HS
Rovelyn	D.	Vergara	Baganao Elementary School
Samirah	O.	Alang	Calawag Elementary School
De Ferlin	E.	Aroja	Pigpamulahan Elementary School
Christen Joy	I.	Albarracin	Panamucan Elementary School
Johanne Rhyndelle	D.	Rojas	Malaybalay City National High School
Mercy	M.	De Vera	Malaybalay City National Science HS
Geths Van	C.	Villa	Bukidnon National High School
Rodel	S.	Nantes	Imbayao National High School
Emmie Jane	G.	Palomares	Casisang Senior High School
Mercy	H.	Menisterio	Bukidnon National High School
Quenie	T.	Dayanan	Managok National High School
Mariani	B.	Villacura	Mapayag Integrated School



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John Carlo		Billones	Manalog Integrated School
Helen Jean	R.	De Dios	Tuburan Integrated School
Crisna	D.	Barnaja	Capitan Angel Integrated School
Erwin	C.	Incepido	Capitan Angel Integrated School
May Gelan	L.	Caliva	Dalwangan National High School
Kimberly May		Rico	Dalwangan National High School
Roxan	M.	Bulalhog	Apo Macote National High School
Angel Marie	A.	Rapista	Tuburan Integrated School
Analyn	C.	Sumalalao	Candiisan Integrated School
Jairah	L.	Demegillo	Capitan Angel Integrated School
Robert	M.	Logronio	St. Peter National High School
Cristine	O.	Ardiente	Manalog Integrated School
Menardo	V.	Janolino, Jr.	BUSDI Integrated School
Johnbart	B.	Sarilla	Baganao Elementary School
Labjarlin	L	Garcia	Matangpatang Elementary School
Ivy Mae	J.	Acuña	Mapayag Integrated School
Kish Ithiel	M.	Ramos	Kibalabag Elementary School
Mary Pril	C.	Respito	Manalog Integrated School
Shyle Wiet	S.	Navarette	ALS BRGY 9.
Lady Claudette	T.	Lindaban	Kibalabag Elementary School
Quenie Lyde	B.	Ma	Calawag Elementary School
Melojean	C.	Goaynon	Kibalabag Integrated School
Ivy	F.	Vasaya	BUSDI Integrated School
Joy	E.	Misiona	Kibalabag Integrated School
Catherine	C.	Macopia	BUSDI Integrated School
Nielsen Rose		Docdocil	Manalog Integrated School
Rutchell	P.	Bayo	
Yani	M.	Salindo	
May Ann	O.	Pantillo	
Merlyn	I.	Monteza	



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Enclosure 2 of Division Memorandum No. 519 s.2023

Activity Matrix			
INDUCTION FOR NEWLY HIRED TEACHERS'			
TIME	November 29	December 8	December 11
7:00-7:30	Registration		
7:30-8:00	Opening Program	Management of Learning	
8:00-9:30	ORGANIZATIONAL STRUCTURE and MATATAG CURRICULUM (Mars fifth M. Macawag)	Child Protection Rosalio P. Arangco	RPMS-PPST for Teachers Actual Rating using the E-IPCRF Nymy M. Docdocil, PhD ESP-1
9:30-12:00	DRESS CODE AND SOCIAL MEDIA ETHICS (EPS Purisima J. Yap)	Disaster Risk Reduction and Management Jimdandy S. Lucine	Research and Innovation Ria K. Alcuizar
10:00-10:15	HEALTH BREAK		
10:15-12:00		DepEd Manual of Style Rio G. Arbutante	BENEFITS AND PRIVILEGES OF TEACHERS



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			(Rhysa Cyle C. Rosalejos, CPA)
12:00-12:45	LUNCH		
12:45-1:00	Management of Learning		
1:00-2:30	Administrative Procedures CODE OF CONDUCT AND ETHICAL STANDARDS FOR PUBLIC OFFICIALS AND EMPLOYEES (RA 6713) (Atty. Wincerbogne L. Palsano)	PREPARING DLL AND DLP/INSTRUCTIONAL STRATEGIES FOR THE 21ST CENTURY TEACHERS (EPS Rachel R. Valde)	Blended Learning Ralph T. Quirog CID, Chief
2:30-3:00	Induction Program for Beginning Teachers Rex C. Dacanay EPS-II,HRD	LRMDS Portal PDQ Paterno T. Padua PDO-II	Financial Literacy (SDS Cherry Mae L. Reyes,PhD,CESO V)
3:00-4:00	↓	OMNIBUS RULES ON LEAVE Guia Ma. G. Villahermosa HRMO	↓



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4:00-5:00	Assessment in Learning Dindo M. Gabriel, PhD	Grading System (EPS Liza Balintongog)	CLOSING PROGRAM Home/ard Bound
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Technical Working Committee
SDS Cherry Mae L. Reyes, PhD, CESO V
Over-all Chairman
ASDS Aliena S. Dajay, PhD, CESO V
Chief Lorenzo O. Capacio, EdD
Chief Ralph T. Quirog
Co-Chairman/s

Technical Working Committee

Chairman: Woodrow Wilson B. Merida, SEPS, HRD

Monitoring and Evaluation

Chairman: Edelina M. Etorra, SEPS, M and E
Co-Chairman: Mary Gladys J. Dublas, EPS-II M and E

Program and Technical Details

Chairman: Rex C. Dacanay, EPS-II, HRD

Documenter/Hall Preparation:

Chairman: Karl Louis C. Pagaran, PDO -I, YFD

Secretariat

Chairman: Lucilyn Cahucan, PDO-I, YFD

Team Leader : Guia Ma. G. Villahermosa

Members:Select HRMO Personnel

Medical Responder: Keziah Fatima M. Un and Jennifer L. Madala



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