



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
DIVISION OF MALAYBALAY CITY

2024-92056

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DEPED MALAYBALAY CITY DIVISION  
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05 April 2024

**DIVISION MEMORANDUM**

No. 155, s. 2024

**REITERATION OF BATAS PAMBANSA BLG 232 OTHERWISE KNOWN AS  
THE EDUCATION ACT OF 1982, CHAPTER II, SECTION 16 -TEACHER'S  
OBLIGATIONS**

**TO :** Assistant Schools Division Superintendent  
Chief Education Supervisors, CID and SGOD  
Public Schools District Supervisors  
Public and Private Elementary and Secondary School Heads  
All Others Concerned

1. Pursuant to **Batas Pambansa Blg 232** otherwise known as the **Education Act of 1982**, the field is hereby informed and enjoined to comply strictly with the mandates of **Batas Pambansa Blg 232, Chapter II, Section 16, No. 5** that teachers shall:

**“refrain from making deductions in the scholastic rating of pupils or students for any act that is clearly not a manifestation of poor scholarship.”**

2. Assistance should be given to learners who are representing their schools during sports and other competitions by giving them advanced lessons, special tests, self-learning modules and the like to help them catch up with their lessons.

3. As representatives of their respective schools, districts and division, these learners deserve special assistance and other incentives in the form of awards, materials or financial assistance, and others.

4. On the same basis, teachers or any other school personnel/officials threatening their learners by indiscriminately deducting or refusing to give them grades/ratings while at the same time allowing them to participate in sports and other competitions shall be held responsible.

5. This Memorandum is issued to purposely encourage potential learners to become part of this Department's objective in line with the national goal of the government as provided by the **1987 Philippine Constitution, Article XIV, Section 19:**

**“the state shall promote physical education and encourage sports programs, league competitions, and amateur sports, including training for international**



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competitions, to foster self-discipline, teamwork and excellence for development of a healthy and alert citizenry. All educational institutions shall undertake regular sports activities throughout the country in cooperation with athletic clubs and other sectors.”

6. Should there be queries, contact **Lorenzo O. Capacio, EdD, Chief Education Supervisor, SGOD/Division Sports Officer** at **0977 883 0778** and/or **Rosalio P. Arangco, Education Program Supervisor, SGOD/Division Sports Focal** at **0975 237 7119**.

7. Immediate and wide dissemination of this Memorandum is highly encouraged.

  
**CHERRY MAE L. LIMBACO-REYES, PhD, CESO V**  
Schools Division Superintendent



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