



2024-89965

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO
DIVISION OF MALAYBALAY CITY

On 2024-02-06
DEPED MALAYBALAY CITY
RELEASED
DATE: 2/14/24 TIME: 11:25
BY: [Signature]

DIVISION MEMORANDUM

No. 066, s. 2024

TO : Assistant Schools Division Superintendent
Chief Education Supervisors, CID and SGOD
Public Schools District Supervisors
Public and Private Elementary and Secondary School Heads
All Others Concerned

FROM : CHERRY MAE LIMBACO-REYES
★ Schools Division Superintendent [Signature]

DATE : February 14, 2024

SUBJECT : DISSEMINATION OF MEMORANDUM OUOPS 2024 -05-00946, re:
ESTABLISHMENT OF THE LEARNER RIGHTS AND PROTECTION
DESK AND IMPLEMENTATION OF LEARNER RIGHTS AND
PROTECTION GUIDELINES IN THE CONDUCT OF SPORTS
EVENTS

1. This Office disseminates the herein Memorandum OUOPS 2024 -05-00946, re: Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Events which is self-explanatory.
2. For this year, this Office once again reiterates DepEd's **ZERO-TOLERANCE POLICY** for any act of *learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse*, and emphasizes the importance of operationalizing the **Learner Rights and Protection Desk (LRPD)**, specifically in the schools through the **Child Protection Committee (CPC)** or the **Learner Rights and Protection Committees (LRPC)** where playing venues and billeting quarters will be situated.
3. Attached is a copy of the memorandum for the specific details.
4. Should there be queries, contact **Rosalio P. Arango**, Education Program Supervisor, SGOD/Division Sports/Learner Rights and Protection Focal at **0975 237 7119**.



Address: Sayre Hi-way, Purok 6, Casisang, Malaybalay City
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Republic of the Philippines
Department of Education
OPERATIONS

MEMORANDUM
 OUOPS 2024 - 02-00946

TO : Regional Directors
 Minister of Basic, Higher, and Technical Education,
 BARMM
 Schools Division Superintendents
 ESSD Chiefs
 Learner Rights and Protection Focal Persons
 School Heads
 All Other Concerned

FROM : 
 Atty. Renee A. Escobedo
 Undersecretary for Operations

SUBJECT : Establishment of the Learner Rights and Protection
 Desk and Implementation of Learner Rights and
 Protection Guidelines in the Conduct of Sports
 Events

DATE : February 5, 2024

This has reference to the conduct of preliminary competitions leading to the 64th *Palarong Pambansa*, such as intramurals, division, and regional meets, in compliance with OASOPS Memorandum dated January 16, 2024, titled "General Information on the Conduct of the 2024 *Palarong Pambansa* Lower Meets," this Office through the Learner Rights and Protection Office (LRPO) issues this Guidelines for the strict implementation of the DepEd Child Protection Policy in all sports events and playing venues, guaranteeing special protection to our learner-athletes and establishment of the Learner Rights and Protection Desk.

During the 63rd *Palarong Pambansa*, this Office has issued OUOPS Memorandum No. 2023-07-3976 dated April 13, 2023, establishing the Learner Rights and Protection (LRP) National and Regional Steering Committee, aimed at addressing the issues and concerns of our learner-athletes reported before, during, and after the 2023 *Palarong Pambansa*. Relatedly, this Office commends the Regional LRP Desks who have conducted numerous activities for our learner-athletes, including the conduct of psychological first-aid, recreational activities, and counseling sessions for our learners.

For this year, this Office once again reiterates DepEd's zero-tolerance policy for any act of learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse, and emphasizes the importance of operationalizing the Learner Rights and Protection Desk (LRPD), specifically in the schools through the Child



Republic of the Philippines
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OPERATIONS

Protection Committees (CPC) or the Learner Rights and Protection Committees (LRPC) where playing venues and billeting quarters will be situated.

The Learner Rights and Protection Desk shall cover all grade levels, and be composed of the *Chairperson*, preferably the school head, *Co-Chairperson*, preferably the Guidance Counselor, and *Members* to be composed of teachers and members of the CPC/LRPC. The LRPD is expected to have close coordination with the local government unit in their locality, including like-minded agencies for easy referral. The LRPD must have a dedicated *helpline number* or post the Learners Contact Center Helpline Number in a conspicuous place in all playing venues and billeting quarters.

Moreover, the LRPO with the assistance of the Schools Division Office of Marikina City has crafted the *Learner Athletes Safeguarding Guidelines*, which may serve as guidance in the protocols for handling reported learner-athlete concerns, especially in the aspect of enforcing preventive and protective mechanisms. The *Safeguarding Guidelines* also include the different duties and responsibilities of the coaches, trainers, chaperones/guardians, and the learner-athletes themselves. Faithful compliance with these *Safeguarding Guidelines* shall ensure a safe space and positive experience for all delegates, especially for all our learner-athletes. Enclosed is a copy of the *Safeguarding Guidelines* and reporting template, for reference and dissemination.

The Regional and Division Learner Rights and Protection focal personnel shall monitor the strict implementation and creation of the LRP Desks within their locality. All reported learner-athlete concerns and the actions immediately taken thereafter shall be reported immediately to the Learners Contact Center Helpline.

For queries and clarifications, kindly contact the Learner Rights and Protection Office at (02) 8638-1872 or lrpo@deped.gov.ph

For immediate dissemination and compliance.

Thank you.



LRPO

PALARO!

**MARIKINA 2023
PALARONG PAMBANSA**



**LEARNER-ATHLETES
SAFEGUARDING GUIDELINES**



CLEAN SPORT A GUIDE TO ENJOY A CLEAN AND FUN SPORTING ENVIRONMENT



**Succeeding through
hardwork, talent,
determination, skills,
and trust in oneself**



**Competing on a fair
and level playing field**



**Giving value to
the spirit of
sport**



**Respecting and
looking after one's
body, mind, health
and spirit**



**Playing true,
playing clean, and
playing fair at all
times**





WAYS TO MAKE SPORT MORE FUN FOR ALL



Trust in yourself.



Follow the rules and policies of the sport.



Enjoy the wins and learn from the losses.



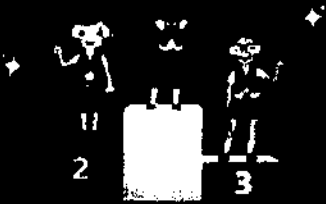
Celebrate small wins.



Make every game and training a learning opportunity for you to grow better.



Respect your fellow learner athletes, coaches, officials and sport personnel.



Most importantly, have fun!



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DUTIES AND RESPONSIBILITIES OF COACHES, TRAINERS, & CHAPERONS/GUARDIANS



ONE

Exercise parental authority over the learner-athletes during supervision, instruction, and custody.



Keep them in their company and support, educate and instruct them by right conduct and good example.



Enhance, protect, preserve, and keep them physically and mentally healthy at all times.

Represent them in all matters affecting their interests.

Keep them away from bad influences and keep them from developing bad habits.

Inculcate the value of respect and obedience.

Practice positive and non-violent discipline as required, without resorting to corporal punishment under any circumstances.

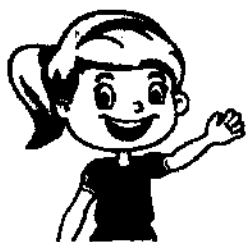


NINE

Report learner abuse incidents to the designated Regional Learner Rights and Protection (LRP) Steering Help Desk.

TEN

Perform other duties as required by law, acting as substitute parents or guardians.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

FOUR

Avoid friends and activities that may pose risk to your health and safety. Be mindful of the curfew and the ban on smoking and liquor for minors.



FIVE

Observe respect, courtesy and sportsmanship towards fellow learner-athletes as well as to other adult delegates.



SIX

Report any form of abuse or learner-athlete protection concern **IMMEDIATELY** to the Learner Rights and Protection Help Desk.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

Participants are expected to comply with the regulations of Palarong Pambansa, prioritizing their best interests, and refraining from:

FOUR

Using vulgar language, inciting malicious acts, or catcalling towards other learner-athletes and adult participants.

FIVE

Engaging in fights or any aggressive behavior.

SIX

Bringing prohibited items like weapons, drugs, alcohol, toxic substances, cigarettes, and pornographic materials onto Palarong Pambansa premises.



SEVEN

Performing other similar acts that cause damage or injury to another.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

ONE

Respectful, non-violent, and non-sexual interactions are expected from all participants, including adult delegates and, learner-athletes to foster a safe and inclusive environment.

Adult must not share rooms with learner-athletes (except authorized chaperons).



Avoid inappropriate touching or suggestive comments, addressing allegations made by learner-athletes, as well as obtain written consent for transporting learner-athletes.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

FOUR

All delegates must wear their Palarong Pambansa Identification cards, use proper language when communicating, and avoid private conversations in secluded areas.

FIVE

Officials and delegations must follow guidelines for safe physical interactions, limiting touches to non-private areas like handshakes and pats on the back. All unsafe and confusing touches must be avoided.

Learner-athletes should prioritize safety by not accepting or responding to friend requests or messages from adult delegates.

SEVEN

Learner-athletes should report any form of abuse or learner protection concern IMMEDIATELY to the Learner Rights and Protection Help Desk.





REPORTING SAFEGUARDING CONCERNS



Learner-athletes experiencing distress or protection concerns during the Palamong Pamansa can approach designated guidance counselors in their billeting quarters for immediate intervention.



PROCEDURES IN BULLYING CASE

2

The Learner Rights and Protection Committee shall inform the head of the regional delegation or the concerned parents and a meeting shall be held for that purpose.

4

The RO/DO/School may impose non-punitive measures in accordance with the principles of Positive Discipline.

3

The learner shall be referred to the Learner Rights and Protection Committee for counseling and other resources.

5

Punitive measures will be the last resort.



DEFINITION OF CYBERBULLYING

BULLYING is willful aggressive behavior that is directed toward a particular victim who may be outnumbered, younger, weaker, with a disability, less confident, or otherwise vulnerable.



THREATS



STALKING



TAKING OF PROPERTY



PUBLIC HUMILIATION



DAMAGE OF PROPERTY



PHYSICAL VIOLENCE



DEMANDING SEXUAL OR MONETARY FAVORS



RESTRAINING OF LIBERTY AND FREEDOM OF A LEARNER-ATHLETE

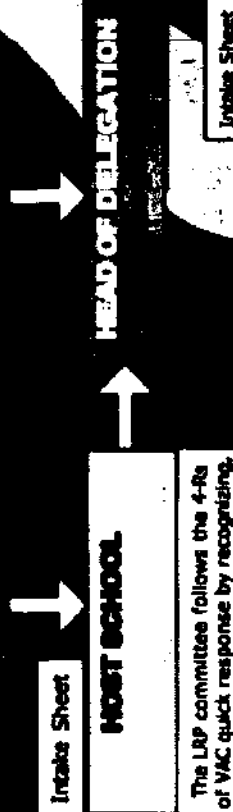
CYBERBULLYING is any conduct of bullying, resulting in harassment, intimidation, or humiliation through electronic means or other technology, such as, but not limited to texting, email, instant messaging, chatting, internet, social networking websites, or other platforms or formats.

PALARONG PAMBANSA 2023 IS

ABUSE, EXPLOITATION AND DISCRIMINATION COMMITTED BY A LEARNER-ATHLETE

COMPLAINT

(Written, verbal, or anonymous)



Intake Sheet

HOST SCHOOL

The LRP committee follows the 4-Rs of VAC quick response by recognizing, recording, reporting, and referring VAC cases.

The LRP committee notifies the PP Host Region of the incident.

PP HOST CITY/REGION Learner Rights and Protection Committee

The LRP committee of the PP host Region may assist the Regional LRP Steering Committee in providing needed care services.

Assesses the immediate needs of the learner/s and facilitates the intake interview:

- Psychological First Aid (PFA)
- Immediate medical attention
- Gender-sensitive contact and engagement
- Safe physical and emotional comfort
- Stabilization (if needed) through counseling
- Connection with social support
- Intensive crisis intervention

BARANGAY VAC, CSWDO, PNP, & NGOs
Intensive crisis interventions or aftercare program (protective custody, legal protection, or psychological help)



Know your rights.
Speak Up,
Speak to Us.

CONTACT US

LEARNER RIGHTS AND PROTECTION OFFICE

E: lrpo@deped.gov.ph

T: (02) 8632-1782

**LEARNERS TELESAFE CONTACT CENTER
HELPLINE**

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