



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

DM-2023-11-523  
DEPED MALAYBALAY CITY DIVISION  
**RELEASED**  
NOV 30 2023  
Time: 3:14  
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**DIVISION MEMORANDUM**

No. 523, s. 2023

**To:** Assistant Schools Division Superintendent  
Chief Education Supervisors- CID and SGOD  
Public Elementary and Secondary Schools  
All Others Concerned  
This Division

**FROM:** **CHERRY MAE LIMBACO-REYES**  
Schools Division Superintendent

**DATE:** November 29<sup>n</sup>, 2023

**SUBJECT: DEPED 12 DAYS OF CHRISTMAS: MAKULAY ANG PASKO NG PAMILYANG PILIPINO**

1. This is to inform the field that DepEd Central Office, through the Bureau of Human Resource and Organizational Development-Employee Welfare (BHROD-EWD), will conduct the **12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino** this Yuletide Season.
2. This year's theme will revolve around **Pilipino/ Pinoy and Makulay**, which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive of the year. The 12-day event will commence on December 4, 2023.
3. All DepEd Offices and schools are enjoined to:
  - a. participate in the online national activities, which will be live-streamed via the official Facebook page of DepEd:  
  
December 4, 2023 --Simultaneous Flag Raising Ceremony and Event  
December 18, 2023 --National Thanksgiving Mass
  - b. organize 12-day activities based on the theme.
4. Queries related to this can be relayed to Sharon Mae A. Bongocan, Education Program Supervisor at 09359357158.



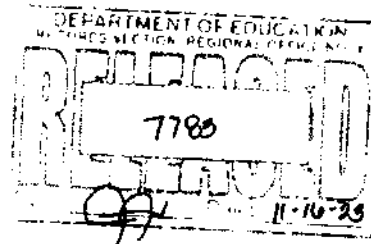
Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City  
Telefax No.: 088-314-0094; Telephone No.: 088-813-1246  
Email Address: [malaybalay.city@deped.gov.ph](mailto:malaybalay.city@deped.gov.ph)



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Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



November 14, 2023

REGIONAL MEMORANDUM

No. 0788, s. 2023

CONDUCT OF DEPED 12 DAYS OF CHRISTMAS: A THANKSGIVING  
CELEBRATION OF THE YULETIDE SEASON

To: Schools Division Superintendents  
Assistant Schools Division Superintendents  
CID Chiefs  
SGOD Chiefs  
Public Schools District Supervisors  
All Public Elementary and Secondary School Heads  
All Others Concerned

1. The DepEd Central Office (CO), through the Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD), will conduct the **12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino** this Yuletide Season.

2. This year's theme will revolve around **Pilipino/Pinoy and Makulay**, which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive of the year. The 12-day event will commence on December 4, 2023.

3. All DepEd Offices and schools are enjoined to

a. participate in the online national activities, which will be livestreamed via the official Facebook page of DepEd:

December 4	Simultaneous Flag Raising Ceremony and Event Kick Off
December 18	National Thanksgiving Mass

b. organize 12-day activities at the RO, SDOs, and schools based on the theme.



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City  
(088) 856-3932 | (088) 881-3137 | (088) 881-3031  
Department of Education Region 10  
region10@deped.gov.ph  
<http://deped10.com>



4. This Office directs the immediate and wide dissemination of this Memorandum.



**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subject:

CELEBRATION

RE: 12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino

HRDD/njtgabule

## DEPED X NORTHERN MINDANAO

23-16 7792  
OCT 26 2023

**From:** Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@deped.gov.ph>  
**Sent:** Thursday, 26 October 2023 2:35 pm  
**To:** DEPED I ILOCOS REGION; Tolentino Aquino, DEPED II CAGAYAN VALLEY; Benjamin Paragas; DEPED III CENTRAL LUZON; May Eclar; DEPED REGION IV-A CALABARZON; Alberto Escobarte; MIMAROPA REGION; Nicolas Capulong; DEPED V BICOL REGION; Gilbert Sadsad; DepEd VI Western Visayas; Ramir Uytico; DepEd Region VII Central Visayas; Salustiano Jimenez; REGION VIII EASTERN VISAYAS; Evelyn Fetalvero; DEPED IX ZAMBOANGA PENINSULA; Ruth Fuentes; DEPED X NORTHERN MINDANAO; Allan Farnazo; DEPED XI DAVAO REGION; Arturo Bayocot; DEPED XII SOCCSKSARGEN; Carlito Rocafort; DEPED REGION XIII CARAGA; Asuncion Maria Ines; DEPED CORDILLERA ADMINISTRATIVE REGION; Estela Carino; DEPED NATIONAL CAPITAL REGION; Wilfredo Cabral; Revsee Escobedo; REGIONAL OPERATION; Undersecretary for Field Operations, Palarong Pambansa and DEACO  
**Cc:** Bureau of Human Resources and Organizational Development Office of the Director; Resty Osias; Mario Bermudez; Employee Welfare Division; Francis Allen Dela Cruz; Margery Latosa; Ma. Luisa Ravina; Sonia Sobremisana; Rachel Malate; Joergette Razielle Regadio; Sharon Ayala; Office of the USec for Human Resource & Organizational Dev (OUHROD)  
**Subject:** DM-OUHROD-2023-1700 DepEd 12 Days of Christmas: A Thanksgiving Celebration of the Yuletide Season  
**Attachments:** DM-OUHROD-2023-1700 RO-DepEd 12 Days of Christmas.pdf; ANNEX A. DM-OUHROD-2023-1700 RO-DepEd 12 Days of Christmas.docx

Dear ***Undersecretary Escobe, Regional Directors and all others concerned,***

The DepEd Central Office through the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, this Yuletide Season. This year's theme will revolve around "Pilipino/Pinoy" and "Makulay", which will highlight how we, Filipinos, depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

In view of the foregoing, all DepEd Offices and Schools are enjoined to:

- a. Participate in the online national activities which will be live streamed via the official Facebook page of DepEd:
  - December 4 Simultaneous Flag Raising Ceremony and Event Kick off
  - December 18 National Thanksgiving Mass
- b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.

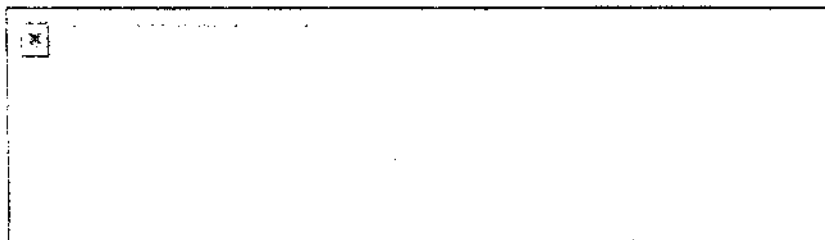
To ensure the efficient management of the scheduled simultaneous activities for the celebration, all **Regional Directors are requested to assign a focal person** responsible for coordinating all activities related thereto. The Office of the Regional Directors are requested to submit the name/s of their designated Focal Person/s (Annex A) on or before October 27, 2023 through email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph).

A separate Notice of Meeting with the identified Regional Focal Person will be released to discuss further details.

For more information, please contact **Ms. Katherine Martija** or **Ms. Marge Latosa** of the Bureau of Human Resource and Organizational Development – Employee Welfare Division, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at [bhrod.ewd@deped.gov.ph](mailto:bhrod.ewd@deped.gov.ph) or telephone numbers (02) 8633-7229 and (02) 8635-3760.

Thank you for your support and active involvement in this joyful occasion

**Sgd. Atty. Michael Wesley T. Poa**  
Undersecretary and Chief of Staff  
Officer-in-Charge, Office of the Undersecretary for  
Human Resource and Organizational Development



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Republika ng Pilipinas

## Department of Education

OFFICE OF THE UNDERSECRETARY

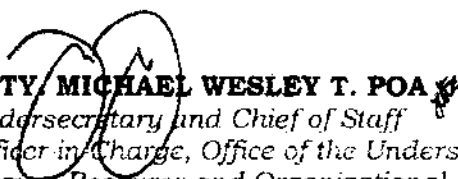
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

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### MEMORANDUM

DM-OUHROD-2023-1700

TO : **Undersecretary for Operations**  
**Regional Directors**  
**All Others Concerned**

FROM : **ATTY. MICHAEL WESLEY T. POA**   
*Undersecretary and Chief of Staff*  
*Officer in Charge, Office of the Undersecretary for*  
*Human Resource and Organizational Development*

SUBJECT : **DepEd 12 DAYS OF CHRISTMAS: A Thanksgiving Celebration of the**  
**Yuletide Season**

DATE : 25 October 2023

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The DepEd Central Office through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHRD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Filipino*, this Yuletide Season. This year's theme will revolve around "Pilipino/Pinoy" and "Makulay", which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

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